



Position Title: Outdoor Educator
Department: Cooperative Extension
Location: Tanglewood 4-H Camp and Learning Center, Lincolnville, Maine
Your Direct Supervisor: Open Air Classroom Program Coordinator, Reed Bridge-Koenigsberg
Position Type: Full-Time, Temporary (April 13 to October 20, 2026)
Stipend Range: \$15,000-\$15,750 for about 30 weeks, including paid training

Work Environment / Dynamics:

This is a full-time position as part of a team of educators from April to late October.

Responsibilities:

Spring and Fall Appointments:

- You will help develop program sequences and teach hands-on, ecology, STEM, group building, and outdoor skills-based lessons to grades K-12 for the day, overnight, and after-school programs based on our curriculum, weaving in elements of your past working experience
- You will deliver programs in schools and at multiple sites, including our learning centers in Lincolnville and Tenants Harbor, ME (some travel is required)
- You will need to work independently and with staff to develop and maintain teaching resources.
- You will need to participate actively in staff training, ongoing professional development, and daily staff meetings to plan and evaluate programs.
- You will take part in routine tasks of cleaning and kitchen duties, gardening, general camp chores, and upkeep of program spaces to support the staff community..
- You can demonstrate responsible and safe decision-making skills in all aspects of outdoor programming.
- You will need to transport students in University vans to program sites
- You can foster interpersonal relationships that reflect courtesy, civility, and mutual respect
- You are responsible for assisting with some meal preparation and clean-up
- You may have additional duties that may be assigned or reassigned based on camp needs

Additional Summer Responsibilities:

- You may design and co-coordinate, implement, and evaluate hands-on lessons for youth in a week-long program model (8-12 youth per group, 1:8 ratio max).
- You may co-lead outdoor leadership/trip programs for teenagers, each lasting 1, 2, or 3 weeks, which include exciting 3-6 day camping, hiking, and canoeing trips (note that some weekend work will be required during the program sessions).
- You will plan and carry out camp activities such as afternoon elective programming (teaching 1 lesson per day), special events, opening and closing ceremonies, evening programs, campfires, etc.
- You may plan lessons and schedules, implementing programming that covers a variety of skills such as listening, communication, team-building, low-impact camping, conflict resolution, canoe safety, canoeing skills, map and compass navigation, general ecology, personal health and safety, and knot-tying.
- You may live in a cabin with campers and, along with a co-counselor, create the necessary atmosphere for a safe and positive camp experience (staff/camper ratio = 1:4-8).

Knowledge and Skill Qualifications:

Required:

- You have a High school diploma or equivalent.
- You have a valid US driver's license and are eligible to be authorized and approved as a university driver based on the [Driver Administration Policy](#).
- This camp is licensed by the State of Maine. You must meet the [State of Maine requirement](#) for driving vehicles, "Drivers of vehicles carrying campers must be at least 21 years of age and be approved by the camp's auto liability insurer's agent."

Preferred:

- You hold a certification:
 - Basic First Aid/CPR
 - Lifeguard Certification
 - Wilderness First Aid (WFA) or First Responder (WFR) Certification
 - Small Craft Water Safety Certification
- You have experiential education experience with youth, preferably in an outdoor setting
- You know ecological concepts and natural history
- With or without accommodation, you can lead groups outdoors over various terrains with 35+ lbs. packs for extended days and the ability to assist in carrying canoes (85 lb.) with others in a variety of weather conditions.
- You demonstrate responsible and safe decision-making skills, ensuring a secure and enjoyable experience during programming.
- You have a genuine motivation to work with children of all ages in a vibrant, high-energy outdoor setting where every day is an adventure.
- Degree in environmental science, education, adventure education, childcare, or a willingness to learn and self-teach new skills
- Experience facilitating team-building initiatives, as well as course activities
- Ability to work outdoors in all weather conditions while managing the needs of all participants

Benefits:

- Rustic and Shared Housing with kitchen facilities
- Meals when overnight programs are in session
- Option for certification in first aid/CPR, wilderness first aid, 4-H archery, and/or lifeguarding
- Internet access