



80th Prairie/NWT Regional Council
Coast Canmore Hotel & Conference Centre, Canmore, AB
May 31 - June 1, 2024

Call to Order - Regional Director, Samah Henein welcomed everyone and called the meeting to order at 9:10am MST. Chinyere Okafor read the Land Acknowledgement, and Farzana Merani read the Equality Statement.

Land Acknowledgement - going forward the union is striving to better understand and connect with the treaty peoples and their lands that our events take place within, rather than just reading a statement, and working toward actions of responsibility in learning opportunities and acknowledging our role in the oppression and racism against First Nations peoples.

1. Introductions - Samah Henein, Regional Director

Samah thanked executives for their commitment on the regional issues as it would not be possible without everyone's effort and then introduced the Prairie/NWT Regional Executive team.

Nancy McCune - Vice Chair – Lethbridge Branch President - Small Branch Rep
Maria Sylvia Ong - Treasurer - Calgary
Jay Krishnan - Secretary - Winnipeg
Cory Graham - Winnipeg and Southern Manitoba Branch President
Sharon Losinski - Edmonton Branch President
Courtney Walker - Calgary Branch President
Robert Scott - representing (absent) William Stewart Saskatoon Branch President
Ira Hill - Suffield Branch President - small branch rep
Katy Windl - representing Ryan Thiemann, Regina Branch President

Introduction of the Prairie/NWT Young Professional Committee PNYPC:

Sunil Maharaj, Chair
Kyle McAulay, Winnipeg
Danica Pratt, Edmonton
Kira Stillwell, Saskatoon
Lauren Scott, Regina
Bruce Laurich, small branch - NWT



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PIPSC Regional staff were thanked and introduced - Kris Hawkins, Prairie/NWT Manager, Prashila Chand, Office Administrator and Leslie Fiorino, Administration Assistant. Thanks were extended to the entire Prairie/NWT Representational Representatives and Team Leads

Samah spoke about the Board Committees and the process to apply. The term is for one year. Watch for the Call letter in September and please submit your application
Samah introduced some of the regional representatives who sits on board committees:
Nancy McCune – Finance Committee
Chinyere Okafor – Human Rights Diversity Committee
Ira Hill – Science and Advisory Committee

Samah also noted the Training Committee - the Chair of the Regional Training Committee automatically sits on the Board Committee. Our Current Training Chair from the Prairie/NWT Region is Courtney Walker.

Samah read Roll Call, acknowledging the members we lost in 2023 and paused for a moment of silence.

2. Appointment of Chairperson:

Samah Henein appointed Bruce Laurich, Northwest Territories Branch President as Chair of the 80th Prairie/NWT Regional Council.

3. Appointment of Parliamentarian

Samah Henein appointed Nancy McCune as Parliamentarian. Backup Parliamentarian will be Christine Freeman. During Nancy's presentation, Chistine will be the backup during that period.

4. **Delegate count** - Samah Henein, Regional Director - 2023 - based on membership - 76 seats for Prairie/NWT Region - Regional Executives are allotted seats separately and are not included in this number for Regional Council. AGM is calculated differently. The delegate count is as follows:

72 - delegates



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1 - observer

5 - vacant seats (vacant seats, there were last-moment cancellations and a few where branches were not able to fill the seat).

5.1 Motion to move the 1 Observer from Lacombe/Red Deer Branch to delegate status

Motion - Rob Scott - Saskatoon Branch

Seconded by Dave Cartledge – Lacombe/Red Deer Branch

In favour – yes

Opposed – 0

Motion Carried

Final delegate count – 73 and 10 Regional Executive

5. Approval of Agenda:

The Chair announced that a couple of changes were done since the original was sent out.

6.1 William Steward is not here, and Ira Hill will look after item # 13 – Election Report.

Call for any changes to the agenda from the floor. If none, call for a motion.

Motion to approve the amended Agenda.

Motion – Barrie Wickware - Edmonton Branch

Seconded by Shirley Tso – Calgary Branch

In favour – yes

opposed – 0

Motion Carried

Reminder that election nominations must be made in writing and submitted to Ira Hill, Elections Chair. Resolutions from the floor need to be submitted via email to Nancy McCune, Parliamentarian.

6. Approval of the 2023 Prairie/NWT Regional Council Minutes:



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Bruce Laurich, Chair, directed delegates to the link of the 2023 Prairie/NWT Regional Minutes for review before the motion for approval.

Item 14 - Proposed amendment – from 2023 minutes – Page 16 – should read as “Prairie Regional Council” and not AGM.

Item 15 - Proposed amendment – from 2023 minutes – Page 17 - correct from seconded by Dave Cartledge, Red Deer Branch and read as seconded by Dave Cartledge, Lacombe/Red Deer Branch.

Item 1 – Page 1 – read as Equality Statement and not Equity Statement

7.1 Motion to accept the 2023 Prairie/NWT Regional Council Minutes as amended.

Motion – Katy Windl - Regina Branch

Seconded by – Kevin Jacobs - Winnipeg and Southern Manitoba Branch

In Favour – yes

Opposed – 0

Motion Carried

7. Business arising from the 2023 PRC Minutes – Bruce Laurich, Chair

Samah will provide an update- A reminder that the recording will be used to generate the meeting minutes, so if anyone has questions or comments, please speak into the microphone and state your name and branch so that it can be reflected in the minutes.

Regarding the motion from 2023 minutes (Page 8) - **item # 9.4.2 Proposed Motion - that the Director of the Prairie/NWT Region bring a motion to the Board, to conduct a causal investigation including identification of root causes, corrective actions and provide a report back to the Board of Directors and through the**



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Board of Directors, back to this committee (the delegates). The motion was carried.

The motion was presented to the Board in the June 2023 meeting, it was reviewed and voted down. They chose to proceed with an internal review vs an external investigation, to be conducted by the President and the chair of the Finance Committee. Once completed, the review would produce a document to be shared with delegates via the internal portal. There was a virtual meeting with the delegates, a Board Member and the Executive Secretary including a question and answer. Since then, there have been many improvements. A Finance Director has been hired, the quarterly reports are coming to the board, and an Executive Director has been hired.

Another point of business related to the minutes were to proposed motions by the delegates on Policy Changes.

Both proposals were presented at the AGM and proposed to move committee of the board from 6 meetings to 4 in-person and as many virtual as needed within their budgeted amount.

No question further to this.

8. **Reports:** Reports are on the [Virtual Binder](#) on the website

9.1 Regional Director's Report – Samah Henein -

Samah offered an overview of the Regional report capturing activities and meeting updates. She elaborated on a new focus of the Board building relationship with advisory council and staff, that relationship is built on trust, transparency, and growth with the intention to support the collaborative 5 year vision for PIPSC. Samah encouraged patience while PIPSC continues to build capacity and works toward being proactive vs reactive through initiatives and better tools and services. She acknowledged there will be a resolution at the AGM addressing the need to raise membership dues to continue with this growth and support. She also reviewed the top PIPSC priorities and reported on the ongoing efforts and initiatives on behalf of our members. She closed by



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addressing the financial landscape, future fiscal project and planning reviews and leadership changes within PIPSC, reminding members to utilize their votes, within PIPSC Board elections, and provincially and federally to shape the change that can support their future.

For the full report please see [Regional Director's Report](#)

9.2 Regional Training Chair Report - Courtney Walker, Training Chair report presented as in the Virtual Binder. Courtney recognized the dedication of previous Training Chair, Pam Kubicz, who passed last year.

Discussion regarding Labour School candidate selection, Basic Steward Training spots in other regions.

For full report please see [Training Chair Report](#)

9.3 Regional Treasurer's Report - Maria Sylvia (Marvie) Ong - Treasurer report presented, and physical copies were available in session.

Discussion around best practices and strategies for redistribution of funds to support extra member engagement events vs loss of membership revenue due to offset the existing balance.

2024 Budget presentation

2025 Budget presentation

Discussion as to the percentage increase for the 2025 budget - question as to whether membership will grow by equal percentage which impacts the membership fee allotment.

Motion to approve the Budget 2024 and 2025 - Marvie Ong

Second - Sunil Maharaj, Calgary Branch

In favor - yea



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Opposed - nil

Carried

Due to timing, 9.5 will be presented prior to 9.4

9.5 Regional Representation - Kris Hawkins, Regional Manager- Kris presented the Regional Representation Report as posted to the Virtual Binder. For full report, please see [Regional Representation Report](#).

9.4 Finance Presentation - Nancy McCune - Finance chair - report presented and physical copies available in session.

The presentation of the Income Statement housed 3 reports:

Building Trust
Legacy Foundation
PIPSC Institute

Discussion around promoting donation among membership to the Legacy Foundation, audit of current processes and vendors to maximize services and mitigate expenses.

9.6 Prairie/NWT Branch Reports - Reports are on the [Virtual Binder](#) on the website

9. Election of Prairie/NWT Regional Executive
Treasurer 2yr term

Ira Hill was invited to act as Election Chair on behalf of William Stewart who was unable to attend. Rob Scott assisted with the count. Ira read the description of the roles and responsibilities of the Treasurer.

The Election Chair called for any nominations from the floor.
Second call
Third and final call.



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Ira presented the nominees standing for the election:

Marvie Ong

Jordyn Lerner

Pamela Triberger

And Jonathan Fedorow-Scott

Each nominee was given 2 minutes to present their case.

Two (2) of the nominees were not present at the Council.

Luda Orysik presented the nomination biography of Pamela Triberger and

Stewart Wong presented the nomination biography for Jonathan Fedorow-Scott
as those candidates were not at the Council.

Move to item 11. Presentation during Ballot count

11. Presentation – Sheena McQuarrie

The Chair introduced Sheena McQuarrie, she was invited to talk about resiliency and trauma from an informed approach. Sheena offered a personal insight into moving from acknowledgement, to understanding and acceptance rather than just coping. The Chair thanked Sheena for her presentation.

12. New Business -

12.1 Submitted Resolutions- None

12.2 Resolutions from the Floor – One

Whereas Regions and Sub-Groups receive an allowance, but they are not mentioned in bylaw 14.3.1.

Whereas bylaw 14.3.1 should be amended to put these two constituent bodies in the bylaw.

Be it resolved that bylaw 14.3.1 be amended as follows:



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14.3.1 Annual Allowance Each constituent body is eligible to receive an annual allowance based on the number of Regular members and Rand deductees in each constituent body on the rolls as of December 31 of the preceding year, as set by an Annual General Meeting. Allowances will be established based on the following member composition:

*Regions – number of Regular members, Retired members, and Rand deductees; and

Branches – number of Regular members, Retired members, and Rand deductees; and

Groups – number of Regular members and Rand deductees; and

*Sub-Groups – number of Regular members and Rand deductees; and
Retired Members' Guild – number of Retired members.

Allowances will only be paid with respect to the current calendar year. The purpose of the allowance is to enable constituent bodies to defray the normal cost of conducting their business.

Motion to approve - Rob Scott, Saskatoon Branch

Second - Sharon Losinski, Edmonton Branch

In favour – yes

Opposed – 0

Motion - Carried

This will be presented at the AGM in November

**12.3 Prairie/NWT Young Professional Committee Update – Sunil Maharaj,
Chair PNYPC**

Sunil as Chair of PNYPC, provided an overview of the goal, mission, and vision of PIPSC, in the engagement of members forty and under. The synopsis included statistics that provided a regional snapshot of current members, challenges of engagement, steward, executive and board succession planning.



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He thanked Kyle, Kira, Dani, Lauren, Bruce for their hard work. Lastly, Sunny highlighted the ticket sales for SPCA fundraising.

13. Election results of Prairie/NWT Regional Executive: Ira Hill- Election Chair

Treasure 2 year term – Marvie Ong – Calgary

13.1 Motion to destroy the ballots.

Motion - Ira Hill, Election Chair
Seconded by Rob Scott - Saskatoon Branch
In favour – yes
Opposed – none
Motion Carried

14. PPSC National AGM Delegation allocation and final remarks – Samah Henein, Regional Director

230 Stewards are currently in the region- to address ongoing fluctuations with retirement and job moves, we constantly recruit into a pool of candidates, get them conditionally approved and then make priority selections for training based on need.

Thanks to Sheena for trusting us with her personal account and for her willingness to share her journey.

Reminder that committee applications will be out mid-September.

Samah reviewed roles and responsibilities of those sending delegates to the PIPSC AGM as regional representatives, so that they are able to answer the delegate candidates questions surrounding practical matters of attendance, as well as confirming expectations around regional views on issues at the AGM, ensuring that the delegates fully understand that their votes are to be a reflection of the regional members they are representing.



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The 2023 - year end membership number is 8,147 (Regular – 7,316, Retired – 278) (Regional RAND - 553 - TOTAL – 8,147) There are no seats allocated for RAND members. The region is allocated for the 2024 AGM 38 seats.

Samah mentioned that the regional executive made a motion that each executive gets a seat first so Regional Executive seats allocated will be 9 (note the Director is included in the Board numbers)

Total seats for region's branches are 29

Prairie/NWT Region Branch Allocation:

| Branch number | Branch name | Regular Members | Retired Members | Total | AGM delegate Based on population | AGM delegate based on 2013 PRC resolution | Total |
|---------------|----------------------------------|-----------------|-----------------|--------------|----------------------------------|---|-----------|
| 553 | Northern Manitoba, MB | 101 | 3 | 104 | | 1 | 1 |
| 556 | Winnipeg & Southern Manitoba, MB | 2,149 | 79 | 2,228 | 6 | 1 | 7 |
| 561 | Saskatoon, SK | 558 | 20 | 578 | 1 | 1 | 2 |
| 563 | Regina, SK | 395 | 23 | 418 | 1 | 1 | 2 |
| 564 | Prince Albert, SK | 55 | 0 | 55 | | 1 | 1 |
| 568 | Denwood , AB | 19 | 1 | 20 | | 1 | 1 |
| 569 | Northeastern Alberta | 52 | 4 | 56 | | 1 | 1 |
| 571 | Edmonton, AB | 1,760 | 72 | 1,832 | 4 | 1 | 5 |
| 572 | Calgary, AB | 1,666 | 51 | 1,717 | 4 | 1 | 5 |
| 573 | Lethbridge, AB | 157 | 9 | 166 | | 1 | 1 |
| 574 | Suffield, AB | 98 | 5 | 103 | | 1 | 1 |
| 575 | Lacombe/Red Deer, AB | 89 | 4 | 93 | | 1 | 1 |
| 592 | Northwest Territories | 112 | 0 | 112 | | 1 | 1 |
| | | | | | | | |
| | Total | 7,211 | 271 | 7,482 | 16 | 13 | 29 |

15. Adjournment

Motion to Adjourn – Dave Cartledge, Lacombe/Red Deer Branch, seconded by Ira Hill, Suffield Branch.

In favour – yes, opposed – none, Motion Carried.

The 80th annual PIPSC Prairie/NWT Regional Council was adjourned at 16:00 hr. MST.

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