Approved Minutes
Caledonia Central Supervisory Union
TWINFIELD UNION SCHOOL DISTRICT
BOARD OF DIRECTORS' BOARD MEETING
Tuesday, March 11, 2025

Call to Order by Superintendent Matt Foster
Reorganization of the Board

Present: Patrick Healy, Sara Cain, Kendra Padilla, Janna Osman, Erin Barry, Asa Baer, Superintendent Matt Foster, Asst Superintendent Mike Moriarty, Principal Stephanie Ainslie, Principal Rachel Hartman, Curriculum Director Des Hertz.

Changes to Agenda:
VSBA Update

Board Chair: Erin Barry nominates Patrick Healy seconded by Asa Baer. Nomination passed.
Vice Chair: Patrick Healy nominates Erin Barry and seconded by Janna Osman. Nomination passed.

2 CCSU Board Representatives:
Erin Barry nominates Patrick Healy and Kendra Padilla and seconded by Janna Osman. Nomination passed.
Asa Baer nominates Erin Barry as the alternate and seconded by Janna Osman. Nomination passed.

Negotiation Council: Erin Barry nominates Patrick Healy and seconded by Janna Osman. Nomination passed.

CVCC Rep: Erin Barry nominates Janna Osman and seconded by Kendra Padilla. Nomination passed.

Superintendent Evaluation Committee: Erin Barry nominates Sara Cain and seconded by Asa Baer. Nomination passed.

Board Meeting Schedule: 2nd Tuesday of every month.

Board Retreat: Will be on August 12th 5-8 PM

Designate Official Newspaper and Posting Locations: Times Argus, Cabot Chronicle, Town Clerk's Offices, School, School website.

Discuss and Adopt the Code of Ethics: The board members will review and sign.

Communication practices and handling complaints. Erin explained the chain of command to follow and how board members should handle communications.

Board Development: VSBA Website – Board trainings and information.

Statewide Health Insurance Delegate:
Erin Barry nominates Patrick Healy seconded by Janna Osman. Nomination passed.

Warrant Signers:
Janna Osman nominates Patrick Healy and Erin Barry seconded by Sara Cain. Nomination passed.

Authorize Board Chair to Sign Contracts and Warrants: Yes.

Board Clerk: Erin Barry nominates Sara Cain as board clerk and seconded by Janna Osman. Nomination passed.

Public Comment:

Minutes
- February 11, 2025
- February 18, 2025

A **motion** to approve the minutes by Janna Osman and seconded by Sara Cain. Motion passed.

Superintendent Report - Some points highlighted
- Legislature update in report.
- Training on Vermont Education Quality Standards.
- Teacher negotiations still moving forward.
- ESP contract has been ratified.
- Staff operations – orientation process.

Is there a place where the board can read the strategic plan being worked on?
Strategic design meetings have taken place. Culture of engagement, collaboration, attract and retain high quality staff are part of the plan. A draft plan will be presented and then a final draft will be presented to the CCSU board and then individual boards.

Principal's Report - Some points highlighted
- Inservice – professional development coming up.
- Blood drive coming up.
- Student conferences on 04/04.
- Basketball season has come to an end.
- Hoping to have a baseball team this spring. Will involve all 3 schools.
- Budget passed - now working on the summer program.
- Program coming to the school to teach students about healthy eating habits.
- Afterschool program is back to full staff.
- Highlighted some student achievements.

Asa noted he can donate some topsoil for the community garden. He will reach out to Emily.

Student Service Report – no discussion.

Student Representative Report – no report.

Continuous Improvement Plan – Des Hertz was present to share a presentation.
Academic Achievement Goal – STAR Math and Reading assessments. Tracking growth throughout the year. Safe and Healthy Students Goal – This goal looks at attendance and behavior. Tracking student attendance and major behaviors happening at the schools. Question on reporting of major behaviors – minor behaviors are also being addressed and written up, but the tracking focuses on the majors. Discussion on the attendance and what are the factors behind the absences.

Honorable Mention – Tracey Witherspoon was highlighted. She shared her time periods at Twinfield School. She has been hired by Twinfield School 3 times. She enjoys her time at Twinfield School and always feels supported.

C28 – transgender and non-conforming students. Some points discussed:
Matt gave an update on feedback from VSBA.
Discussion on if staff and community are included in this policy. Adding community could be problematic.
It was noted that with Vermont laws and regulations, protection is granted to all.
Open discussion on Vermont laws vs Federal laws.
Michelle – would like Twinfield to state in the language just Vermont law.
The board would like Matt to take to the attorney the possibility of removing the Federal language.
Michelle disagrees that adding community to the policy is problematic.
Board will look at Policy B5 & A22 to see if their language carries the protections.
Matt discussed with the board that depending on if Federal law changes, schools cannot break the laws without risk of losing funding.

Discussion on existing policies and starting the review of all the policies starting with the oldest first.

VSBA Update – Janna Osman
Logged into a VSBA meeting. Janna discussed what was being discussed in legislature. With the structure that the State is looking at 50% of staff would lose their jobs.

Future Agenda Items:
Possible Executive Session
Look to invite legislature to discuss changes that are being discussed.
Honorable Mention – Patrick

Sanctuary School Policy – would like to bring that policy to the next meeting.

Michelle – worked on a statement that relates to academic freedom. It will be shared when completed.

Francis Rose (Plainfield) - Emergency evacuation route currently in place, has lots of river crossings. How do we look at the current route and make it a safer passage? Stephanie will set up a time to discuss and look at different routes.

Future Meetings: Tuesday, April 8th, 2025, at 6 p.m. - Regular Meeting

A **motion** to adjourn. Motion passed.

Minutes respectfully submitted,
Nicky Cole