



## ANIMAL ADVOCACY AFRICA

Are you driven to make an impact for animals in neglected countries? Are you currently based in or interested in relocating to an African country within the next year? If so, you could be an excellent fit for Animal Advocacy Africa's training program designed to equip advocates with the fundamental skills, networks and understanding to effectively run or work at impactful organisations.

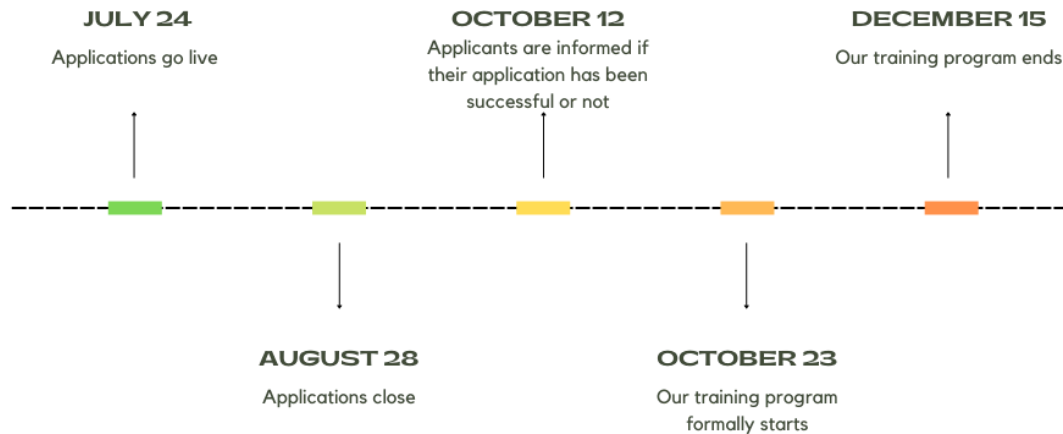
Through readings, group discussions and mentorship, you will learn the fundamentals of running or working at an impactful animal advocacy organisation. You will cover topics ranging from fundamental communications and task-management to decision-making tools, problem-solving and effective altruism principles. At the end of the program, you will receive a certificate of completion. After the training program, we will continue to financially and logistically support the most promising advocates in implementing projects to prevent the rise of industrial animal agriculture or provide further professional development to enable individuals to do effective work in animal advocacy and become allies of the broader animal movement.

Submit your application [here](#) by August 28!

### Additional Information

- This training program will run for 8 weeks. Each week consists of a specific learning objective centred around a theme (e.g. communications or decision-making). We will provide you with resources, such as readings and video lectures to work through, and occasionally conduct group sessions for you to share what you have learned. You will also apply what you have learned through assessments and project-based learning.
- We are able to offer monthly stipends starting at \$300. If this is a barrier to you joining the program, we may be able to offer a higher stipend based on your unique circumstances.
- While this is a part-time commitment, we do expect you to commit about 10 hours weekly to the program.

## PROGRAM TIMELINE



### Application Information

Our application process has 3 rounds. We will invite successful candidates to subsequent rounds if they passed the previous one.

1. Application Form (~1 hour)
2. Test Task (~2 hours)
3. Interview (~1 hour)

### Who should apply

You're a good fit for this program if you:

- Are interested in starting a new impactful project
- Are based in or willing to move to an African country within the next year
- Are highly self-motivated, goal-oriented and open-minded
- Are able to put impact first - prioritise making a measurable and sustainable difference in reducing the suffering of millions of animals
- Have a strong work ethic - able to achieve tasks to a high standard

- Are able to both persevere through setbacks to achieve a set goal and flexible enough to switch between priorities when needed
- Are able to work both autonomously and collaboratively in teams
- Have good English verbal and written skills

We encourage advocates to err on the side of applying even if you are not sure whether you are a good fit. Research has shown that [women](#) are much less likely to apply for roles unless they feel they meet 100% of the criteria compared to men who apply even if they only meet 60% of the criteria. We value diversity in the animal advocacy movement in Africa and encourage all to apply to our training program.

## About Animal Advocacy Africa

Animal Advocacy Africa (AAA) works to empower animal advocates who are interested in or are working to reduce farmed animal suffering in African countries. AAA shares knowledge, provides connections, and helps advocates build the skills to run an impactful animal advocacy organisation. Over the course of our existence, we have helped advocates in Africa raise \$200,000, connected them to international networks and helped with strategy development. We have also released [research reports](#) on animal advocacy in the African and Asian contexts. To learn more, visit our [website](#).