- Culturally safe environments Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children and young people are respected and valued.
- Leadership, governance and culture Child safety and wellbeing is embedded in organisational leadership, governance and culture.
- 3 <u>Child and student empowerment</u> Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously.
- 4 Family engagement Families and communities are informed, and involved in promoting child safety and wellbeing.
- 5 <u>Diversity and equity</u> Equity is upheld and diverse needs respected in policy and practice.
- Suitable staff and volunteers People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
- 7 <u>Complaints processes</u> Processes for complaints and concerns are child focused.
- 8 Child safety knowledge, skills and awareness Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
- 9 <u>Child safety in physical and online environments</u> Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
- 10 Review of child safety practices Implementation of the Child Safe Standards is regularly reviewed and improved.
- 11 <u>Implementation of child safety practices</u> Policies and procedures document how the organisation is safe for children and young people.