

Elkins School District

LICENSED EMPLOYEE CHECKLIST FOR EMPLOYMENT

NOTE: Sensitive Information should never be shared via email. You will receive an email with an Employee Information Form, shared through Adobe Acrobat Sign. This is a secure document that will be used to set up your district email and account access.

____ Original Transcript ____ NTE or PRAXIS Scores

____ Letter from prior district on leftover sick days

____ Teacher Retirement Forms

1. Complete and attach the [ATRS Membership Data Form - School District](#)

____ Copy of Social Security Card - DO NOT email sensitive information - take it directly to the HR department.

____ Copy of Driver's License - DO NOT email sensitive information - take it directly to the HR department.

____ [I-9 Employment Eligibility Verification](#)

____ [W-4](#)

____ State Tax Form [AR4EC](#)

____ Background check and fingerprinting.

1. Go to: <https://dese.ade.arkansas.gov/Offices/educator-effectiveness/licensure/background-checks>
2. Complete Background Check Processes Online
 - a. Step One: Online Background Check Consent Form
 - b. Step Two: Background Check Payment
Enter Verification Code: 7201000
 - c. Step Three: List of Approved Live Scan Locations (see below for Northwest Arkansas Location)
3. Take the Background Check Consent Form (from Step One), the Transaction ID# from your payment (Step Two), and your Driver's License to the Live Scan site.

NOTE: In Northwest Arkansas, a Live Scan site is located at the NWAESC 4 North Double Springs Rd Farmington, AR 72730. Fingerprinting will occur by appointment only. Schedule an appointment here: <https://www.starfishnw.org/>

____ [Authorization for Release of Confidential Information Contained within the Arkansas Child Maltreatment Central Registry](#). Follow the instructions on the website.

____ [Direct Deposit Authorization](#) **with a voided check from the account that direct deposit will go into** DO NOT email sensitive information - take it directly to the HR department.

____ [Computer Technology Acceptable Use Policy](#)

____ [Drug-Free Workplace Acknowledgement](#)

____ [Sick Bank Donation Form](#)

____ Health Insurance web portal my.arbenefits.org

____ [HSA](#)

____ [Colonial Life Insurance](#)