

Doctor of Nonprofit Leadership, Minor in Faith-Based Nonprofit Leadership

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Nonprofit Leadership with a Minor in Faith-Based Nonprofit Leadership provides students with a terminal-level education combining innovation, academic excellence, and spiritual grounding. This program delivers extensive leadership development, research training, and ministry integration through interdisciplinary coursework and field engagement.

Graduates are equipped to lead institutions and initiatives that serve communities with compassion and skill. Throughout the program, students will explore culturally relevant, faith-anchored approaches to real-world challenges.

The faith-based minor ensures students develop specific expertise in applying their leadership and scholarly vision within spiritual contexts.

Admissions Requirements

- Master's degree from accredited institution
- GPA of 3.5 or higher
- CV or résumé
- Statement of purpose outlining faith and professional goals
- 3 academic or professional letters of recommendation
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
FND 800	Policy and Practice in Doctor of Nonprofit Leadership	3
FND 801	Innovation and Technology in Doctor of Nonprofit Leadership	3
FND 802	Leadership in Doctor of Nonprofit Leadership	3
FND 803	Community Engagement in Doctor of Nonprofit Leadership	3

FND 804	Cultural Competency in Doctor of Nonprofit Leadership	3
FND 805	Global Issues in Doctor of Nonprofit Leadership	3
FND 806	Quantitative Analysis for Doctor of Nonprofit Leadership	3
FND 807	Advanced Theories in Doctor of Nonprofit Leadership	3
FND 808	Ethical Frameworks in Doctor of Nonprofit Leadership	3
FND 809	Capstone Project in Doctor of Nonprofit Leadership	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
COR 800	Policy and Practice in Doctor of Nonprofit Leadership	3
COR 801	Advanced Theories in Doctor of Nonprofit Leadership	3
COR 802	Ethical Frameworks in Doctor of Nonprofit Leadership	3
COR 803	Community Engagement in Doctor of Nonprofit Leadership	3
COR 804	Quantitative Analysis for Doctor of Nonprofit Leadership	3
COR 805	Innovation and Technology in Doctor of Nonprofit Leadership	3
COR 806	Global Issues in Doctor of Nonprofit Leadership	3
COR 807	Leadership in Doctor of Nonprofit Leadership	3

Minor Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 800	Policy and Practice in Minor in Faith-Based Nonprofit Leadership	3

MIN 801	Leadership in Minor in Faith-Based Nonprofit Leadership	3
MIN 802	Quantitative Analysis for Minor in Faith-Based Nonprofit Leadership	3
MIN 803	Advanced Theories in Minor in Faith-Based Nonprofit Leadership	3
MIN 804	Ethical Frameworks in Minor in Faith-Based Nonprofit Leadership	3

Additional Elective Courses (Not Included in Total Credits)

Course Code	Course Name	Credit Hours
ELE 800	Policy and Practice in Doctor of Nonprofit Leadership	3
ELE 801	Quantitative Analysis for Doctor of Nonprofit Leadership	3
ELE 802	Innovation and Technology in Doctor of Nonprofit Leadership	3
ELE 803	Ethical Frameworks in Doctor of Nonprofit Leadership	3
ELE 804	Advanced Theories in Doctor of Nonprofit Leadership	3

Practicum Experience

The practicum in the Doctor of Nonprofit Leadership allows students to bridge theory and real-world practice through supervised ministry, nonprofit, or leadership service. Students will work with institutions or communities related to their concentration.

Practicum Requirements:

- 600 hours of supervised placement
- Reflective journal and field evaluation
- Final practicum presentation and report
- Faculty-reviewed documentation

Doctoral Dissertation Requirements

The dissertation in the Doctor of Nonprofit Leadership requires independent research that aligns academic rigor with ministry values. Students will design, execute, and defend a project that contributes knowledge to their field and addresses spiritual or community-based challenges.

Requirements:

- Formal research proposal and literature review
- Ethical approval and methodology section
- Field research and data collection
- 100–150 page dissertation manuscript
- Oral defense before committee

Program Outcomes

- Lead in global and faith-based sectors in doctor of nonprofit leadership
- Mentor others through scholarship and spiritual guidance
- Conduct advanced interdisciplinary research
- Design innovative models for ethical leadership
- Integrate faith and action in career settings

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Doctor of Nonprofit Leadership Professor	\$90,000 – \$140,000
Doctor of Nonprofit Leadership Director	\$100,000 – \$160,000
Doctor of Nonprofit Leadership Strategist	\$95,000 – \$155,000
Doctor of Nonprofit Leadership Researcher	\$85,000 – \$145,000
Doctor of Nonprofit Leadership Ministry Consultant	\$80,000 – \$130,000

Dissertation Outline

#	Section	Details
1	Introduction	• Introduce research question and study relevance
2	Literature Review	• Summarize key scholarship and theological perspectives
3	Methodology	• Explain the research model and approach
4	Results	• Present findings with charts, graphs, or narratives
5	Discussion	• Theologically analyze results and practical implications
6	Conclusion	• Offer final reflections and recommendations
7	References and Appendices	• Include bibliography and research tools