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Title must be written in Calibri, 16 pt, bold, center. The title must be concise and effective

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ABSTRACT

The abstract should be less than 250 words. It consists of sentences which at least describing background of study, purpose of writing the article, research methodology, results and findings, and conclusions.

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1. INTRODUCTION

Introduction section contain background of the research, why the issues need to be studied,

provide state of the art or more specific statements about the aspects of the problem already studied by other researchers, very specific statement giving the purpose/objectives of studies, and optional statements that give a value or justification for carrying out the study. Write your references using APA style. Here are some examples: to cite a paper with one author (Suparman, 2022), a paper with two author (Suparman & Ante, 2023). a paper with more than two author (Suparman et. all, 2024). The name in the citation is only the last name.

2. METHODS

Methods section should explain detail information about location, time, sample or population, research variables, research procedures, how the data to be collected and analysed. The number of methodology subsections can be adjusted.

- A.
- B.
- C.
 - a.
 - b.

3. RESULTS AND DISCUSSIONS

Results and Discussions contain results obtained by author during the research activities. The results of the research submitted in advanced as whole which continues by doing the discussion. The discussions are presented systematically from general to the specific. The data can be presented with tables or figures. Results and discussions must also interconnect with theory that used. Avoid excessive use of citations and discussion of published literature.

A. Figure or Graphic

Graphic images may be colored. For color graphics, make sure the colors contrast enough to differentiate one line from another. For black and white charts, use a different line type (ex. solid line, dotted line, dotted line, etc.). Remove the borderline on the displayed graphic image.



Figure 1. Arfak chem display

(If not your own work, include the source citation in the caption)

B. Table and Table Description

The table must be centered. Large tables can be rotated vertically. Each table or figure should not be separated/truncated on a different page.

Tables and table titles are written in 10 pt Calibri Light font. Tables are numbered using uppercase Roman numerals. The beginning of each word in the table title is capitalized except for short words. The contents of the table should be left aligned. Note that there are no vertical lines in the table. Include a citation of the source under the table caption if it is not your own work. An example of a table can be seen in Table 1.

Table 1. Characteristics of respondents

Characteristics of Respondents		Frequency	Percentage
Years	>10 years	4	13,3
	3-10 years	26	86,7
	Sum	30	100,0
Position	Owner	29	96,7
	Organizer	1	3,3
	Sum	30	100,0
Age	<25 years	3	10,0
	25-40 years	5	16,7
	>40	22	73,3
	Sum	30	100,0

(Source:, 20xx)

4. CONCLUSIONS

The conclusion contains the main points of the article. Conclusions should not repeat what has been written in the Results and Discussion section, but discuss important results, applications and developments of the research carried out. This section should also be able to show whether the research objectives can be achieved. Conclusions are written in description paragraph form. Avoid using bulleted lists.

REFERENCES

Every document cited in this article should be included in this section. The number of cited references is at least 15, with 80% of them being primary references published at least in the last 10 years. **Use Mendeley.** References of the manuscript using **APA style.** Here are some examples:
<https://apastyle.apa.org/style-grammar-guidelines/references/examples>
