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TYPE THE TITLE OF YOUR ARTICLE [TIMES NEW ROMAN 14]

First Author1

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dst. (Times New Roman 12; 1 spasi)

1First author affiliation (Institution/University/etc.)

2Affiliation of the second author (Institution/University/etc.)

*Correspondence: first author's email (Times New Roman; 1 space)

Abstract (Times New Roman 12)

The contents of the abstract are written in Times New Roman 12 font (1 space). Abstract consists of: subject matter, objectives, methods, if there is novelty please write down what is the difference with previous research, results, conclusions, and recommendations for further research. Abstracts are written in the form of one paragraph, without references (references), without abbreviations / acronyms, and without footnotes. Abstracts are written not in mathematical form, questions, and conjectures. Abstract is not the result of copy and paste of sentences in the body of the manuscript. The content of the English abstract is a maximum of 250 words.

Keywords : Consists of 3 to 5 words and/or groups of words. Written in alphabetical order. Between keywords separated by a semicolon (;).

JEL Classification : M41, M42

Submission date:

Accepted date:

INTRODUCTION (Times New Roman 12)

The content of the introduction includes background, **novelty / novelty**, and the subject matter of study / research. The contents of the predecessor are written in Times New Roman 12 font (1 space).

REVIEW LITERATURE AND HYPOTHESES (*if any*) (Times New Roman 12)

Literature review includes scientific theories and concepts that are a reference source for writing studies / research. Reference sources/readings must be relevant to the topic studied/researched, have a *state of the art* and the most recent reference year (last 10 years). Each reference source cited must be in the bibliography. The sub-title of the literature review is written in the font Times New Roman 12 and the contents in the font Times New Roman 12 (1 space).

Sub-heading of literature review and hypothesis (Times New Roman 12)

The sub-title of the literature review is written in the font Times New Roman 12 and the contents in the font Times New Roman 12 (1 space).

RESEARCH METHODS (Times New Roman 12)

This subchapter consists of: research design, population and sample, data collection techniques, and hypothesis testing. The method reflects the way of analyzing the study/research data. From this data analysis, the results and discussion of studies / research were obtained. The content of the method is written with Times New Roman 12 font (1 space).

Sub-judul metode penelitian (Times New Roman 12)

Sub-judul metode penelitian ditulis dengan font Times New Roman 12 dan isinya dengan font Times New Roman 12 (1 spasi).

RESULTS AND DISCUSSION (Times New Roman 12)

Results and discussion are written in Calibri 11 font (1.15 spaces). Results should be separated by discussion. Results are not raw data, but data that has been processed / analyzed by certain methods. The discussion is the result of interpretation of data analysis, if necessary related to relevant scientific theories / concepts in literature reviews. Results and discussions must answer the problem formulation and provide new knowledge impact. The content of the results and discussion can be in the form of interpretation of the results of the discussion, tables, images, diagrams, graphs, sketches, and so on.

Table and/or graph titles (Times New Roman 12) and Times New Roman 10 table contents (1 space). Table headings are written on top of the table and arranged sequentially in one manuscript, for example Table 1, Table 2, Table 3, and so on. If the table is quoted from another source, the source must be listed.

Table 1
Use of Collections by Language (Times New Roman 11)

No	Information	Sum
1.	Number of <i>property</i> and <i>real estate</i> companies listed on Indonesia Stock Exchange during 2013-2015	159
2.	Companies that do not publish their annual reports consistently and the data is incomplete	(12)
3.	New companies listed in 2014 or 2015	(15)
4.	Companies delisted between the period 2013-2015	(6)
	Number of companies studied in 2013-2015	126

Images are arranged continuously, e.g. Figure 1, Figure 2, Figure 3, and so on. If the image is quoted/taken from another source, the source must be listed. These images include photographs, diagrams, graphs, charts, sketches, prototypes, and databases.



Figure 1.
Maslow's Hierarchy of Needs
(Sumber: Chalofsky, *et al.* 2014)
(Times New Roman 12)

CONCLUSIONS, LIMITATIONS AND ADVICE (Times New Roman 12)

Simpulan (Times New Roman 12)

The content of the conclusion is written in Times New Roman 12 font (1 space). The conclusion is an overview of the results of the discussion. The conclusion is composed of one paragraph without any theory cited.

Limitations (Times New Roman 12)

The contents of the limitations are written in Times New Roman 12 font (1 space). Limitations are a summary of the limitations faced by researchers when collecting and processing data.

Suggestions for Further Research (Times New Roman 12)

Suggestions for further research are written one paragraph in the font Times New Roman 12 (1 space).

BIBLIOGRAPHY (Times New Roman 12)

The bibliography includes all reference/reading sources cited in study/research. The list of references/readings is written systematically (alphabet) in Times New Roman 12 font (1 space). *The style* of compiling the bibliography refers to the format of *the APA* (American Psychological Association) *Sixth Edition*. Citation and bibliography writing is recommended using *the* Mendeley, Zotero, Endnote reference manager automation applications. Reference sources that are used as a bibliography of at least 10 scientific literature titles (at least 80% primary reference sources, and 20% secondary reference sources). Primary references consist of journals, proceedings / papers, research reports, theses, theses, dissertations, while secondary references, consisting of general books and scientific information sources from the internet. Literature sources referenced in the last 10 years.

Example:

Amin, Muslim. Wan Ismail, Wan Khairuzzaman. Abdul Rasid, Siti Zaleha. Daverson, Richard. Selemani, Andrew (2014). The Impact of Human Resources Management Practices on Performance: Evidence from a Public University. *The TQM Journal*, 26 (2): 49-84

Fitzsimmons, James A. Fitzsimmons, Mona J. Bordoloi, Sanjeev K (2014). *Service Management: Operations, Strategy, Information Technology*, 8th Edition. McGraw.Hill International Edition 2014.