

Dear ,

Over the past few years, the traditional role of Talent within a business has undergone significant change. Our remit has broadened and redefined as we become a strategic and outcomes-focused function. We have focussed on diversity with a gender and race lens. As such we are missing a huge talent pool of people with a disability or neurodiverse background.

It's for these reasons that I am seeking your approval to attend

Talent Leaders Lunch - 2 August (Melbourne)

Talent Think Tank - 3 August (Melbourne), 17 August (Sydney)

Talent Table are the leaders in providing great learning at a very reasonable price bringing speakers and experts on the topic and access to our peer network who are all facing the same challenges.

The leaders lunch in Melbourne is focussing on how I can motivate and lead my team with outcomes:

The Talent Think Tanks I wish to send the team along, focusses on Inclusive Hiring & Engagement with leading experts joining us to talk through strategies

The majority of the speakers are in-house talent people who will be sharing their knowledge and case studies.

The team will gain hands-on knowledge of new strategies, information, products and services that can benefit our business. Talent Think Tanks are extremely cost effective to attend. Tickets are \$50 per person inclusive.

With business approval of this event, you can expect me to return with plenty of new ideas and insights I can put to work right away. I also plan to amplify your investment by sharing key lessons with my staff and/or colleagues.

Some of the benefits reported by others who have attended these events previously include becoming:

- Stronger partners in the business
- More focused and effective leaders

- Stronger mentors to and developer of those on their team(s)
- Better at aligning their work and that of their team(s) to the strategic

Please let me know if you would like additional information to support my application.

Kind Regards