

Tab 2

AC Transit Board meeting  
January 8, 2025, 5pm  
[Agenda](#)

You can attend on:

[Zoom](#)

To do public comment, raise your hand when the item starts

**In-person:** AC Transit HQ at 1600 Franklin St, Oakland  
Get a blue speaker card at the front of the room and fill it out, put 6A as the item.

*Public comment speakers generally get 2 minutes.*

Item 6A: Censure of Director Syed

Possible talking points to use in your comment

Director Syed is actively working to hear the voices of riders and frontline workers in order to make sure AC Transit is working for us. She listened and took action when riders were getting stranded on Broadway during unnecessary detours. She heard our feedback on Realign and asked for changes to improve the plan. We need board members to go that extra mile to find ways to improve service and work with the community, especially as the agency faces a budget crisis and upcoming ballot measure.

This censure is an outsized response to the findings in the independent investigation report. The report found Director Syed sent two emails to staff, one in May 2023 and one in June 2024 - 13 months apart that could be construed as directing staff work. The investigator recommended the entire Board be trained. Board training is the appropriate response. It appears Director Syed is being unfairly singled out.

This censure is a distraction from the important work the AC Transit board needs to be doing right now. We need the board focused on the regional ballot measure legislation to ensure AC Transit gets enough funding. Why is the board wasting time, resources, and reducing public trust with issues that can be resolved with training? This board needs to work together to serve the interests of the riders.