

101st Grand Board and 81st International Board Self Evaluation Survey
Due Monday, January 6th @ 11:59 PM

Please answer all these questions completely (200-400 word limit) and do so honestly. You must answer the questions for all positions you have declared for. If you indicated you wanted to slide over, please fill out those questions. There are general questions for all candidates for Grand and International Board to complete, in addition to position-specific questions later in the survey.

Once you fill out your answers in the form, you *and your staff member* will receive an email with a PDF attached to it of your responses. Your Self-Evaluation will be the first thing you discuss during the Staff Endorsement Conversation.

Grand and International Board Members

Every candidate should answer all questions in this section.

1. What is the role of a Jewish teen leader in the global Jewish community and beyond?
2. In your community, do you feel that your BBYO leadership is strong enough and will be able to function successfully without you as a key leader? How have you left your chapter, council/region/country stronger than the way you found it?
3. What is your relationship like with BBYO staff at home and at international experiences (summer programs, ILN, etc.)? Share an example of your positive working relationships with BBYO professionals. How has leveraging these staff partnerships helped you to enhance the BBYO experience for others?
4. Members of the International Board are responsible for the success of many groups and projects, including but not limited to, counterpart networks, Movement Initiative and Campaign mobilization, and ILN committees, many of which span the entirety of the 12-month term. Please give an example of a long-term project that you successfully managed (within or outside of BBYO).
5. Have you served on your regional board? Have you ever been in a position that is parallel to (or has the same responsibilities as) the one you are considering running for? What was your impact during your term? How do you feel your performance was on that Board? What did you bring to the table, and what did you learn? If you have not served on this level, it is a significant disadvantage – how do you plan to make up for this lack of experience if elected?
6. You will be a counterpart to hundreds of teens throughout the year. What is the most important lesson you can teach your chapter counterparts? How does this lesson reach the thousands of chapter board members?
7. How would previous cos (counterparts) or BBYO teammates describe your work ethic and leadership style?
8. Being a member of the International Board is an entrepreneurial role, and requires you to take risks on innovative ideas. Tell us about a time when you tried something new in a previous leadership role and it did not work out. What did you do about it? What lessons were learned? How did you follow up?
9. For our entire world, the past few years have been a time of change, growth, skill-building, and self-learning. How have you adapted during the past few years, how has your leadership developed, and how have you continued to manage your time during this changing world?
10. Why do you want to run for Grand or International Board?

Questions for Grand Aleph Godol/International N'siah Candidates

1. While you'll always be as prepared as possible, you never know what you're going to walk into during a visit or what the world will throw your way. How well do you adapt to new situations? Are you comfortable living in the grey?
2. As Grand Aleph Godol/International N'siah, you will oversee, support, and manage the International Executive Body. What purpose does this body serve, and what practices will you adopt to best motivate and support the teens in it?
3. As Grand Aleph Godol/International N'siah, you'll manage and support the International Board, coming from different communities and countries, each with unique experiences, and spanning across different time zones. How will you effectively manage the board and create an environment where each individual board member has the opportunity to succeed?
4. The Grand Aleph Godol/International N'siah are constantly interacting with different communities, whether it be through in-person or virtual experiences. How will you ensure that your presence, and ongoing relationships, with every community leave a positive impact on the varied communities you will engage with? How do you ensure that this impact is felt both on a regional-wide scale and also on an individual level?
5. As Grand Aleph Godol/International N'siah, you rely on your personal relationships to mobilize the Movement. How will you build and sustain a wide network of Alephs and BBGs from a variety of communities that are bought into you as a brand and individual?

Questions for Grand Aleph S'gan/International S'ganit Candidates

1. The Grand Aleph S'gan/International S'ganit is tasked with strengthening programming throughout BBYO across the world. What defines a strong program? How will you ensure the Movement is building and running strong programming? How do you coach a chapter to achieve strong programming?
2. What's your vision for the future of virtual programming in the Movement? How do you plan to build off of what's been done so far? How do you imagine BBYO On Demand will be utilized to connect the movement in the future?
3. What is your vision for BBYO's International Convention 2026? How will you effectively employ the skillsets of the ever-growing leadership team to bring your vision to fruition? What will make IC 102 unique from IC 101 and all years past? How might you build off of the excitement, hype, and urgency surrounding IC as a way to ensure the success of International Convention for years to come?
4. BBYO builds regional conventions for thousands of teens every year. How will you support your counterparts in building innovative experiences that teens want to attend?

Questions for Grand Aleph Moreh/International Aym Ha'Chaverot Candidates

1. What makes a teen interested in BBYO membership? How can we better market membership to those who may be initially uninterested? What will your role be in emphasizing the importance of the teen membership experience?

2. As BBYO continues to expand into new and different types of communities across the globe, how will you support chapter/community founders in building a meaningful BBYO experience for each member? What resources or connections will they require, and how will you ensure they understand them?
3. What strategies are best in keeping members engaged from the beginning of their AZA and BBG journey through the end? What does a new member experience look like that will connect teens to AZA and BBG so that they will continue to engage with our movements as seniors who are about to graduate?
4. CLTC is a major leadership experience in many teens' BBYO career paths. As a Member of the Summer 2026 Coordinator Team, what will you do to ensure that we are recruiting as many teens to CLTC as possible? How will you ensure those teens have a meaningful experience at CLTC?

Questions for Grand Aleph Mazkir/International Mazkirah Candidates

1. What are your innovative ideas for making sure that chapters are innovating to reach a wider audience beyond those already following established social media accounts?
2. What are the next steps for The Shofar, AZA & BBG's newsletter? How can The Shofar reach a larger audience in and outside of BBYO? Where do you see the Shofar growing over BBYO's next 100 years?
3. As Grand Aleph Mazkir/International Mazkirah, it is your responsibility to ensure the connectivity of our global movement. What will you do to ensure the work/influence of the International Board is connected and accessible to all members? How will you foster connectivity between members of our order on a global scale?
4. What is the purpose of maintaining governance on a chapter, council, regional, and national level? How will you work to ensure that every community and chapter sees the value in governance? How will you ensure constitutions and other forms of governance are accessible to our broader global Movement?

Questions for Grand Aleph Shaliach/International Sh'lichah Candidates

1. Over the past few years, we started a push to create better-developed and elevated community service campaigns. How will you oversee communities' Stand UP efforts and ensure that your counterparts are following through with and effectively carrying out their Stand UP throughout their entire terms? What will JServe 2026 look like, and how will we inspire everyone in our movement to engage with community service?
2. The Jewish community outside of Israel is grappling with its relationship with Israel. How will you create a space for Jewish teens to thoughtfully and meaningfully engage in conversations and learning about our shared homeland, yet allow them to come to their own conclusions?
3. BBYO is unique to other Jewish youth movements because we are pluralistic. What is the importance of pluralism in relation to our Judaism? How can we offer diverse programming options at all levels?
4. What purpose does AZA & BBG Global Shabbat serve? How can we effectively carry out that purpose to as many teens in our Order as possible? How will you make Global Shabbat a meaningful experience in every community worldwide? What will the partnership look like between you as the manager of this experience and other teens assisting in the role of Coordinators?

Questions for Grand Aleph Gizbor/International Gizborit Candidates

1. As International Gizborim, you will work with your counterparts to strengthen and create fundraisers both big and small. What experience do you have with fundraising, and how will you use that to advise your counterparts? How do we strive to create fundraisers that drive further engagement than just the surface-level goal of raising money?
2. The International Service Fund, AZA & BBG's Teen Treasury, is an integral part of allowing BBYO to function globally. How would you explain this fund and its relevance to someone who has never heard of it? How will you ensure that enough money is raised for and reported to the ISF through chapter, community, and international fundraisers? What is your plan to ensure the Executive Body's ISF allocation decisions are known and meaningful across the movement?
3. As the resident experts and managers of Gamechanger Innovation Grants, you are responsible for managing the Gamechanger Innovation Granting Committee and the process for handling grants. What is your experience coaching others and managing a team? What makes you a resident expert in program excellence and allocating grant money to incredible programs?
4. How will you mobilize our Movement—including teens, alumni, parents, and other stakeholders in every community—to raise money on #GivingBBYODay?