

IDEA Actions 2021-2023

INCLUSION

DIVERSITY

EQUITY

ACCESSIBILITY

Strategic Plan Objectives/Strategies/Tactics

- Provide annual Spanish language webinar and PTP course
 - Spanish PTP course and Virtual Conference track offered in 2021
 - Spanish PTP course offered in 2022
 - Spanish Virtual Conference track planned for 2023
- Develop one webinar or short course annually in collaboration with other organizations geared towards public consumption
 - Annual DID Awareness Day webinar offered in collaboration with lived-experience organizations at low cost price-point
- Sponsorship of new Spanish members by Rosita in 2021 to assist with increasing Spanish membership
- Development of six-tier membership fee structure and corresponding training discount structure to provide additional discount options for members from lower-income countries
- Purchased and implemented Warpwire video for Online Learning Center which provides full transcript of recorded content
- Included one invited presentation annually that addresses trauma and dissociation in marginalized or underserved communities:
 - 2021- Jennifer Gomez (plenary speaker) - Cultural Betrayal Trauma
 - 2022 - Emily Christensen (pre-conference) - Plurality
 - 2023 - David Archer (plenary speaker) - Healing from Racial Trauma
- Video created on use of correct pronouns and their importance for use on social media platforms
- Hired Spanish translator and reader to begin process of translating public resources and training materials

Operations/Other Actions

- Development of framework for membership sponsorship program to launch in 2023
- International Task Force created and completed work in 2022 to develop structure for requests for resources/training/etc in other languages
- Added closed-captioning for major conferences with a virtual component

- PTP Level I courses redeveloped to incorporate modules address racial/cultural trauma and LGBTQIA
- Inclusion of cultural components and indigenous speakers in the 2021 Asia-Pacific Virtual Conference and 2022 Melbourne Regional Conference