

FACILITY: (Office Layout & Design, Accessibility, Specific Rooms, Exterior Spaces, Interior Spaces)
• Accessible doors in Back Yard and Front Door • Ramp into Back Yard entryways • Cohousing building next door, a multi-storey development with a mix of short term & long term rental suites on the upper floors and public social spaces including a small lounge bar & flex room on the main floor. There is a rooftop garden area for residents/guests. • Kitchen moved to Back Yard, accessible counter surfaces • Soundproofed, ventilated makerspace - modestly sized. Glass wall allows visibility into space from Back Yard • Soundproofed, ventilated podcasting suite with glass door, large enough for 2 people or someone in a wheelchair • Accessible bathroom (where kitchenette was previously)
TECHNOLOGIES/EQUIPMENT: (Training & Operations Software, VR, Sims, Language Apps, Video conferencing, Video Documenting and Best Practices, etc)
• Automatic door opener for personnel door & roller door • Professional level espresso machine, dishwasher, Fridge & small appliances for kitchen • 3D Printer, Laser cutter, Vinyl Cutter, electronics station and small hand & power tools for finishing • Microphone on adjustable arm, HD video camera, wall-mounted monitor
HUMAN RESOURCES / PROFESSIONAL DEVELOPMENT/PARTNERSHIPS: (Pro-Development, Outside Experts, Community Partners, Global Resources)
• Makerspace Technician, Cohousing Concierge/Member Activity Coordinator, Lounge Bar Staff (or contract the lease out) • Contracts: Housekeeping & Janitorial • Partnerships: entrepreneurial development partner Community Futures/AO, property development partner for cohousing, SOICS, • Add to hiring criteria as a preference for candidates to have multiple spoken languages • Provide ambassador, cultural sensitivity and accessibility training as an ongoing opportunity for staff & members
SYSTEMS: (Policies & Procedures)
• Training process for Makerspace usage • Onboarding processes for members and cohousing guests • Member activity guidelines • Schedule of regular programming (lunch & learns, social activities, workshops, etc)
FINANCIAL:

- Seek accessibility funding from grants
- Partner with organizations to deliver workshops & events
- Identify investment partner(s) for cohousing project
- Explore contract options for leasing the lounge to an appropriate operator
- Explore structured work placement/experience options for roles within the organization

BIG THREE

1.

RESEARCH QUESTIONS

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