



STEVENS POINT AREA HUMAN RESOURCE ASSOCIATION (SPAHRA)			
EXECUTIVE COMMITTEE BOARD MEETING		Meeting Date:	Nov. 6, 2025
		Location:	Virtual
Call to Order:	3:33 pm	Adjourn:	4:30 pm
Attendees:	Are Vang, Bobbi Rice, Lisa Schaufenbuel, Rachel Rebman, Dana Williams, Dean Dietrich, Allison Walsch Absent: Kelli Szymanski		
Agenda Items		Discussion/Notes	Votes
1. Call meeting to order 2. Approval Minutes from last meeting		Minutes approval - Dean motion/Lisa second	
President’s Report: 1. Toastmasters proposal. 2.		Are talked to Kevin from Toastmasters about how we can have a partnership to be beneficial for both groups. He is willing to do a short presentation at the beginning of one of our events to talk about communication. We could do the same at one of their meetings to discuss SPAHRA with their group. We may have some members who are members of both orgs. Team seems open to that as long as it’s not taking time from the speaker, 10 mins prior to start of the presentation. Dean motioned/Lisa seconds. Lisa can see which day would work best for next year’s events to have them come in.	6:0
Past-President/President-Elect Report: 1. VLBM prep? 2. Canva invoice for 5 users, currently 4 registered		Baskets are done for the social. VLBM she will fly in a day early w/Jenna and a few others. Conference is Thursday. Will learn about dual membership for SHRM. Will bring back anything new with SHRM.	

	Canva is renewed and it should go straight to the credit card on that account. We have five seats and Dana does not need one, but so far we have 1 seat left for new board members. Dana is willing to swap out her seat if someone knows how to remove her. She has been an admin since she opened the account for us. Lisa remembered we had talked about dropping to 2 seats so we may look at that next year if we have access through our work or don't need 5 members.	
Membership Director Report – 1. Membership drive initiatives in 2026?	111 active members, 2 new students since last meeting. Total of 6 student members now! Hoping maybe they will attend a meeting if it works with their school schedules. We have about 50% of our members that are SHRM certified. We have quite a few that are dual members between us and CWSHRM.	
Communications Director Report – 1. Election Results 2. Recent posts include: Holiday Social 3. Kelli on leave 10/30-11/10	Election results have been received and distributed to all. Mandy was a write in and still interested. She is willing to serve again even though she withdrew. Lisa will assist in the transition to the programming role. Karla McGuigan was voted in as Treasurer and Lori Carlson was voted as Communication Chair. Please like and share the social posts on LI and FB. Kelli is on leave and will not be at the social. Are will announce all the board members at the social. Kelli will make a post for the announcements of the election.	
Treasurer Report - 1. Where do we stand today on our budget vs. actual? 2. Overview of what was brought in from membership, State/national awards, events? 3. Increase/decrease in earnings this year? End of year projected balance?	Checking is almost \$9000.00 and savings is still over \$40,000.00. For the year we are in the red about \$4,000 but we have not received December's deposits. We still have some large deposits coming in that we could break even or potentially be in the black. Dana, if you need the cc for the social, Allison can drop it off at ABR. Let her know.	
Programming Director Report – 1. Holiday social update? Swag reviewed? 2. Outcome of Programming Survey results? 3. Speaker update/discussion for 2026 4. Update/discussion about venue for 2026 5. Student Liasion Advisor role (pending time)	Nothing really good for Swag from SHRM, and it's pretty expensive. Will send Rockman's the number for catering now. We can add some SPAHRA swag and let people take what they want. She is working on the activities to do during the social. Last year's was a big hit so we	

	could do that again, and it allows for networking at the same time. Programming results - major moving was the roundtables to quarterly and then creating a blog we can send out in other months. Non-legal roundtables - not adding them as a regular feature. We could throw out one question at a few meeting, like a hot topic one. Talent Acquisition, what question would we add for this topic? If we do keep it low key and not the main focus. Facilitator could be programming director or presidents. Certification - more highlighting of them throughout the year, and hold a study group next year if you have enough interest to make it worth the cost for books, space rental, etc. Rachel said she would be able to lead the class. We could invite the state certification director to a meeting so they could discuss what's involved and benefits. We could put out a survey after to see who would be interested after and decide if we should do a class or just promote it. Create a "hey we've heard you" post for the programming survey results. Kelli can make the post when she returns. Dana motioned/Dean second. Speakers have now been filled for 2026. For June, LaCrosse is bringing someone in from FL. They asked if we wanted to piggyback on this. We'd have to change the date to Thursday and it would be in Rothschild so we can share with CWSHRM. Are we going to partner with CWSHRM for a half/full day conference? If we do, Wausau would be a better option for venues, etc. Lisa would get basic logistics from them and turn the planning over to Mandy for 2026. Are and Dana can reach out to their incoming president to find out if they are interested in partnering again. We could determine venue options after we know if they are interested. Venues - Rookies is the recommendation. They have AV projector, and we can get buffet style food from them. Allison stated they brought on new food vendors and it wasn't that great. Coordination was not great either. Dana added they have changed owners quite a bit. O'so and Noble Clinic by PJs we can go back and look to see their cost. MidState is filling up but we'd be	6:0
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	back in the old room since the LEAD is booked for part of the year.	
Secretary Report – 1. Updates? 2. Invite new board members to December’s meeting? 3. Notice that we are close to meeting our member limit for WA 4. Checking the Gmail account for Kelli’s absence	21 registered for the social Are will get emails to Bobbi for the incoming board members. We’ll add them to our December meeting so they can plan for it.	
Legal & Legislative Director Report – 1. Updates?	Had a great roundtable meeting last month. New regulations come out each day regarding what the administration is doing. These are the items that could go into the blogs for last year. A great way to keep up on these changes that can come daily.	