



Received dd mm yy

Revised dd mm yy

Accepted dd mm yy

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A concisely worded title should be provided. Write the Title Briefly and Clearly (no more than 15 words)

Author's name^{1*}, Author's name², Author's name³

Abstract

Purpose –

Design/methodology/approach –

Findings –

Originality/value –

Research limitations/implications –

Keywords: 4-6 words/phrase

Article Type: Research Paper/Literature Review/Systematic Literature Review/etc.



Introduction

The manuscript is written in Bahasa or English and should be in Microsoft Word. It should be between 5000 and 7000 words in length. This includes all text, for example, the structured abstract, references, all text in tables, and figures and appendices. General requirements: (1) The manuscript should be in the form of research in the field of journal scope. (2) The manuscript should be original work, i.e. the same manuscript must have not been published or accepted for publication in any other journals/ books either in full or substantial part; and must not be submitted to any other journal for concurrent publication or being considered for publication or even being reviewed; (3) The manuscript is attaching the author's name, institutional affiliation, and e-mail address; (4) Manuscripts must comply with the following guidelines, and should be formatted accordance to WRA template for submission. Paper which is not comply this re requirement may be returned for revision (format/template) before entering the review process; (5) The manuscript only could be sent via open journal system (OJS) mechanism (not by email) in web address: <http://ejournal.unp.ac.id/index.php/wra>; (6) The Editor of WRA reserves the right to edit the grammar and spelling of the text contained without reducing or changing the intent of writing.

Introduction section contains the research background, purpose, contribution (the research benefit from theoretical and practical), research result, and implication (Practical advice based on research result). The research result and implications in the introduction section are only suggestions (not mandatory). Use APA 6th style to make a citation.

Literature Review

Heading 2

Heading 3

This section contains theoretical underpinning and literature referenced pertaining to previous research that is related to the topic and also highlighted a research gap. It is highly recommended that the literature referenced is published no more than ten years. Also, it is suggested to prioritize the literature in the following order: reputable international journals, accredited national journals, national journals, international symposiums, national symposiums, and textbooks.

For research with hypothesis testing, the hypothesis development is built based on supporting theory, previous research, and logical reasoning. After the explanation is formulated, then write your hypothesis with this following format:

H1: write the formulated hypothesis.

For qualitative research (without hypothesis testing), then presented in this section is a literature review (theory and previous research and argumentation focused on research review). If necessary, research focus could be written in this part in the question form by the following format:

RQ: write the problem that represents the research focus.

Methods

This section consists of the research design, subject/object/population/sample, operational definition and measurement of variables, data collection technique and instrument, and data analysis techniques.

Results

This section contains the data characteristic of subject/object/sample/respondent, data analysis result, instrument, and hypothesis testing results (if any), the answer to the research question, findings, and interpretation. Furthermore, the descriptive statistic value was presented (e.g., Mean,

SD, Maximum, Minimum) with its interpretation. At the end of the section showed the hypothesis research result.

Table 1. The data

Description	Value	Value	Value
86 -100	A	7	0.00
81 – 85	B	4	0.00
< 85	C	11	0.00

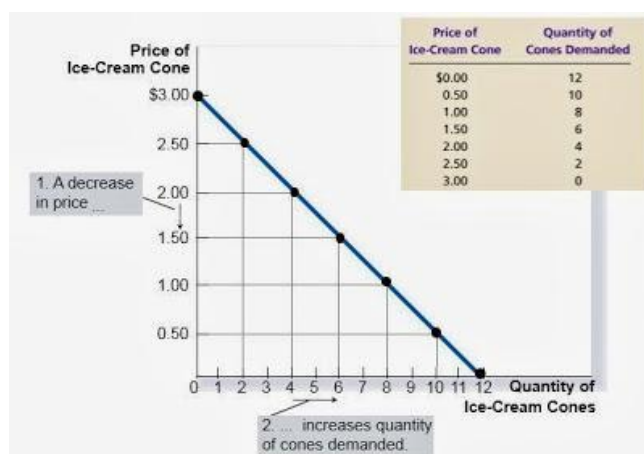


Figure 1. Statistics

Discussion

In the discussion part, the manuscript should compare the research results with previous research results. Research implications and future direction are allowed to be presented. This section, if possible, can be graphed for each research variable.

Conclusion

This section presents the research conclusion, implications, limitations, and advice for future research. The implications are practical advice from result research. Research limitations include all aspects that can be considered by researchers to refine future research, while the research advice is a future direction for the next research based on the limitations highlighted.

Acknowledgment (optional)

Funding (optional)

Appendix (optional)

References (Use Mendeley, Zotero, or EndNote software for references management)

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