



# HCFA Representative Council Meeting

2/23/2023

3:00 pm in the Community Room in Library

[Zoom Meeting Link](#)

## Executive Board

*President 2022-2024*

*Nancy Schur Beymer*

*Vice President 2021-2023*

*Marnie Glazer*

*Secretary 2022-2024*

*Tanya Ho*

*Treasurer 2022-2023*

*Kelly Locke*

*Past President*

*Christine Svendsen*

## At-large Representatives

Larry Adams

Isabel Ferraris

Ashley Gabriel

Peter Gray

Daniel López

Nancy Reyes

Senorina Vazquez

Travis Williams

Attendees Present: Tanya Ho, Trav Williams, Nancy Reyes, Nina Vazquez, Marnie Glazier, Kelly Locke, Nancy Schur-Beymer, Larry Adams, Ashley Gabriel, Peter Gray

## Adopt Agenda

M/S/P

## Approve Minutes

[Link to 2-9-2023](#)

M/S/P

## President's Report

- Faculty Office Concerns:  
People did not get moved back into their prior office spaces and were not notified about being moved. Discussion about contract language regarding office space. Faculty were also moved to a shared office that was previously only occupied by one person. Faculty are being denied office spaces close to their disciplines.
- Classroom Access Concerns  
Keys unavailable due to the rekeying of the buildings. Admin is working to resolve individual cases but please let us know if faculty are experiencing difficulty with this.

## Treasurer's Report

Started with 41K and are now up to 43K in the treasury. [Current HCFA Financials](#)

## Negotiations Update

- Part Time Healthcare  
Presented at last negotiations. Ashley shared the presentation she provided to the district. There is a survey that is supposed to be completed within a week that requires part time faculty participation. The union has not received the survey from the district. The survey is supposed to come from the Chancellor's office to HR, then to the faculty. Nancy will follow up with Dianna.

The next meeting the negotiating team does not plan to propose any additional items. They have not received any counters up until this part.

## Action Items

## Discussion Items

- Organizing

Negotiating team needs support from HCFA - Nancy asks HCFA to attend the board meeting March 7th to show support for faculty in the tenure process.

Kelly: Going through the CTA website to get information about the organizing process. Can be thought of in terms of a temperature scale. Wearing the HCFA sweaters is a low heat item that you can do. A HCFA zoom background is another idea. Discussed “mid-heat” items the union can do to increase the temperature, or pressure, to support union items.