



Date: May 1, 2023

1. **Call to Order:** The meeting was called to order at 5:07 by President Lee Thomas.
2. **Roll call:** Secretary Jorge Wahner took roll call.

Present:

Lee Thomas (President)	Present ▾
Laila Jenkins-Perez (Vice President)	Present ▾
Jorge Wahner (Secretary)	Present ▾
Rachel Quinn	Present ▾
Jonathan Mayer	Absent ▾
Dana Sudduth	Present ▾
Enomwoyi Booker	Present ▾
Ofelia Asencios-Mendoza	Absent ▾
Roma Groves-Waters	Present ▾
Francisco Alvarado Rosas (Treasurer)	Present ▾
Martel Price	Absent ▾
Executive Director, Moyra Contreras	Present ▾

Approval of Agenda:

The minutes of the **April 11th Board Meeting** were reviewed. Jorge motioned to approve, Laila 2nd. Minutes were approved by voice vote.

3. **Report on closed session:** No Closed Session to report
4. **Presentation:** Alameda County Office of Education Superintendent Alysse Castro. Noted that Alameda County has historically run a minimalist county office of ed.

Discussed her plan to expand and provide a safety net. Discussed the need to increase behavioral and mental health support.

- a. Moyra - asked about the last round of budget cuts closing community day school. Alyse - served expelled students at the Bridge campus in Oakland and the Opportunity Program. Individualized and modified independent study program. Understands that students' expulsion is a cry for help. For partnerships with community organizations. Alyse - Understanding is that not funding milieu but funding is expected to be the same at schools. Working on creating a medical billing and private pay-billing system for all counties to use. Hiring for these positions.
- b. Rachel Quinn - Asked a question about the size of OUSD reserve vs. other district's reserve. Alyse - legally required reserve based on the size of the district. OUSD is 2% for 3 years. The reserve is to ensure you can meet payroll. Oakland has a significant carryover. The ideal amount of carryover is exactly enough to cover the cost of negotiations.
- c. Nicole Anderson - Asked about CBOs closing out cases. Alyse - which things are required based on the IEP vs. which things are a mental health need.
- d. Lee Thomas - lifted up concerns about domestic violence issues. Alyse - noted that MACRO could help. 911, ask for MACRO.

5. PUBLIC Comments:

- a. Paloma Salazar - question about releasing a statement regarding teacher strike.
- b. Nicole Anderson - Asked about Behavioral Health Manager. Also asked about move up pay for CSM when the Principal is out.
- c. Anisa Rasheed - asked about guidance and direction regarding the teacher strike in preparation for Thursday.
- d. Remi - asked for updates regarding the OEA demand for CSM to switch unions.
- e. Ilene Fortune - I have heard from a few OEA bargaining members that the district is not negotiating on the proposal for community schools, and this is one big thing pushing the strike. What is the latest message from UAOS about this?

6. Treasurer's report: Francisco reviewed the profit loss report for March and April.

 UAOS Profit Loss 2022-23

7. President's report: Lee discussed the Strike. OEA has told Lee that they are removing the language to remove CSMs from UAOS. Lee mentioned the importance of dues to continue to speak with lawyers regarding these issues. Lee discussed the presentation

of the 2023-2024 budget. Noted 23-24 Budget will be presented at the next meeting. Would like to move some carryover funds into a safe investment for next year.

- 8. Executive Director's report:** Moyra expects the Sunshine document to go to board on May 10th. We will be able to start negotiations once it is presented. We will open 5 articles based on the member survey. New negotiations team member, Chabot Principal. Current layoffs on UAOS.

Impact of Layoffs for UAOS

- 8 terminations (2 waiting on funds to be loaded)
- 3 resignations
- 5 reassignments
- 4 possible re-assignments

Gathering schedule for May 10th - Wine and Cheese event for all members. Would like to schedule another event for the Chabot Space and Science Center.

Rachel Quinn - asked about the number of principal jobs in the OUSD Job Portal, and would like to know the turn-over rate of principals. Moyra and Lee noted that they have run into multiple challenges when asking for information from OUSD. Requiring an attorney to get involved to get the information UAOS needs.

Moyra noted that we have 309 members. 85 more than last year.

9. PUBLIC Comments:

- a. Nicole Anderson - Asked about the impact of planned co-location of sites. What will happen with those jobs? Can we advocate that there is a reassignment and not a termination when there is a school closure?
- b. Anisa - Thank you Moyra for getting 85 new members. What positions are being eliminated or have been resigned from.
- c. Lee asked Rachel about timeline for Principal turnover (3 years and possibly by network)
- d. Nida Khalil - Third event that she will not be able to attend. Wednesday afternoons are admin team meeting time.
- e. Anisa - mentioned the murder of a Montera student and her mother on April 22nd. This was an incident of domestic violence
- f. Paloma Salazar - I will not be crossing the picket line. Is there any risk for me as an UAOS member if I don't go to work? I will be reporting unpaid time off.
- g. Ilene Fortune - is the negotiation sunshine doc available for members to see?

10. UAOS Executive Council member reports:

- a. Dana Sudduth - Can you put out rolls and responsibilities during a work stoppage?
- b. Roma Groves -
- c. Francisco - A lot of concerns about mental health. He invites people to contact him if they are having challenges with reporting to county health or cps. He has a standing meeting with the county. Feel free to reach out, if you have Any questions about mental health or needing more support. Francisco Alvarado 408-813-0581 - francisco.alvaradojr@ousd.org

11. Request for Meeting Agenda Items: No request for agenda items.

12. Adjourn the meeting. Francisco motioned, Laila seconded the motion. Meeting was adjourned by unanimous voice vote at 6:18 pm.