



Village Nanny Position Announcement: Founding Senior Lead Engineer

Key Position Information: Start Date - June 10, 2024 (Flexible)	
Position Title	Founding Senior Lead Engineer
Position Category	Contract-to-Permanent; Leadership
Organizational Department	Technology & Innovation - Product
Team	Mobile
Reports To	CTO
Location	Remote (with periodic office time at the Atlanta Tech Village)
Salary Information	Contract to Permanent + Equity (Vested over 4 yrs.)
<u>Required Education & Training:</u> Bachelor's degree or higher in computer science or related field or equivalent certifications, education, and experience	
<u>Reporting:</u> This position reports to the Co-Founder & CTO with heavy thought partnership and collaboration with the Co-Founder and CEO	
<u>Background:</u> Founded in 2020 by Dr. Brandi B. Kenner , a cognitive developmental psychologist, educator, and social entrepreneur who has launched and scaled several successful ventures to-date, and Eudon Robinson , a career-long corporate technology guru who has worked across consumer, financial, and healthcare industries, Village Nanny is an iOS and Android compatible mobile app that connects culturally and linguistically diverse caregivers with diverse families throughout the U.S. in an effort to create extended kinships and promote caregivers and other domestic workers' economic mobility. <i>Our mission is: to democratize access to culturally relevant, quality care for families while promoting economic mobility and professional growth for caregivers.</i> We have launched our alpha app in Atlanta and as we prepare to launch our beta, we are looking for a driven, mission-aligned, and experienced Senior Lead Engineer to join our dynamic founding team, and support us in further building out the product development team.	
<u>About the Position:</u> Village Nanny is seeking an entrepreneurial, mission-aligned Founding Sr. Lead Engineer with a strong technical background, solid leadership and people skills, and a proven track record in the mobile app development sector. The ideal candidate will lead the completion of our beta app development and oversee its successful launch to the App Store and Google Play Store, and will support the co-founders in sourcing and hiring additional Product team engineers. This position is the perfect position for a seasoned, entrepreneurial, self-directed engineer who is looking to play a meaningful role in the continued growth and success of an incredibly promising start-up. Note: The final candidate selected for the role will begin on a contract basis at \$40-\$65/hour depending upon experience and credentials. Upon being offered a permanent position, candidate will become equity eligible after a 90-day wait period, and equity will be vested over a 4-year period.	

Responsibilities

- Lead the development and optimization of the front-end and back-end of our mobile app, which is built on React Native and Firebase respectively.
- Collaborate with cross-functional teams to define, design, and ship new features, with immediate priorities being API integration with Stripe, Checkr, RevenueCat, and SendGrid, and feature building such as messaging/chat, push notifications, Uber-style ratings and reviews, and more.
- Be adaptable and responsive to early user feedback, and quickly iterate to solve for critical UX issues that arise.
- Ensure robustness, security, and application scalability, with an eye toward expansion from Atlanta to other U.S. cities.
- Diagnose performance issues and fix bugs to enhance user experience.
- Recruit, Guide and mentor junior developers on the team.
- Prepare and maintain all applications utilizing standard development tools.
- Collaborate with executive leadership, UX and Instructional Design teams, and relevant sector partners to develop Village Nanny's Phase II Learning Management System, related content and user learning experiences

Key Competencies & Dispositions:

- Strong Leadership Skills
- Strong Listening & Communication Skills
- Proven experience as a Lead Engineer or similar role in mobile app development.
- Extensive experience with React Native and Firebase or other NoSQL-based BaaS (Backend-as-a-Service) platform.
- Experience integrating complex API's like Stripe, Checkr, RevenueCat, and SendGrid.
- Successful track record of developing and launching mobile apps in a two-sided marketplace.
- Strong understanding of the general mobile landscape, architectures, trends, and emerging technologies.
- Excellent problem-solving skills and forward-thinking mentality.
- Strong leadership skills and ability to perform in a team setting.
- Ability to translate executive leadership's vision into functional features.
- Self-motivated and open to feedback and support
- Ability to empathize with potential users and their experiences with the product when responding to UX research and user feedback.

To Apply:

To apply, please send an email to Careers@VillageNanny.com that includes the following:

1. Resume or CV
2. Cover Letter detailing your interest in, and suitability for, the role
3. Any relevant portfolio or project links or descriptions.

Join Village Nanny to lead the continued development of an innovative solution that supports families in building extended kinships and support systems, and economically and professionally empowers caregivers across the U.S. and the world!

Village Nanny is a people-first employer, offering a remote working environment and people-first policies and practices. We strongly believe that our company is only as strong as the people that support its everyday growth and functioning, and that the contributions of all team members lead to our success. As a company that holds diverse perspectives and lived experiences core to our mission and purpose, we consider all applicants regardless of race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran or disability status.