



MGCA Leadership Identification Committee Process

Leadership Identification Committee: Is the committee appointed by the Board and is responsible for nominating new board members. The current year committee will be appointed no later than September 30 to present the upcoming slate of board members.

The slate will be presented to the MGCA Board for approval at the last board meeting of the current year. The slate will be presented for election at our annual meeting per our MGCA By-Laws.

- Current MGCA President
- Current MGCA Vice President
- Past MGCA President(s)
- Current MGCA Treasurer
- Two Current MGCA Board Members
- Two MGCA Members

The Leadership Identification Committee will consider the following when recommending candidates for the MGCA Board Slate:

1. A maximum of 15 MGCA Board Members (minimum of 12 per By-Laws), unless otherwise determined by the current years leadership identification committee.
2. Geographic location within the state to make sure there is representation.
3. Maximum of 15% of the board of directors that represent the operator category. Remainder of the MGCA Board will be owners.
4. Public Course representation (9, 18, 27, 36, MCO)
5. Private Course representation
6. Resort Course representation
7. Experience in the golf industry.

In addition to the above the following competencies will be considered:

1. Industry Knowledge:
 - Understanding of the golf industry, including trends, challenges, and opportunities.
2. Leadership Experience:
 - Experience serving on boards, committees, or in leadership roles
 - Ability to lead and inspire others towards common goals.

- Strategic thinking and decision-making skills.
3. Networking and Relationship Building:
 - Strong network within the golf industry
 - Ability to build and maintain positive relationships with stakeholders, including government officials, sponsors, and partners.
 4. Financial Management:
 - Understanding of financial management principles, budgeting, and financial reporting.
 5. Communication Skills:
 - Effective communication skills
 - Ability to represent the association professionally.
 6. Innovation and Adaptability:
 - Willingness to embrace innovation and new technologies
 - Ability to adapt to changing industry trends and market demands.
 7. Ethics and Standards
 - Strong ethical standards and integrity.
 - Commitment to upholding the association's values and serving the best interests of its members.
 - Transparency and accountability in decision-making processes.
 8. Strategic Partnerships:
 - Ability to identify and cultivate strategic partnerships with organizations that align with the association's mission and goals.
 - Experience in collaborative initiatives and joint ventures to enhance the golfing experience and industry growth.

Time Commitment: Approximately 2 hours per month for three years .

Approved by MGCA Board on June 11, 2024