



Syllabus of the course «HR Management»

Specialty	<i>051 Economics</i>
Study Programme	<i>Economics</i>
Study cycle (Bachelor, Master, PhD)	<i>Third level</i>
Course status	<i>selective</i>
Language	<i>English</i>
Term	<i>1/2/3 semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 20 hours.</i> <i>Practical studies – 20 hours.</i> <i>Self-study – 110 hours.</i>
Assessment system	<i>Grading</i>
Department	<i>Social Economy Department, room 217 (main building), +38 (057) 702-12-87, website: http://www.kafesn.hneu.edu.ua/</i>
Teaching staff	<i>Stepanova Eka Raminivna, PhD Associate professor of Social Economy Department</i>
Contacts	<i>stepanovaekaraminovna@gmail.com</i>
Course schedule	<i>Lectures: according to the schedule</i> <i>Practical studies: according to the schedule</i>
Consultations	<i>At the Department of Social Economy, face-to-face, according to the consultation schedule, individual, chat in PNS</i>
Learning objectives and skills: <i>Formation of a system of theoretical knowledge and applied skills and competences regarding the use of methodological apparatus and tools of social policy and mastering the skills of making optimal management decisions in the conditions of market relations.</i>	
Course content Content module 1. State social economy and social protection of the population Topic 1. The concept of "social state". Models of social policy in modern society Topic 2. Social policy as a function of public administration Topic 3. Normative and legal basis of social policy in Ukraine Topic 4. Planning and financing of the development of the social sphere Topic 5. Formation of the social protection system Topic 6. Social protection of the economically active population Content module 2. Protection of socially vulnerable sections of the population. Implementation of social policy at the enterprise level Topic 7. Social and labor conflicts, their settlement and resolution Topic 8. State youth policy Topic 9. Protection and social and labor rehabilitation of the disabled Topic 10. State support for low-income families Topic 11. Pension insurance and non-state pension funds Topic 12. Basics of forming the company's social policy	
Teaching environment (software) <i>Multimedia projector, S. Kuznets PNS, Corporate Zoom system</i>	



Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the number of scored points.

The maximum amount during the semester – 100 points; the minimum amount required is 60 points.

Current control includes the following assessment methods: assignments on a particular topic; testing; presentations, and essay writing.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Education seekers may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program