

Punjab Youth Leaders Program (PYLP) Intern

Sanjhi Sikhiya Foundation | 3–6 months | Tricity / Hybrid
Stipend – To be discussed at offer stage

If you want to understand how young people grow into leaders and what it truly takes to walk alongside that journey, this is where you begin!

The PYLP Intern works closely with the program team to observe, document, and support the growth journey of Young Leaders in the Punjab Youth Leaders Program Fellowship. This is a role for someone who is deeply curious about people, motivated by the question of what makes a young leader and ready to engage meaningfully in the field.

This is not a desk role. You will be in the field, in conversations and in the room where leadership is being built—one Young Leader at a time.

What you'll actually do:

Go into the field and observe

- Join field visits to observe Young Leaders' work, engagement and impact in their communities
- Document mindset shifts, behaviour patterns, motivation styles, problem-solving approaches, and emerging leadership skills
- Capture key learning and insights from the field and bring them back to the team

Support the learning journey

- Assist in the coordination of Learning Journey sessions across the fellowship
- Document Young Leaders' reflections, personal learnings, and growth milestones
- Support session follow-ups, documentation and learning continuity across cohorts

Build knowledge through observation

- Maintain structured observation notes and develop case stories and insight notes on Young Leaders
- Support the team in understanding the skills and mindsets required for effective youth leadership
- Contribute to building a living knowledge base that strengthens the program over time

Show up for the program

- Provide coordination support for MLS, WLS, workshops, and program events
- Assist in the preparation of reports, presentations, and documentation
- Support PYLP outreach efforts as and when needed

You'll walk away with:

- **Direct exposure** to the real work of a high-impact youth leadership fellowship; from the field to the program room
- **Deep observation and documentation skills** and the ability to capture human growth in a rigorous and meaningful way
- **Experience in** program coordination, event management and knowledge documentation in the social sector
- **A strong foundation** for anyone aspiring to work in youth development, education, social work, or community leadership
- **Mentorship** from the program team and direct connection to the broader Sanjhi Sikhiya community

You're a good fit if you:

- Are a graduate or current student in Psychology, Youth Development, Social Work, Education, or a related field
- Have strong observation and documentation skills; you notice things others miss and you write about them clearly
- Are genuinely curious about people and what makes young leaders grow
- Are comfortable being in the field and engaging with young people and communities across Punjab
- Communicate clearly and listen even more carefully
- Speak Punjabi; strongly preferred for this role

Apply Now:

<https://sanjhi.keka.com/careers/jobdetails/14859>

We cannot promise it will be easy, but we can promise it will be worth it.