



All children will realize their true potential through meaningful, relevant and compassionate education.



JOB DESCRIPTION
KSHAMTALAYA FOUNDATION

Role - Project Manager, Gogunda, Rajasthan

We are looking for a motivated professional who believes in Kshamtalaya's vision to bring meaningful change in education by envisioning the mission of creating a demonstration of Centers of Excellence (CoE) within 10 government schools of Gogunda and 6 government schools of Kotda. You will be leading a cadre of 8 iDISCOVER fellows who are the anchors of this vision.

Number of openings - 1

Education - Bachelors/Masters Degree (preferably in Management, Education, Social work)

Work Experience - 3 years+ experience working with organizations project management, team building, strategic thinking, working in low resource areas, rural management, working with youth, block level stakeholder management, monitoring & evaluation.

Location - 1 position available in Gogunda, Rajasthan

Remuneration - INR 40,000 to 45,000 per month/- (as per the skills and experience)

Work Deliverables -

- Mentoring, coaching and working with the on-ground team (8-10 iDISCOVER fellows) for effective and qualitative implementation of the program
- Collaborating and working in synergy with the Government stakeholders to advocate best practices at the block and district level.
- Supporting best practices and advocating for healthy wellbeing of oneself and of the on ground team.
- Analyzing, documenting and communicating data based field insights with the on ground team and relevant stakeholders to inform strategy.
- Ability to make data driven decisions to support micro operations and draw insights to support macro level decisions for the program.
- Demonstrating best practices related to children, teacher and community engagement to support team members in getting the direction
- Responsible for maintaining monthly, quarterly and annual impact report of all programs
- Quarterly impact and outcome analysis of interventions with the team and sharing best practices and needs with Government officials.

SKILLS AND EXPERIENCE

- Possesses/demonstrates from basic to intermediate interest/inclination towards Integrated Learning Pedagogy, Child-centric Pedagogy, Social Emotional Ethical Learning and Community Leadership & Governance thematic areas
- Effective organizational and project management skills and ability to meet multiple deadlines.
- Prior experience of working in a multi-stakeholder environment, and managing diverse teams.

- Effective delegation, co-ordination & negotiation skills.
- Compassionate listening is a key skill essential to support the team better
- Analytical and quantitative problem-solving skills.
- Humble and professional to work with varying degrees of government sector officials and young professionals.
- Strong critical thinking and ability to make decisions and hold tough conversations.
- Ability to carve your own path to goals and be accountable towards the same.
- Demonstrated ability to work in teams.
- Knowledge of MS Office Applications (MS Word, Excel, PowerPoint) and Google Applications and comfortable communicating through WhatsApp.
- Ability to see and think in systems while analyzing and solving problems.
- Effective planning and time management skills.

MINDSET

- You always think about the state of inequity in education in India.
- You may need and require money, but that is not the only reason why you are coming here.
- You fundamentally believe in the potential of all living beings and that everyone has something to contribute and you work diligently to include everyone, especially those who are frequently systematically not included.
- You fundamentally believe love and compassion is the answer to build any large scale movement and core of authentic relationship.

ATTITUDE

- Value responsiveness, reliability and punctuality.
- Flexibility and resilience to deal with the unexpected.
- Belief in building a culture of teamwork and team learning to support one another.
- Growth mindset to deal with difficult situations and to continue experimenting and learning.
- Thrives in ambiguity.
- Trusts people and believes in transparency.

Mentorship, Support & Supervision:

Kshamtalaya is a small and dynamic organization with a team strength of 50 members placed across Kshamtalaya projects in Rajasthan, Delhi & Bihar. Each core team member has specific areas of interest and expertise, including educational content development, integrating social and emotional learning into the curriculum, establishing innovative 'Learning Festivals' etc. You will work closely with this core group, engaging them as appropriate. You will be directly accountable to Priyanka Rambol, Chief Operating Officer, who will provide mentorship and supervision in your role.

About Kshamtalaya

Kshamtalaya is a non-profit organization founded to support school children from disadvantaged areas for their holistic development. We aim to achieve this by developing schools as transformative spaces for all the stakeholders. Our program aims to improve the learning quality in schools through building a strong foundation in language, mathematics and science subject field & focusing on improving learning levels to their grade level. We also aim to build crucial life skills and provide a holistic learning experience for children to be able to make informed and meaningful decisions in life after school. To know more about us, visit us at www.kshamtalaya.org or follow our work at <https://www.facebook.com/Kshamtalaya/>

To Apply

Open and fill : <https://forms.gle/3jpz46kAt5QD43DN8>

For more queries, email us at : priyankar@kshamtalaya.org
