The applicant named below is applying to the EarthRights School program and designated you as their recommender. We kindly request you to please return your recommendation form to ersmm@earthrights.org by 30 April 2020 the latest. Thank you for your support!

Applicant's Name: _____

Reference name:		Date:	
Organization:		Phone:	
Relationship to candidate:			
How long have you known the applicant?:			

1. Please comment on why you support the applicant to join the EarrthRights School Program:

2. Please comment on the applicant's ability and drive to use knowledge about human rights and the environment in their future life and work:

3. Please comment on the strengths and areas of improvement for the applicant:

4. Please assess the applicant's skills and abilities in the following areas, **using the numbers 1 to 5:** 1 = Not sure / 2 = Poor / 3 = Good / 4 = Very Good / 5 = Excellent

Skills and abilities	**Score 1 to 5**
Ability to manage self independently	
Level of maturity	
Ability to grow and develop skills and experiences	
Ability to take responsibility for own actions	
Level of motivation	
Sensitivity and acceptance toward diversity in race, religion, gender, and sexual orientation	
Ability to foster friendly and productive community relations	
Ability to apply knowledge and skills to real-life situations	
Ability to communicate openly and reasonably	
Ability to work in team settings	
Experience and interest in community development and environment issues	
Ability to communicate in English	

5. Please use the remaining space for any other relevant comments you may wish to make about the applicant:

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. Please sign or type your name.

Signature: _____ Date: _____

Please return your application form along with your reference forms to ersmm@earthrights.org by 30 April 2020 the latest.