

Privacy Policy

This privacy policy (“**Privacy Policy**”) provides extensive insight into how JALAJ719 Consultants (“**Firm**”, “**we**”, “**us**”, “**our**”), including but not limited to its website www.jalaj719.com (“**Website**”), LinkedIn, Substack and Notion, collect, share or use data about you (“**user(s)**”, “**you**”, “**your**”, “**End User**”) with connection to the Platforms.

This Privacy Policy is to be read in conjunction with any other Privacy or Fair Processing Notices provided to you on specific occasions when your personal data is being collected or processed. Its purpose is to ensure your complete understanding of the purposes and methods of data usage. This Privacy Notice is complementary to and does not supersede any such other notices.

Users are advised to read this Policy and our Terms carefully. The conduct of the Users by using the Services of our Platform signifies their consent for the collection and use of information along with the obligation to comply with the practices stated in the Privacy Policy. In the event that the User does not accept any of the Terms or does not fulfil any of the obligations delineated within the privacy policy, the User is not authorised to access or use the Services or the Platforms offered by us.

1. COLLECTION OF INFORMATION

We gather your personal information when you interact with our website or engage in communication with us via email or other digital means. This personal information may encompass data falling within the ambit of ‘personal information’ as defined by relevant data protection laws applicable in India. Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the individual identity has been removed.

- 1.1. **Identity Data:** Personal information such as name, email, phone number, gender, and date of birth may be collected. Necessary personal information contained in passports, national ID cards, corporate registration documents or other

documents submitted for identification purposes to meet regulatory compliance may also be used for accessing identity data for such limited purposes.

- 1.2. **Log Standard Data:** standard data provided by your browser upon using our Services. Such information may include but is not limited to browser type and version, Internet Protocol (IP) address, geolocation data, username, and email.
- 1.3. **Third-Party Provided Data:** Other information about you that is publicly available or provided to us by third parties may be combined with automatically collected information solely for the purpose of engagement of our services.
- 1.4. **Profile and Usage Data:** includes information about your usage of our website and your current job role, interests, preferences, job application data, feedback and survey responses.
- 1.5. **Financial details:** includes information retention of Bank account number, contractual service fee details etc.
- 1.6. **Professional Information:** includes CV/ resume, referrals or other provided documents for engagement of our services.
- 1.7. **Analytics:** We may use a variety of online analytics products that use cookies to help us analyze how users use our Services and enhance your experience when you use the Services.

2. USE OF INFORMATION

- 2.1. Use of the collected information may be for the following purposes -
 - 2.1.1. Administering our interactions with you, which encompasses matters related to your employment or association with us, as well as your authorization to access our facilities and service;
 - 2.1.2. Complying with regulatory and legal obligations;
 - 2.1.3. Exercising or defending any legal rights;

- 2.1.4. Communicating with you or managing any request;
- 2.1.5. To develop new programmes and services;
- 2.1.6. To establish and fulfil a contract with you or to undertake any prerequisites necessary to initiate the contract, your provision of essential information is imperative. In the event that you fail to furnish the requisite information necessary for contract formation, we regret to inform you that we shall be unable to enter into the aforementioned agreement or furnish the requested services;
- 2.1.7. Inquiring into any complaints or queries;
- 2.1.8. Preventing and responding to actual or potential fraud or illegal activities;
- 2.1.9. Other purposes mutually agreed to between the User and the Firm.

3. SHARING OF INFORMATION

3.1. We may share information with related parties, including but not limited to the following -

- 3.1.1. **User:** We may share your information with you at your request or direction.
- 3.1.2. **Legal Compliance:** We may share information for audits and legal compliance with our professional advisors. Information stored by us may be shared with public officials for legal compliance enforcement and authorised security concerns. Information may also be shared to protect the Firm's property or rights. In order to ensure safety, security and integrity of Services, employees and Users and to protect against legal liability, information may be shared with the relevant authorities, advisors and third parties as necessary.
- 3.1.3. **Affiliates:** Information may be shared with related entities and/or affiliated entities including but not limited to when they are involved in service delivery.

- 3.2. Explicit opt-in consent of the Users shall be obtained before disclosing your personal data to any external entity not affiliated with the Firm , for the purpose of utilising the said data provision of services.

4. CHILDREN'S PRIVACY

- 4.1. We do not collect personal information of children under the age of thirteen (13) and our Services are not aimed directly at children under the age of thirteen (13).
- 4.2. If we are made aware of use by children below thirteen (13), by you or anyone similar using the Services, we shall make commercially reasonable efforts to delete such information from our database within **thirty (30)** days of such notice.

5. DATA RETENTION:

- 5.1. The Firm retains your personal data for as long as reasonably necessary for the purposes and criteria outlined in this Privacy Policy. The retained data shall be used to the extent necessary to meet the regulatory compliances, dispute resolution, enforcement of legal agreements, policies and internal analysis.

6. SECURITY OF INFORMATION, ACCURACY OF RESPONSES AND VERIFICATIONS:

- 6.1. The Firm ensures that your personal information collected is subject to appropriate industry-standard security measures. The nature of the internet or electronic transmission, however, cannot be completely risk-free thus we cannot guarantee the absolute security of the same.

7. THE FOLLOWING RIGHTS APPLY REGARDING THE COLLECTION OF YOUR PERSONAL INFORMATION:

Users have certain rights under applicable data protection laws in relation to the personal information we collect about them. These rights may be exercised at any time by promptly contacting us. However, these rights are subject to legal limitations and may not be absolute in certain circumstances. We may refuse requests that are unnecessarily repetitive, require disproportionate technical effort, or are impractical or unlawful.

- 7.1. **Right to access, modify or rectify information:** you can access your personal information stored with us, how we use it, and who we share it with. Further, users may request for modification or correction of any information pertaining to their inaccurate personal information stored with us.
- 7.2. **Right to erasure:** In certain circumstances, you can delete your personal information stored with us. Users' right to erasure shall be refused when we are legally entitled to refuse that request.
- 7.3. **Right to objection:** you have the right to object to our processing of your personal information. Users' right to restrict shall be refused when we are legally entitled to refuse that request.
- 7.4. **Right of portability:** you have the right to receive a copy of all your personal information stored by us in a structured, commonly used, and machine-readable format and/or request transfer of the same to a third party, in certain circumstances and with certain exceptions.
- 7.5. **Right to restrict processing:** you have the right to require us to stop processing the personal information we hold about you, other than for storage purposes, in certain circumstances.
- 7.6. **Withdrawal of consent:** Where we rely on consent to process your personal information, you can withdraw this consent at any time. In certain circumstances, it may be lawful to continue processing without consent if we have a legitimate reason (other than consent).

The aforementioned rights are not absolute and may be limited by law.

8. RIGHTS RESERVED

The Firm reserves the right to modify, update and/or change the Privacy Policy contained herein occasionally. Such changes shall be reflected in the Privacy Policy of the Firm, and continuing usage shall imply acceptance of the new Privacy Policy.

9. CONTACT US

For further information on the collection, use, disclosure, transfer, or processing of personal information or the exercise of any of the rights listed above, please contact the Firm by emailing founder@jalaj719.com.