

- I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach.
- I understand that many children participate in sports for numerous reasons, and that the number one reason is to have fun!
- I understand that as a youth coach I am obligated to honor the rules of the games, opponents, officials, teammates, staff, and self, and to teach players to do the same.

Therefore, by participating as a CYBA volunteer coach, I will adhere to the following Codes.

A. I will create an appropriate environment for our children that:

1. Focuses on safety, fun, skill development, and education.
2. Has a positive lasting impact on the children of our community.
3. Promotes building character and learning life skills.
4. De-emphasizes a win at all costs attitude.
5. Is fair, consistent, and best meets the emotional and physical needs of all children.
6. Builds a culture where winning is not defined by outcome of competition, but by the individual needs of all the children.

B. I will act responsibly and do my best to assure that:

1. I provide equal playing time for every child, and assure fair and consistent rotation per CYBA's rotation rules.
2. I play only the players that are on my official team roster. If I determine that I do not have enough players to field a full starting line-up, I will coordinate with the CYBA representatives, officials, and other coach on site to determine if there are other registered CYBA players who meet age and eligibility requirements that may temporarily play the game. I will never play a player who has not registered with CYBA, been excluded from participation by CYBA, or otherwise does not meet the relevant eligibility requirements.
3. I properly educate players on the importance of teamwork, effort, having fun, and sportsmanship while properly instructing age appropriate fundamentals and skills.
4. I provide players with the best education, instruction, and organization possible by attending required meetings, clinics and certifications.
5. I am familiar with the objectives of Columbia Youth Basketball Association (CYBA). I strive to achieve these objectives and communicate them to my players and their parents.
6. I cooperate with Columbia Youth Basketball Association (CYBA) in the enforcement of rules and regulations, and I will report irregularities that violate sound recreational practices.
7. I provide a healthy and safe environment for my players, which are in accordance with Columbia Youth Basketball Association's (CYBA) safety procedures. I will provide safe instruction and use of playing equipment.

C. I will display appropriate behavior.

I understand that violations of the following codes will jeopardize my privilege to coach in CYBA.

1. I will treat each player, opposing coach, official, parent, or administrator with respect and dignity, and refrain from using profanity, intimidation tactics, and inappropriate language.
2. I will uphold the authority of officials who are assigned to the contests in which I coach, and agree to never openly dispute or argue an officials decision during a CYBA recreational contest.
3. I will display appropriate behavior towards, and in the presence of, children.

D. I understand that violation of the following codes may result in immediate termination of my privilege to coach with CYBA.

1. I will never coach under the influence of drugs or alcohol.
2. I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, official, parent or child.

The Columbia Youth Basketball Association (CYBA) reserves the right to take appropriate disciplinary action (up to removal) involving any coach in violation of this code of conduct.

With my signature, which I voluntarily affix to this contract, I acknowledge that I have read this ***Code of Conduct*** including the attached ***Results of Violations*** page, understand, and will do my best to fulfill the promises made herein

Violations of the ***Coaches Code of Conduct*** will result in written documentation, advisory consultation and possible disciplinary action, up to removal from coaching privileges. The following data outlines the disciplinary procedures of the Columbia Youth Basketball Association (CYBA):

Conduct Codes A and B

- Any violation under Codes A and/or B will result in a documented consultation by a CYBA Board Member.
- A second violation under Codes A and/or B may result in an automatic removal of the coach's privilege to coach for the remainder of the season or as deemed necessary by CYBA.
- Parental behavior can be a reflection of the team and an extension of the coach, therefore technical fouls that surface as a result of a fan, parent, or spectator, may be charged to the coach.
- Technical Fouls charged directly to the coach/assistant will be monitored and followed up under Codes A, B, and C.)

Conduct Code C

- Any violation under Code C will result in a documented consultation between a CYBA Board Member and the coach.
- A second violation under Code C may result in an automatic removal of the coach's privilege to coach a CYBA team for the remainder of the season or as deemed necessary by CYBA.

Conduct Code D

- Any violation under Code D shall result in removal of that coach's privilege to coach a CYBA team indefinitely.

I understand that many children participate in sports for numerous reasons, and that the number one reason is to have fun! This said, CYBA's philosophy is to provide youth an opportunity to participate in a recreational sport while educating, reiterating, and displaying character building traits as a coach of CYBA. Sportsmanship is a key to CYBA's success and we look for our Coaches to reflect the vision as spelled out above.

I understand that ONLY coaches that have been assigned to a team by signing up as a volunteer coach, will be permitted to join the team and/or coach(s) on the bench during games. There are various reasons for this expectation and CYBA expects coaches and parents to adhere to this rule. Situations may surface that dictate a review of this rule per certain circumstances, but prior to any changes, CYBA must be notified of this need as well as approve the change, in advance of the change being initiated.

Given the Recreational mission of CYBA, the player-coach relationships outlined in this Code of Conduct are a priority. In that regard, CYBA will have **no tolerance** for coaches who express negative, berating, or humiliating comments toward players, whether it be the coach's team or the opposing team. This behavior applies to both head coaches and assistant coaches.

NOTE:

Extreme misconduct may require exclusion from participation indefinitely. Each case will be handled on a case-by-case basis.