



JOB POSTING

Spring Break Teaching Artist

Position Type: Temporary Contract (35-40 hours/week)

Contract Length: Negotiable. Must be available for a minimum of 1 week from March 16-27, 2026

Compensation: \$27/hour

Location: Victoria, BC

Available Positions: Various

Role Summary

Kaleidoscope Theatre for Young People is seeking enthusiastic and dedicated individuals to fill the positions of Teaching Artists for Spring Break 2026. Teaching Artists will be responsible for planning and executing arts education programs for young people between the ages of 5-12 in a day camp setting. This position provides meaningful employment in the arts sector for emerging artists to develop their skills in adaptability, collaboration, communication, creativity and innovation, and problem solving.

Responsibilities

Teaching Artists will be accountable to the Education Director and will work closely with Teaching Assistants. Duties include:

- Designing and executing lesson plans that align with Kaleidoscope's standards
- Engaging with and supervising young people aged 5-12 in a day camp setting
- Ensuring the well-being and safety of all participants during the program
- Collaborating with team members to adapt and problem solve as needed
- Communicating professionally with clients, team members and supervisors
- Administering minor first aid and completing accurate reports as needed
- Acting as ambassadors for Kaleidoscope Theatre
- Working with team members to uphold the standards of behaviour and maintaining a clean, organized, and safe space for participants

- Completing a digital Daily Report at the end of each day
- Other duties as required by the Education Director.

Qualifications

- Must be at least 19 years old
- Up to date First Aid training (Standard Level 1 including CPR)
- Teaching Experience: Experience working with young people between the ages of 5-12 in a camp or educational setting. Experience in curriculum development, lesson planning, and teaching in a classroom or camp setting.
- Theatre Experience: Advanced skills in acting, improvisation and/or musical theatre.
- Leadership Skills: Strong leadership abilities, including the ability to supervise and mentor teaching assistants, coordinate activities, and manage a team effectively.
- Creativity and Adaptability: Innovative thinking and the ability to adapt lesson plans and activities to meet the needs and interests of campers while aligning with the camp's goals and objectives.
- Communication Skills: Excellent communication skills, both verbal and written, to effectively communicate with campers, parents, staff members, and camp administrators.
- Organizational Proficiency: Ability to plan effectively with strong organizational and time management skills.
- Problem-Solving Abilities: Ability to think quickly and work collaboratively to problem-solve in high-pressure situations, ensuring the safety and well-being of campers and staff.
- Passion for Working with Children: Genuine enthusiasm for working with children and creating a positive, inclusive, and engaging camp environment.
- Safety Consciousness: Commitment to prioritizing the safety and welfare of campers and staff, including knowledge of risk management principles and procedures.
- A passion for theatre and awareness of KTYP's programming activities

You are an Individual Who

- Loves live performance and has an appreciation of the importance of theatre for young people
- Reflects an optimistic and positive attitude with organizational loyalty
- Has the ability to work autonomously and in a team with attention to discretion and sensitivity to work involving confidential information.
- Has a self-motivational work style that can be resilient under challenging and changing conditions

- Has a genuine commitment to contribute to an internal culture that values people and provides an opportunity for everyone to flourish.
- Has the personal stature to inspire the organization, the Board, and the stakeholders by representing the Theatre with integrity.
- Is dedicated to the principles of equal opportunity, cultural diversity, and broadening access to the arts.
- Is a pragmatic and effective problem-solver.

Criminal Record Check

A criminal record check, including a vulnerable sector check, must be completed prior to employment.

Hours and Compensation

The position requires daytime work hours (8:30am-4:30pm).

Compensation for this position is based on an hourly rate of \$27.00/hour with a 35-40 hour work week. This is a temporary contract position. Successful candidates must be available for a minimum of 1-week of spring break.

How to Apply

We invite applications from all equity-deserving groups. Individuals who identify within historically-marginalized communities are strongly encouraged to apply. KTYP will work proactively through all stages of recruitment to create a barrier free hiring process, and will provide accommodations as required. To request accommodations please email opportunities@kaleidoscope.bc.ca

Please submit a cover letter and resume electronically by 11:59pm on Sunday November 16th, 2025.

Early submissions are encouraged. Resumes will be reviewed as they are received.

Include in Subject Header: Spring Break Teaching Artist

Email to: opportunities@kaleidoscope.bc.ca

Kaleidoscope Theatre for Young People is committed to equity, diversity, and inclusion. We welcome applications from all qualified individuals, including those who identify as members of underrepresented communities.

Applications will be reviewed as received, and those being considered for an interview will be contacted.

Questions relating to this job posting may be directed to Shea O'Connor, Education Director
shea@kaleidoscope.bc.ca

We thank all applicants for their interest, however, only those advancing in the process will be contacted.