

## Jun 5, 2023 | 📅 EL&G Meet & Greet in. Bld 19

Attendees: Andrea Bienvenue Anthony Hernandez Blanca Colon Christian Dejesus  
Conference-Room Admissions Emilie Clucas Leaderman Jasmine Herman Jason Phillips  
Karolyn Burgos Toribio Mary Wiseman Nicole Jackson Wilma Tynes

### Notes

- Pre- and post-event surveys will be used to collect data to support future grant opportunities
- Brainstorming challenges with faculty/staff/students

### Action items

- ☐ Lapel pins distributed

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At the June 5, 2023 meeting

We brainstormed on what the staff EL&Gers 'see' as challenges when working with other stakeholders across campus.

### Faculty Challenges

- Faculty make assumptions about students
- Lack of trust with faculty, students, staff
- Lack of awareness of what office owns a process
- Lack of flexibility with student barriers [financial | academic impacts]
- Responsiveness to student needs
- Expectations to student needs
  - I.e. high school expect counselors build and send the schedule

### Student Challenges

- STCC Community
- Students make assumptions about students
- Lack of trust with faculty, students, staff
- Breakdown of communications amongst all stakeholders: faculty, students, staff
- Communication & Interpersonal skills
  - Some students [living thru the pandemic] have deficits in these skills
  - Adjusting back to pre pandemic education
    - Process, support & ownership
- College Readiness/Preparedness
- Time management, organization, self advocacy
- Understanding their agency|role & student confidence

**Staff | Colleagues Challenges**

- Staff make assumptions about students
- Negativity toward change
- Responsiveness to student needs
- Training need [i.e. advising, Math etc]
- Using correct & consistent vocabulary 'College Knowledge'
- FYE for parents/champions to empower their children
- Lack of trust with faculty, students, staff
- Expectations for students, faculty
- Taking on educational tole > expand & collaborate
- STCC staff feel support from department chairs Andrea's example
- Be intentional in creating relationships | share a common experience

**Soup Kitchen of Joy Idea** [Joy was the created the soup kitchen on campus]

- Bring soup and faculty & staff bring crock pot & everyone shares their food
- Students get in free and can eat all they'd like