

Article 38

Constitution and Bylaws

Third Western Region Maintenance National Business Agent

Washington State

Whereas, a primary goal of the APWU is to improve the workplace and standards of living for the employees. Western Region's current ratio of two Maintenance NBA's to 6,000 maintenance employees and vast geographical area is among the most limited representation in all crafts and areas, it is an APWU mission to ensure equitable representation for all members, but Maintenance employees in the Western Region have been overlooked,

Whereas, only two NBAs cover California, Oregon, Washington, Idaho, Nevada, Arizona, New Mexico, Colorado, Wyoming, and Montana - the Western Region. Only two Maintenance NBAs cover 22% of all states, which is also roughly one-third of the country,

Whereas, NBA's are the primary source of education and development of Stewards. The Local level is one of the most important stages of the grievance process, where cases need to be fully developed and polished. It is where grievances are won and lost, and NBA's assist the Stewards to achieve success through training and communication,

Be It Resolved, the delegates at this Convention make the following amendment so Article 9, Section 3 (d) states, "National Business Agents: There shall be **eleven (11)** National Business Agents of the Maintenance Division, **three (3)** in the Western..."

Previously Adopted ☐ **Concurrence** ☐ **Nonconcurrence** ☐ **Referred** ☐ **Other**