



The Circle Keepers is in a beautiful season of growth and we're inviting **three new board members** to help us embody, strengthen and expand our mission of developing youth leadership to dismantle the school-to-prison-pipeline through healing restorative justice education, creative youth participatory action research, joyful activism and intersectional youth organizing.

### **The Circle Keepers Board Member Is:**

Aligned with our mission and values of youth leadership, abolition and education justice.  
 Connected to youth development, transformative/restorative justice, or arts education  
 Experienced in public schools, activism, and dismantling the school-to-prison pipeline  
 Knowledgeable about NYC's education, youth, and funding policy landscape

### **We're especially excited to welcome individuals with experience in:**

- **Finance** (bookkeeping, budgeting, filings)
- **Philanthropy** (arts, education, or social justice)
- **Research & Data Collection**
- **Marketing & Communications**
- **Performers & Artists**
- **Strategic Planning**

### **Board Member Expectations:**

- One-year **interim term**, starting **July 1, 2025**
- Attend full board meetings **every other month** (1.5 hrs, virtual)
- Serve on at least one committee that meets **monthly** (1.5 hrs, virtual or in person)
- Average **5–10 hours/month** of engagement
- Attend a 1 day Board Development Retreat (July or August, 2025, In Person In NYC)

## **Board Responsibilities Include:**

- Guiding long- and short-term strategic planning
- Approving budgets and overseeing fiscal health
- Recruiting, orienting, and developing board leadership
- Evaluating the ED and organizational effectiveness
- Establishing policy and governance practices
- Making a personal financial contribution and engaging in fundraising
- Representing The Circle Keepers to expand our circle of allies

## **What We Commit to Our Board Members:**

We are building a board grounded in **anti-racism, anti-oppression, and abolitionist values**. To support this, we pledge to:

- Choose meeting times by **consensus**
- Empower **youth board members** with priority or weighted votes
- Share clear materials at least **72 hours** before meetings
- Maintain **transparent, accessible documentation**
- Share meeting facilitation and communication responsibilities
- Support you with **professional development, tech needs, and training**
- Provide **delicious, youth-catered meals** at in-person meetings
- Honor your time by starting and ending all meetings on time
- Uphold **restorative justice** practices in all internal conflict resolution

## **TO APPLY:**

Please submit your application at <https://bit.ly/circlekeepersboard2025>

#BoardRecruitment #NonprofitLeadership #YouthJustice #RestorativeJustice #ArtsEducation  
#TheCircleKeepers #Activism #StrategicPlanning #NYCEducation #SocialImpact  
#AbolitionistLeadership #YouthPower