

## Scoil Bhríde Cill na Seanrátha Contae an Chabháin - Roll Number 16390F

## DATA RETENTION PERIODS FOR SCHOOLS

| Pupil Related  | Retention Periods   |
|--|---|
| School Register/Roll Books Enrolment Forms Disciplinary notes Test Results – Standardised Psychological Assessments etc. SEN Files/IEPS Accident Reports Child Protection Reports/Records S.29 Appeals | Indefinitely Hold until Pupil is 25 Years Never Destroy Hold until pupil is 25 Years Never Destroy        |
| Interview Records  |   |
| Interview Board<br>Marking Scheme<br>Board of Management notes (for unsuccessful<br>candidates)  | 18 months from close of competition plus 6 months in case Equality Tribunal needs to inform school that a claim is being taken  |
| Staff Records  |   |
| Contract of Employment Teaching Council Registration Vetting Records Accident/Injury at work Reports   | Retention for duration of employment + 7 years  (6 years to make a claim against the school plus 1 year for proceedings to be served on school)   |
| BOM Records  | SCHOOL)   |
| BOM Agenda and Minutes CC TV Recordings Payroll & Taxation Invoices/receipts  Audited Accounts   | Indefinitely 28 days normally. In the event of criminal investigation – as long as is necessary Revenue require a 6-year period after the end of the tax year Retain for 7 Years Indefinitely |

Why, in certain circumstances, does the Data Protection Commission recommend the holding of records until the former pupil has attained 25 years of age?

The reasoning is that a pupil reaches the age of majority at 18 years and that there should be a 6-year limitation period in which it would be possible to take a claim against a school, plus 1 year for proceedings to be served on a school. The Statute of Limitations imposes a limit on a right of action so that after a prescribed period any action can be time barred.