



Agenda for the Board of Directors Meeting
East Union Community School District
1916 High School Drive
Afton, Iowa 50830



Collaborative Learning Center MS/HS
5:30 p.m. | Monday, December 16, 2024

(AI) - Action Item

(IO) - Information Only

(DI) - Discussion Item

Agenda:

1. Call to Order / Roll Call

___Adam Tallmon ___Carol Eckels ___Amber Tate ___Sam McKnight ___Jamie Buffington

2. (AI) Approval of Agenda

Motion by_____ Seconded by_____ Board Action:

3. (IO) Welcome Visitors

Public Comments to the Board

Documents are provided to facilitate public comments to the board. This document is located in the boardroom and should be given to the Board Secretary prior to the start of the Regular Meeting. During this Public Comment portion of the agenda, the board may receive comments on items that are not on the agenda. If a member of the public wishes to speak on an agenda item, the Board will hear their comments when that item is addressed. Twenty minutes are allotted for public comments either now or further in the meeting with a 5-minute time limit per person, if needed. The board may choose to extend this time if they wish, but that is a board decision. The board does not need to respond to any comments made. All parties are reminded that public comment specific to any employee is not appropriate in an open meeting. Members of the public are encouraged to visit directly with employees and/or administrators to resolve their concerns.

4. (AI) Consent Agenda

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda. Administration recommends that the Board approve the Consent Agenda items as listed below.

4.1.Minutes

4.1.1. [November 18, 2024](#)

4.2.Financial Reports

4.3.Invoices

4.4. Staff Resignations

4.4.1. Bailey Wilson - Secondary Paraprofessional (eft Dec. 20, 2024)

4.4.2. Crystal Thomas - ECC Nutrition Aide

4.4.3. Anna Beckett - Secondary Secretary

4.5.Staff Contract/Letter of Assignment Approvals

4.5.1. Kim Jackson - ECC Paraprofessional (\$13/hr)

4.5.2. Lesa Davidson - Nutrition Aide (\$14/hr)

4.5.3. Georgia Pettit - Infant Toddler Associate (p/t) (\$13/hr)

4.5.4. Mia Tallmon - ECC Wrap Around (\$13/hr)

4.5.5. Ashley Tully - Secondary Secretary (\$17.36/hr)

4.5.6. Nicole Garcia - Elementary Special Education Teacher (\$23,750)

4.5.7. Lydia Updike - Infant Toddler Assistant (\$13/hr)

4.6.Open Enrollment Requests

4.7.Out of State / Overnight Trips

4.8.Fundraisers

4.9.Contracts

4.9.1. [Officials](#)

Recommendation: Move to approve the Consent Agenda as presented.

Motion by_____ Seconded by_____ Board Action:

5. (DI) Board Reports

5.1. Elementary Principal Gordon: [Elementary Principal's Report: December 16, 2024](#)

5.2. Secondary Principal Riley:

5.3. Board Secretary/SBO

5.4. Superintendent

5.5. Board Members



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6. (AI) Obsolete Equipment - None to note this month

Recommendation: Move to approve to dispose of the recommended obsolete equipment.

Motion by _____ Seconded by _____ Board Action

7. (AI) Inactive Activity Fund Accounts

Per auditor recommendation, we have had funds sitting in a few of our student activity accounts that need to be moved due to excessive inactivity in those accounts. This would require board approval to move those into the General Activity Account.

Recommendation: Move to approve moving the funds for E-Sports \$138.64, Spanish Club \$254.73 and Science Club \$2083.49 for a total of \$2476.86 to the General Activity Account.

Motion by _____ Seconded by _____ Board Action

8. (AI) Cooling Tower Pump and Motor Replacement - High School

Scott and Ryan with the Baker Group have both recommended against replacing the fluid cooler at this time or in the near future, as it does not represent an optimal allocation of resources. They believe this replacement would only be necessary if there are plans to expand and require additional capacity. Instead, they strongly support proceeding with the Pump and Motor Replacement project, which is estimated at \$17,800, with \$5,206 covered by SU Insurance, leaving a net cost of \$12,594.

Scott has rebuilt the pump multiple times, but the seal kit has failed, the impeller is showing signs of wear, and it is now out of balance. Given these issues, replacing the pump and motor is the more prudent and cost-effective choice. This approach ensures the best use of available resources while addressing a critical need.

Recommendation: Move to approve the replacement of the pump and motor assembly as recommended by Baker Group for a net cost to the district of \$12,594.

Motion by _____ Seconded by _____ Board Action

9. (AI) At-Risk/Dropout Prevention Resolution

The primary funding source that districts use for dropout prevention programming is the Modified Supplemental Amount (MSA) for Dropout Prevention, as outlined in Iowa Code Chapter 257, Sections 38-41. While additional funding sources may exist, the MSA serves as the cornerstone for these programs.

Budgets approved through this application process must align with the expenditures detailed in the continuing applications currently on file with the Department of Education. Any unexpended balances from At-Risk Supplemental Weighting and Returning Dropout and Dropout Prevention funds at the end of the fiscal year must be carried forward and applied to offset the costs and funding requests for the following year's MSA. This process ensures that funding is effectively utilized and remains consistent with the approved program objectives.

Recommendation: Move to approve the submission of a request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid totaling \$175,694. These funds will support the implementation of the 2025-2026 At-Risk and Dropout Prevention Program, as outlined in the plans approved by the East Union Community School District Board.

Motion by _____ Seconded by _____ Board Action:



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10. (IO) Communication/Correspondence/Comments

11. (IO) Confirm Date and Time of Next Meeting

- 11.1. January 20, 2025 at 5:30 pm
- 11.2. February 18, 2025 at 5:30 pm

12. Adjournment

Time:_____

Motion by_____ Seconded by_____ Board Action:

BOARD GOALS

Goal 1: Growth & Achievement | Goal 2: Engaging Partnerships | Goal 3: Optimal Climate (Culture)
Goal 4: Quality Staff | Goal 5: Resources