

Shawntae L. Mitchum, M.A

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(760) 429-5455

## **EDUCATION**

**Ph.D. in Sociology** University of Southern California (Expected May 2026)

- Equity Research Institute Graduate Fellow on Community-Engaged Research
- W.E.B DuBois and Ida-Wells Barnett Fellow

**Master of Arts in Sociological Practice** California State University San Marcos (2020)

**Bachelor of Arts in Sociology** *Critical Race Studies* California State University (2016)

**Associate of Arts in Liberal Arts: Social and Behavioral Sciences** Mira Costa College (2014)

## **PROFESSIONAL POSITIONS:**

- Associate Instructor of Sociology, MiraCosta College (2020-present)
- Co-Creator and Coordinator, Black Community Ally Training, MiraCosta College (2020-present)
- Consultant, Black Community Ally Training, Southwestern College (2023-present), Coastline Community College (2024)
- Ethnic Studies Consultant, Oceanside Unified School District (2020-2022)
- Research Assistant, Equity Research Institute, University of Southern California (2022-current)
  - Fair Representation in Redistricting Initiative Project
  - Scholar-Activist in Residence Project “Awakening Asian American Solidarity-Making with Black Parents”
  - Co-Editor, ERI Blog
  - Movement and Innovation Center Project
- Research Assistant, Security and Political Economy (SPEC) Lab, University of Southern California (2022-2024)
  - Everyday Respect Project on Community-Member Police Interactions in LA

**AREAS OF EXPERTISE:** Race and Ethnicity, Gender, Higher Education, Diversity, Equity and Inclusion (DEI), Qualitative Methodologies, Black Sociology

## **AWARDS AND RECOGNITIONS**

- North County San Diego County NAACP, Salute to Women of Color Recipient (2020)
- San Diego Chapter- American Association for Women in Community Colleges, Woman of the Year Recipient (2020)

## **RESEARCH/SCHOLARSHIP** \*work in progress

- Mitchum, Shawntae and Jalia Joseph. 2023. “The State of Black Sociology: A Critical Reflection of Joyce Ladner’s Death of White Sociology” *Sociology of Race and Ethnicity* DOI: 23326492231190629.
- \*“If Not Us, Then Who?”: Black Faculty and Staff Experiencing Racial Equity Trauma While Doing Diversity, Equity and Inclusion in the Wake of the Summer 2020 Racial Reckoning”

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- Researcher, Qualitative study *Conditionally Accepted: Black Faculty and the Institutional Culture of Community Colleges (Master's Thesis)*

### **COURSES TAUGHT**

Intro Sociology 101, MiraCosta College (SU 20, SU 21, SU 24)

Sociology 101, MiraCosta College Dual Enrollment (SP 21)

Sociology 240, MiraCosta College (Sp 21)

Intro Sociology 22010, Alliant International University (FA 21)

### **INVITED ACADEMIC TALKS** \*honorarium or expenses paid

\*Plenary Speaker: W.E.B Du Bois Conference

\*Addressing Anti-Black Microaggressions - February 2024

Addressing Anti-Black Racism - August 2023, January 2024

\*Building Black Allyship - Southwestern Community College District April 2023

\*United Black Student Conference Keynote Speaker - MiraCosta College May 2023

\*Telling Herstory: The History of Black Pioneer Women of the West - Oceanside Museum of Art- February 2023

\*Building Black Allyship February 2021

### **DEPARTMENT SERVICE**

Co-Chair, Sociology Graduate Student Association (2023-2024)

Committee Member, Colloquium Committee (2022-2024)

### **SELECTED CONFERENCE PRESENTATIONS**

#### **American Sociological Association (2023)**

- Institutionalized Equity Trauma

#### **National Conference on Race and Ethnicity (2022)**

- Black Alliance "Answering the Call of the Drum: Taking care of our own"

#### **Black Lives Matter Training (2020)**

- Designed a week-long training series focusing on experiences of Black students, staff, and faculty at MiraCosta college. 3 trainings were conducted as live sessions with question/answer and breakout room sessions designed to address anti-Black racism on campus

#### **Panel Presenter at MiraCosta College's Cultural Competency Conference (2020)**

- Presented on "Culturally Sustaining Pedagogies and Enhancing Online Learning"

#### **Keynote Speaker (2020)**

- Keynote for Umoja Rites of Passage graduation ceremony

#### **Pacific Sociological Association (PSA) (2020)**

- Submission accepted to present findings of master's thesis- *canceled due to COVID-19*

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**Student Equity Umoja Program (2020)**

- Conducted a workshop on “Advocacy and Community Building”
- Conducted a workshop on “Black Feminism”
- Presented a 2-part workshop series on colorism and Black women and Hair as identity formation

**California Sociological Association (CSA) (2019)**

- Presented on thesis topic: “Challenging Diversity: Black Faculty in Community Colleges”

**Student Equity Umoja Program, Mira Costa College (2019)**

- Presented workshop on “Taking Control of Your Academic Journey” for Umoja students
- Presented workshop on “Black Feminism”
- Presented workshop on “Media and Representation in the Black Community”
- Presented research on the “School-to-Prison Pipeline”
- Presented workshop on “Black Feminism”

**REFERENCES:**

Dr. Jody Aguis Vallejo, Chair - [Vallejoj@usc.edu](mailto:Vallejoj@usc.edu)

Dr. Brittany Friedman, Committee Advisor - [Brittany.friedman@usc.edu](mailto:Brittany.friedman@usc.edu)

Dr. Ann Owens, DGS - [Annowens@usc.edu](mailto:Annowens@usc.edu)

Dr. Kendrick Davis, Directed Research Advisor - [Kdavis01@usc.edu](mailto:Kdavis01@usc.edu)