

From: Carrie Olson on behalf of Carrie Olson <colson@dpsk12.net>

To: Ben Kleban

Cc: DEBORAH STATEN; Carrie Douglass (carrie@schoolboardpartners.org); ethan@schoolboardpartners.org **Subject:** Re: DPS Board Retreat Proposal

Date: Tuesday, January 2, 2024 3:12:19 PM

Hello!

This is great news. Thank you so much for being creative and helping us figure this out. I don't know Caren Leaf, please keep us posted.

Yes, I will get an email out to my board colleagues later today or early tomorrow and I'll cc all of you. I'll share the proposal with them as well so they have more information.

Y'all are amazing! I am looking forward to working with you. THANK YOU!

Carrie

Carrie A. Olson, PhD, NBCT (MC-GEN)

Board of Education, District 3

Denver Public Schools

1860 Lincoln Street

Denver, CO 80203

My pronouns are she, her, hers (ella) and [here's why it matters](#)

<http://board.dpsk12.org>

(Please note that I'm sending this message at a time that works for me; I don't expect you to read, reply, or take action on this outside of your regular working hours.)

On Tue, Jan 2, 2024 at 1:06 PM Ben Kleban <ben@benkleban.com>

wrote: Hi Deborah,

Please see attached a revised and final proposal based on a conversation this morning between Carrie Douglass and Carrie Olson. With some creativity and problem solving, we've returned to the original proposal content but adjusted the price to \$10,000.

Carrie (Douglass), please see Deborah's request for the first invoice from SBP.

Carrie (Olson) – please let me know as soon as possible when I can begin outreach to board members and the superintendent for pre-planning conversations. We've decided it would be best to conduct these one-on-one to maximize the feedback we are able to receive.

I will also be sending out the board self assessment as soon as possible – you might want to give board members a heads up that is coming and we will appreciate full participation on both fronts.

Lastly, in terms of the DISC / StrengthsFinder facilitator – we did get connected to someone local who is a certified coach, and we are trying to connect with her this week to see if it's a fit or how best to proceed. Her name is Caren Leaf – do either of you know her?

Thank you,

Ben

From: DEBORAH STATEN <deborah_staten@dpsk12.net>

Sent: Tuesday, January 2, 2024 9:08 AM

To: Ben Kleban <ben@benkleban.com>

Subject: Re: DPS Board Retreat Proposal

Good morning,

Will you please send me a document that says invoice so I can set up paying you for the retreat. I have the proposal, but I cannot use this for the payment. I need something similar that says invoice.

Thank you,

On Thu, Dec 28, 2023 at 1:00 PM Ben Kleban <ben@benkleban.com>

wrote: Hi Deborah,

We hope you are having a restful and enjoyable winter break!
We appreciate your willingness to stay in touch with us during your down time, as time is of the essence in preparation for the retreat.

Please see the attached proposal for your review and consideration. We are happy to be available at your convenience to discuss further. We are also happy to make additional modifications, if needed, to ensure this plan fully meets the needs of your team and the board.

Please confirm receipt.

Best regards,

Ben, Ethan and Carrie

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Deborah Staten

Deputy Chief of Staff

Office of the Superintendent

Pronouns: She/Her/Hers

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