

CU Climbing Team Code of Conduct: 2025-2026

About: The following code of conduct applies to all CU Climbing Team members during the academic school year of 2025-26. They are essentially the hard and fast rules to being on our team, as well as agreed-upon terms and conditions that the board has agreed must be followed.

Tryouts:

- All current students at CU Boulder are eligible for team tryouts. Applicants are selected based on commitment, character, and competence - dictated by the Board of Directors.
- Tryouts are in the form of a mock competition and are self-scoring. Any cheating will be prohibited.
 - In the case of alleged cheating, the board will independently investigate any claims and take action accordingly. Cheating is not allowed on our team, forging or lying about tryouts will not be tolerated and will result in elimination from team eligibility.

Team Dues:

- All members are expected, but not always required, to pay an annual membership fee.
 - Fees can and will be waived/discounted for applicants who are unable to join due to monetary constraint. These discussions will happen professionally through the Board of Directors and addressed privately. Reach out to climbingteam@colorado.edu for any inquiries.
- The team fee is non-refundable once paid, including in the event that an individual is removed from the team/can no longer compete on our team.
- **Funding for competition:** See the competition director and president for more details. Please acknowledge that we are not in charge of the USA Climbing fees and competition dues, climbing is an expensive endeavor.
- See [mock funding document](#).

Team Volunteer Opportunities

- Volunteers are a big part of USA Climbing competitions. In order to give back to our community, we expect CU Climbing members to volunteer at **one competition per semester** during the USAC season. Examples include:
 - USAC Youth Locals - Belaying, Judging, Media.
 - USAC Youth Championship Events - Belaying, Judging, Media.
 - USAC Open Competitions - Belaying, Judging, Media.
- You are also expected to fulfill fundraising requirements by attending at least one fundraising opportunity per semester.
 - We will announce these as they come up to help support our team.

Attendance:

- The team practices Mondays and Wednesdays from 8:30-10:30 PM at Movement Boulder, unless announced otherwise.
- All members are expected to attend **all** practices but are required to attend **at least half of the mandated practices** during their time on the team.

- In the case that the Board of Directors believes that a participant is not attending practices, they have the right to quantify practice attendances through The Movement database in accordance with any communication a team member has **through the team email**.
- Team members who do not meet these requirements and are at the discretion of the board will be **subject to removal** without reimbursement of dues.
- All team members are expected to compete in the minimum number of Collegiate Climbing Series (CCS) events to attend the Collegiate National Qualifier Event (CNQE) during that year.
 - Attendance at the CNQE is also mandatory.
 - If an athlete qualifies for Nationals, they must attend - no exceptions barring injury or personal tragedy.
- Spring transfers to CU Boulder will not be eligible for joining the team or replacing members.

Competition:

- Representing the CU Climbing Team at competitions means representing the team in a positive light. We expect our teammates to be supportive of our peers and other teams.
- If an alleged incident of cheating in competition is reported, the Board of Directors will meet with the alleged offender to address this. If the individual cheating is confirmed to have done so, they will be reported to the facility, school, team, and USA Climbing. The CU Climbing team does not endorse or allow cheating.

Conduct:

- It is the policy of CU Climbing to ensure equal opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, national origin, genetic information, or any other characteristic protected by law. CU Climbing prohibits any such discrimination or harassment.
 - In the event of an alleged incident, these will be privately investigated by the Board of Directors and dealt with accordingly. In the event of confirmed harassment or discrimination, the incident will be reported to the University and/or law enforcement if necessary.
 - CU Climbing has a **zero-tolerance policy** for discrimination/harassment and will result in immediate disqualification from the team.
- The university holds students accountable for their behavior both on and off-campus and addresses behavior that is a violation of the “Student Code of Conduct.” This policy applies to student organizations, groups and individuals and is effective from matriculation to commencement, including breaks in the academic year.
- Sanctioned and Non-Sanctioned events will be categorized as so. During sanctioned events, we expect students and board members to adhere to the code of conduct both through the team and the school. Non-sanctioned events do not endorse the team and must be conducted outside of an official team capacity.
- Hazing is a serious offense of the CU Boulder Student Code of Conduct and, therefore, is subject to the full range of sanctions (reprimand, disciplinary probation, suspension, and expulsion). An individual may be subject to other outcomes in accordance with the applicable outside

constituents or groups in which the student is involved, or their governing bodies.

By joining the team, the individual joining automatically agrees to follow these expectations in accordance with the team and the University. Any violation of the above code of conduct will result in Board intervention/removal from the team.