

LEGAL REGISTER



Applicable Legislation, Free Zone Rules & Standards — JAFZA and Dubai South

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Prepared By	QHSE Department	Next Review	12 months from issue, or upon regulatory change
Approved By	[Insert Name / Title]	Classification	Internal — Controlled Document

1. Purpose

This Legal Register identifies the statutory, regulatory, free zone authority, and voluntary conformance requirements applicable to facilities and operations licensed within the Jebel Ali Free Zone (JAFZA) and Dubai South (Dubai World Central). It is maintained by the QHSE Department to support legal compliance evaluation under ISO 9001, ISO 14001 and ISO 45001, and to provide auditable evidence of the organisation's compliance obligations register.

2. Scope

This register covers UAE Federal legislation, Dubai Emirate-level orders and codes, JAFZA / Trakhees-PCFC free zone requirements, Dubai South / Dubai Aviation City Corporation (DACC) free zone requirements, Fire & Life Safety codes applicable to both zones, and the international management system standards adopted voluntarily by the organisation. It applies to all owned, leased, and subcontracted facilities operating under a JAFZA or Dubai South trade licence.

3. How to Use This Register

Each entry should be reviewed against current operations to confirm applicability, and the Compliance Status column updated following each internal audit, legal update, or change in scope of work. Items requiring corrective action should be logged in the Legal Compliance Action Tracker and closed out prior to the next scheduled review. Update the register immediately upon any new circular, bulletin, or regulatory notice issued by JAFZA, Trakhees-EHS, Dubai South/DACC, Dubai Municipality, Dubai Civil Defence, or the relevant Federal Ministry.

A. UAE Federal Legislation (Applicable UAE-Wide, Including Free Zones)

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
A1	Federal Decree-Law No. 33 of 2021 on the Regulation of Labour Relations (and Executive Regulations, Cabinet Resolution No. 1 of 2022)	Ministry of Human Resources & Emiratization (MOHRE)	Both	Employer duty of care, working hours, occupational health & safety obligations, workplace injury reporting, employment of persons of determination	Assess	Annual
A2	Federal Law No. 24 of 1999 for the Protection and Development of the Environment (as amended by Federal Law No. 21 of 2009)	Ministry of Climate Change & Environment (MOCCAEE)	Both	General environmental protection duties: air, water, soil, marine environment, environmental impact assessment	Assess	Annual

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
A3	Federal Law No. 12 of 2018 on Integrated Waste Management	MOCCAE / Local Municipalities	Both	Cradle-to-grave waste management, hazardous waste manifesting, licensing of waste handlers	Assess	Annual
A4	Cabinet Resolution No. 37 of 2001 (as amended) on Classification of Hazardous Substances and Wastes	MOCCAE	Both	Classification, labelling, handling, storage and transport of hazardous substances	Assess	Annual
A5	Federal Decree-Law No. 20 of 2020 on Combating Rumours and Cybercrimes / Federal Decree-Law No. 45 of 2021 on Personal Data Protection	TDRA / UAE Data Office	Both	Handling of employee and visitor personal data collected for HSE/security purposes (CCTV, medical records, permits)	Assess	Annual
A6	Federal Decree-Law No. 32 of 2021 on Commercial Companies	Ministry of Economy	Both	Corporate governance, licensing, and legal entity obligations underpinning free zone operations	Assess	Annual
A7	Federal Law No. 6 of 2019 on Combating Commercial Fraud / Product Conformity requirements	Ministry of Economy / ESMA	Both	Conformity of equipment, PPE, and materials placed on the market	Assess	Annual

B. Dubai Emirate-Level Legislation and Codes

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
B1	Local Order No. 61 of 1991 Concerning Environmental Protection Regulation in the Emirate of Dubai	Dubai Municipality (DM)	Both	Environmental permits, discharge limits, air/noise/water quality controls within Dubai	Assess	Annual
B2	Local Order No. 11 of 2003 Concerning Public Health and Community Safety in the Emirate of Dubai	Dubai Municipality (DM)	Both	Public health, food safety and community safety obligations for occupiers and operators	Assess	Annual
B3	Dubai Municipality Code of Practice for Management of Dangerous Goods	Dubai Municipality (DM)	Both	Storage, handling, transport and disposal of dangerous/hazardous goods within the Emirate	Assess	Annual
B4	Dubai Municipality HSE Executive Regulations (Local Order No. 61 supplementary circulars) and Dubai Municipality HSEMS requirements for construction/contracting activities	Dubai Municipality (DM)	Both	HSE management system requirements for construction and high-risk activities in Dubai Emirate	Assess	Annual
B5	Dubai Electricity & Water Authority (DEWA) Regulations and Wiring Regulations	DEWA	Both	Electrical installation standards, connection approvals, and utility safety requirements	Assess	Annual
B6	Roads and Transport Authority (RTA) regulations on transport of hazardous/dangerous goods on public roads	RTA	Both	Permits, routing and vehicle standards for transporting dangerous goods to/from the free zones	Assess	Annual

C. JAFZA-Specific Requirements (Trakhees / PCFC-EHS / DP World)

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
C1	Jebel Ali Free Zone (JAFZA) Rules and Regulations (Tenancy, Operations and Licensing Rules)	Jebel Ali Free Zone Authority (JAFZA)	JAFZA	Licensing conditions, permitted activities, container/portacabin storage restrictions, tenancy compliance obligations	Assess	Annual
C2	PCFC-Trakhees EHS Regulation IO-4.0: Occupational Health & Safety (Freezone Industrial Operations)	Trakhees – Environment, Health & Safety (EHS) Department / PCFC	JAFZA	Mandatory OH&S standards for industrial tenants: PPE, permit-to-work, machine guarding, incident reporting	Assess	Annual
C3	Trakhees-EHS Environmental Regulations and Guidelines (waste, emissions, effluent, hazardous materials handling & storage approvals)	Trakhees – EHS / PCFC	JAFZA	Approval requirement for handling/storing hazardous materials; environmental permits for discharges and emissions	Assess	Annual
C4	JAFZA EHS Regulation Form (mandatory registration submission) and Trakhees EHS Guidelines (trakhees.ae/ehs)	Trakhees – EHS / JAFZA	JAFZA	Mandatory EHS self-declaration at company formation/licensing and ongoing compliance with published EHS guidelines	Assess	Annual
C5	DP World / PCFC HSE Rules for Contractors and Contractor Management System (SEMS-OHS-PCD08-M01)	DP World – UAE Region / PCFC	JAFZA	Contractor HSE induction, MSDS submission, permit-to-work and site rules for third parties working within JAFZA	Assess	Annual
C6	JAFZA Warehouse/Facility Fit-Out and Engineering Approval requirements (Dubai Trade portal submissions, Trakhees CED & EHS clearance)	JAFZA Engineering / Trakhees CED & EHS	JAFZA	Building permit and EHS clearance for fit-out, racking, mezzanine and industrial modification works	Assess	Annual
C7	Cabinet Resolution No. 58 of 2020 (UBO) and Resolution No. 53 of 2021 — as implemented through JAFZA compliance circulars	JAFZA Compliance Department	JAFZA	Corporate/legal compliance registration obligations for licensed entities (referenced for completeness of the legal register)	Assess	Annual

D. Dubai South-Specific Requirements (Dubai Aviation City Corporation)

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
D1	Dubai Law No. 10 of 2015 Regarding Dubai Aviation City Corporation (DACC)	Government of Dubai / DACC	Dubai South	Establishes DACC as regulator of Dubai South (Dubai World Central) free zone and airport city	Assess	Annual
D2	Dubai South Free Zone Rules (current edition)	Dubai Aviation City Corporation (DACC)	Dubai South	Establishment, operation, employment, development and leasing rules applicable to all Dubai South free zone licensees	Assess	Annual

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
D3	Dubai South Laws, Regulations, Policies, Guidelines and Manuals (published via the Dubai South tenant portal)	Dubai South / DACC	Dubai South	Sector- and facility-specific HSE, construction, and operational guidelines issued to tenants and contractors	Assess	Annual
D4	General Civil Aviation Authority (GCAA) Civil Aviation Regulations (CARs)	GCAA	Dubai South	Applicable to aviation, MRO, flight training and airside operations within MBRAH and areas adjoining Al Maktoum International Airport (DWC)	Assess	Annual
D5	Dubai Civil Aviation Authority (DCAA) requirements for non-GCAA-licensed activities within Dubai South	DCAA	Dubai South	Local civil aviation compliance for ground operations, logistics and business park activities	Assess	Annual
D6	Dubai South Building & Fit-Out Approval and EHS Clearance Process	Dubai South Engineering / DACC	Dubai South	Design, construction and fit-out approval, including EHS review prior to occupancy or handover	Assess	Annual

E. Fire & Life Safety Requirements (Applicable Both Zones)

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
E1	UAE Fire and Life Safety Code of Practice (Ministry of Interior – General Directorate of Civil Defence), current edition	MOI Civil Defence / Dubai Civil Defence	Both	Design, installation, inspection, testing and maintenance requirements for fire detection, alarm and suppression systems	Assess	Annual
E2	Dubai Civil Defence local circulars and approval requirements for FLS system design, NOC issuance and third-party inspection/testing	Dubai Civil Defence (DCD)	Both	Mandatory NOC for design/installation, periodic inspection & testing (ITM) certification, and approved contractor listing	Assess	Annual
E3	Trakhees-EHS Fire & Life Safety supplementary requirements for JAFZA industrial and warehouse facilities	Trakhees – EHS / JAFZA	JAFZA	Zone-specific separation distances, hazardous storage segregation, and firefighting access requirements for warehousing	Assess	Annual
E4	Dubai South facility-specific Fire & Life Safety guidelines for logistics, aviation and business park buildings	Dubai South / DACC	Dubai South	Additional FLS design criteria for aviation-adjacent and high-occupancy facilities within Dubai South	Assess	Annual

F. International & Conformance Standards (Voluntary — Adopted as Company Policy)

Ref	Applicable Law / Regulation / Standard	Issuing / Regulatory Authority	Applicability	Key Requirement / Scope	Compliance Status	Next Review
F1	ISO 9001:2015 — Quality Management Systems	International Organization for Standardization (ISO)	Both	Quality management system requirements adopted to support client and tender qualification requirements	Assess	Annual
F2	ISO 14001:2015 — Environmental Management Systems	International Organization for Standardization (ISO)	Both	Environmental management system framework supporting legal and other compliance obligations	Assess	Annual
F3	ISO 45001:2018 — Occupational Health & Safety Management Systems	International Organization for Standardization (ISO)	Both	OH&S management system framework supporting legal and other compliance obligations	Assess	Annual
F4	NFPA Standards (referenced within the UAE Fire & Life Safety Code as a design basis, e.g., NFPA 13, 20, 72)	National Fire Protection Association (NFPA) / referenced by MOI Code	Both	Design-basis standards for sprinkler systems, fire pumps, and fire alarm systems where referenced by the local Code	Assess	Annual

Notes

"Applicability" indicates whether the requirement applies to JAFZA-licensed facilities, Dubai South-licensed facilities, or Both. "Compliance Status" should be populated at each review as Compliant, Partial Compliance, Non-Compliant, or Not Applicable, with supporting objective evidence referenced in the associated audit or inspection record. This register is a controlled document; uncontrolled copies are not subject to revision notification.

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