

TOM'S TALKING REPTILES PRIVACY POLICY

Tom's Talking Reptiles values your privacy and wishes to reassure all their contacts with their below policy on safeguarding personal data.

May 2018 Tom's Talking Reptiles updated its privacy policy in line with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 4.5.2016, p. 1)

What we do with your information

The nature of your enquiry will dictate how your data will be used.

All enquiries for Film for Web Content, Music Videos, Editorial, PR Events, Educational Visits, Private Parties, Live Events, Multi-Channel/Multi-Media, Feature Films, TV Dramas, TV Advertising, Print Advertising or Art, Design or Fashion Shoots.

Tom's Talking Reptiles may use your private data to notify other suppliers within our industry (supplying and training animals to the audio-visual and educational industry), including outside and within the EU. This would be the case for subcontractors that Tom's Talking Reptiles employ or as recommendations to other suppliers within their industry if Tom's Talking Reptiles cannot provide the service you require. Your private data may also be used within Tom's Talking Reptiles for an annual postal shot e.g. you may be added to the Tom's Talking Reptiles Christmas Card List.

Work Experience, Employment, Apprenticeships and Reptile Defenders (Volunteers)

Tom's Talking Reptiles will only use your private data from your curriculum vitae and your application form to decide upon your suitability to work at their establishment. This information will only be shared between the senior members of staff responsible for assessing work experience placements, apprentices and employees. Tom's Talking Reptiles will only disclose your name and duration of your placement/employment/apprenticeship to third parties if they request a reference, including outside and within the EU.

How we obtained your data

If you make an enquiry or use Tom's Talking Reptiles services, they will add your email, name, phone number and postal address, along with a few other details such as what type of client you are and what service you enquired about, to a file on their database. Tom's Talking Reptiles will hold your private data until you request that they remove it from their database.

Opting out

If you do not wish to receive Tom's Talking Reptiles e-marketing correspondence, please send an email to tom@tomstalkingreptiles.co.uk using the subject heading "Opt out of e-marketing"

and we will ensure that you do not receive any further communications. You have the right to opt out at any time.

Your right to see what information Tom's Talking Reptiles holds and your right to lodge a complaint

You have the right to request access to your private data held on Tom's Talking Reptiles database or to lodge a complaint.

To request access to see any private data that Tom's Talking Reptiles hold about you or to lodge a complaint, we require that you submit your request to tom@tomstalkingreptiles.co.uk