

Associate of Divinity

Major in Leadership & Cultural Management

Specialization in Faith-Based Leadership and Ministry

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

Program Description

The Associate of Divinity Major in Leadership & Cultural Management program with a Specialization in Faith-Based Leadership and Ministry at HBI University is designed to equip students with the knowledge, leadership skills, and theological foundation necessary for ministry and organizational leadership. This program integrates theological studies with leadership principles, cultural engagement, and ethical decision-making within faith-based institutions and community organizations.

Students will develop a deep understanding of scripture, pastoral leadership, and cultural dynamics while preparing for impactful roles in church leadership, nonprofit organizations, and faith-based advocacy.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Philosophy	3
GEN 105	Introduction to Sociology	3

Core Divinity and Leadership Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 201	Introduction to Theology	3
DIV 202	Biblical Studies and Interpretation	3

DIV 203	Christian Ethics and Morality	3
DIV 204	Church Administration and Leadership	3
DIV 205	Cross-Cultural Ministry and Evangelism	3
DIV 206	The Role of Leadership in Faith Communities	3
DIV 207	Conflict Resolution in Ministry	3
DIV 208	Church Growth and Strategic Planning	3
DIV 209	Public Speaking and Sermon Preparation	3
DIV 210	Social Justice and Ministry Outreach	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
DIV 301	Nonprofit Leadership and Faith-Based Management	3
DIV 302	Digital Ministry and Online Engagement	3
DIV 303	Pastoral Care and Counseling	3
DIV 304	Youth and Family Ministry	3
DIV 305	Leadership Ethics in Faith-Based Organizations	3

Specialization in Faith-Based Leadership and Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBL 401	Foundations of Faith-Based Leadership	3

FBL 402	Theology and Leadership Integration	3
FBL 403	Ministry Operations and Church Administration	3
FBL 404	Cultural Leadership in Faith Communities	3
FBL 405	Advocacy and Community Engagement in Ministry	3

Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Leadership and Ministry allows students to apply theological and leadership knowledge to real-world ministry settings. Students may:

- Develop and present a ministry leadership strategy for a local church or nonprofit.
- Engage in a supervised internship within a faith-based organization.
- Conduct research on leadership practices in cultural ministry.

Program Outcomes

Graduates of this program will:

- Demonstrate a solid theological foundation for faith-based leadership.
- Apply leadership principles to ministry and cultural management.
- Integrate ethical and moral decision-making in faith-based organizations.
- Develop strong communication and pastoral care skills.
- Lead effectively in multicultural and community-based faith settings.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Pastor or Minister	\$40,000 - \$70,000
Church Administrator	\$38,000 - \$60,000
Nonprofit Organization Director	\$45,000 - \$75,000
Faith-Based Leadership Coach	\$42,000 - \$65,000
Community Outreach Coordinator	\$40,000 - \$62,000