

Do whites, as predicted, attribute the characteristic of hard-working more to their own group than they do to blacks, Hispanics, and Asians? The first row of table 3.1 shows that they do. Asian Americans display in-group favoritism too, and even more conspicuously (fourth row of table 3.1). The results for blacks and Hispanics are different, however. Both blacks and Hispanics see their own group as generally hard-working—but they generally see other groups as hard-working too. As a result, in-group favoritism among black and Hispanic Americans is partial or limited. It shows up in just one respect. Black Americans believe blacks to be more hard-working than Hispanics, and Hispanics, returning the favor, believe that Hispanics are more hard-working than blacks.

The pattern of results shown in table 3.1 is entirely general. It is just what we see elsewhere, in other NES and GSS surveys, and on other characteristics: intelligence, patriotism, self-reliance, trustworthiness, propensity for violence, and more. Everywhere we look, we find general in-group favoritism among white and Asian Americans, and partial in-group favoritism among black and Hispanic Americans.¹⁵

From *Us Against Them* (2010), by Donald R. Kinder and Cindy D. Kam, pg. 51