

Position: Part Time* ARD (Montana/ Wyoming areas), Mt. West Young Life Region

*10-15 hours per week. Intended to blend with current hours of job focus

Overview:

Mt. West Region seeks a passionate and driven team member to serve as a part-time Associate Regional Director, focused on supervising 4-5 areas in Montana/ N. Wyoming and leading 1-2 initiatives starting in Sept/Oct. This position is designed for a person eager to contribute to the growth and effectiveness of good shepherding and 'Moving the Mountains **Known**' campaign and vision and investing in staff and areas. The ideal candidate will be instrumental in leading staff towards accomplishing multi-year vision. This role offers the unique opportunity to learn best practices in supervision and leadership; contributing to staff experiencing greater health & growth.

Key Responsibilities:

1. Impact 4 Areas & Staff with 'Good Shepherding' Supervision 7 hours/wk

- *Model incarnational ministry by being present 4+ times/ year in each area
- *Reports to Keith Dow and collaborates with Lead teams.
- *Helps plan and execute gatherings of staff retreats, ½ day meetings and zooms.

2. Take Lead on 2-3 Initiatives in the Region 3 hrs/week

- *Lead cohorts with staff, launching after Oct retreat. And 1-2 other region-wide efforts

3. Serve on 'Leads' Team. 3 hours/month avg.

- *Monthly zooms and 3 Leads retreats per year
- *meet w/ Keith weekly or 3x / month, for support & be a sounding board.
- *Join in quick standing meetings, operations zooms, strategic mtgs and offsites.
- *Develop strengths in responsibility & authority as a multi-area supervisor

Additional Notes for year 2

- *Development Focus on region's initiatives
 - *Invest time to steward 10 current, key regional donor relationships
 - *Cultivate and engage 5 new potential relationships to participate in region
 - *Raise TBD amount to reach our financial goals
 - *Be prepared to speak/present at a regional development event.

Qualifications:

- Current staff member in the Mountain West Region, highly preferred experience working with/within the Leads team and/or exec team.

- Strong interest in developing donor relations, and community engagement.
- Excellent communication and interpersonal skills, with an ability to engage effectively with a diverse range of individuals.
- Highly organized with an aptitude for managing multiple projects simultaneously and enabling staff and teammates to take on ownership and responsibility.
- Proactive approach to problem-solving, project management and being able to engage in creativity with teammates.
- Demonstrated EQ and CQ capacity to foster a culture of belonging
- Demonstrated capable of quickly learning new software and technologies and enabling others to do so as well.

Application Process:

Interested candidates are invited to submit **a resume** and **cover letter** detailing their interest in the position, relevant experience/qualifications and 1-2 ways you would contribute positively to our region in this level of leadership, and 1 way you would appreciate grace and space to learn. These should be sent to Regional Admin, Amber Bonetti. amberbonetti.yl@gmail.com. Due date July 26th.

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Interview process will include written correspondence from your cover letter and a zoom interview with regional board members and exec team members.