

Lead a Microschool with Rainbow Montessori Community School! Teacher Leader Opportunity

ROLE: Teacher Leader / Montessori Guide & School Administrator (Full-Time)

LOCATION: Columbus, OH

SALARY: \$65,000 - \$75,000 + medical benefits + retirement

About Rainbow Montessori Community School:

The mission of Rainbow Montessori Community School is to provide quality, tuition-free Montessori education that fosters holistic child development and empowers students to thrive in a diverse and interconnected global community. We believe in creating a nurturing and innovative educational hub that inspires lifelong learning, critical thinking, and compassion, regardless of socioeconomic background or ethnicity.

Rainbow Montessori Community School is a member of the [Wildflower Schools](#) network, a national network of over 70 decentralized, teacher-led micro-schools that provide an intimate and community-driven alternative to traditional education models. All members operate authentic Montessori schools, serving toddler to adolescent students, emphasizing teacher autonomy, hands-on learning, and respect for each child's unique developmental pace. Wildflower Schools seeks to create environments where all children can flourish academically, socially, and emotionally. Wildflower schools are small in scale, serving classrooms of mixed-age students, and focus on personalized learning and community involvement. Embedded within this beautiful diversity of experiences and perspectives, [nine principles](#) unite schools: Montessori, Teacher-Led, Equity, Shopfront, Lab, Home, Beauty, Nature, and Network.

The Opportunity:

Are you a dedicated educator who dreams of having more autonomy and creative freedom to foster a vibrant, child-centered learning environment within your classroom? Rainbow Montessori Community School (RMCS) invites you to reimagine the possibilities through its teacher-led, tuition-free microschool model. We're seeking passionate and entrepreneurial educators to join us in founding a micro-school site where you'll lead at the front of the classroom and behind the scenes, too.

Whether you're already Montessori-trained or aspiring to be, this is a great opportunity to make a lasting impact on your local community and create a classroom where you, your students, and their families truly thrive. We are currently opening enrollment for students in PK4 – 2nd grade and expect to add students in grades 3-8 in subsequent years.

Key Responsibilities

Key responsibilities as a member of the Rainbow Montessori team include but are not limited to:

- Developing a curriculum aligned to Montessori principles
- Serving as the lead educational guide and partner for students in the classroom
- Establishing a safe and nurturing classroom environment
- Planning and facilitating community field trips
- Overseeing the tracking of student progress
- Overseeing and managing overall operations of the school
- Managing and participating in professional development
- Developing collaborative work plans for teaching assistants
- Meeting with families to develop plans for student learning and share student progress
- Establishing partnerships with families and the surrounding community

Qualifications:

What we're looking for in a team member:

- Accredited Montessori certification (highly recommended, but will train the right person)
- Education degree (B.A. or M.A.) with at least three years of teaching experience
- Love and passion for teaching and learning
- Leadership skills
- Patient and kind personality
- Team player who is invested in helping others succeed
- Alignment with [Wildflower's values, community norms, and principles](#)

How to Apply:

Please send your resume and cover letter to Angelica Harris-Willey at angelica@wildflowerschools.org.

Rainbow Montessori Community School does not discriminate based on race, color, national or ethnic origin, creed, religion, sex or gender, disability, age, marital status, sexual orientation, status with regard to public assistance, or in any other way based on personal identity markers that do not relate to the capacity of a person to carry out the responsibilities of a role.