

# The Trust Circle Peer Feedback Protocol

**For Everyone to Remember:** The purpose of this exercise is to not put others down but to build each other up. We enter this circle knowing that our words and suggestions come from places that want others to succeed. Trust that this process is meant to be helpful as you move forward in your work.

## If I'm **RECEIVING** Feedback...

1. **Share your work so everyone can see it.** This can be paper copied, shared with a teacher to cast on the projector, or shared via Google Docs.
2. **Be ready to take notes.** You will not be allowed to talk - you must only listen. Take note of the feedback that is being provided to you in the moment. You'll be responsible for making changes moving forward.
3. **Listen.** As said above, you will not be allowed to talk. Even though feedback can be hard to hear sometimes and we want to explain ourselves more, it's important for peers to share their thoughts. Remember, just because you receive feedback doesn't mean you have use all of the feedback provided.
4. **Take action.** When your turn in the trust circle is complete, take action on your feedback during your next workshop time. Review the notes and messages provided by your peers and think about how you can make your changes.

## If I'm **PROVIDING** Feedback...

1. **Review the provided work carefully.** Make sure to take your time when reviewing what needs feedback. This will allow you to give detailed feedback that can help the group grow.
2. **Identify and respond using these 3 questions:**
  - a. What is the author's purpose?
  - b. What specific details do you see that help this design?
  - c. What specific details could be improved to support this design (*think about suggestions to add to the work presented*)?
3. **Share your feedback within the Trust Circle.** Your feedback is important. You might be seeing something that others do not. Please share your thoughts as it may help push our thinking forward in our designs.