

Judul Ditulis Dengan Jenis Tulisan Garamond Font Size 14, Cetak Tebal, Rata Tengah, Maksimal 15 Kata (Title Written in Garamond Font Size 14, Bold, Centred, 15 Words Maximum)

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Abstract (font size 11)

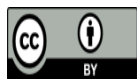
Contains the main issues to be raised, objectives, methods, and designs, as well as research results. Abstract written in one paragraph in one-column format, 150-250 words. Abstract written in Garamond 11 font, single-spaced, left and right aligned.

Keywords: Keywords are written in 3-5 words.

Abstrak (font size 11)

Berisi inti permasalahan yang akan dikemukakan, tujuan, metode dan rancangan, dan hasil penelitian. Abstrak ditulis dalam satu paragraph dengan format satu kolom, ditulis sepanjang 150-250 kata. Abstrak ditulis menggunakan font Garamond 11, spasi 1, rata kiri dan kanan.

Kata Kunci: Kata kunci ditulis 3-5 kata.



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PENDAHULUAN/INTRODUCTION (FONT SIZE 12)

Panjang naskah berkisar antara 3000-5000 kata, ditulis menggunakan font Garamond 12 dengan spasi 1 pada kertas ukuran A4 satu kolom dengan margin top 2,5 cm, left 2,5 cm, right 2,5 cm, dan bottom 2,5 cm.

The length of the manuscript ranges from 3000-5000 words, written using Garamond 12 font with one space on A4 size paper in one column with a top margin of 2.5 cm, left 2.5 cm, right 2.5 cm, and bottom 2.5 cm.

Pendahuluan meliputi latar belakang, kajian literatur terdahulu, pernyataan kebaruan ilmiah, permasalahan penelitian, rencana pemecahan masalah. Di bagian akhir pendahuluan dituliskan tujuan kajian artikel tersebut.

The introduction includes the background, a review of previous literature, a statement of scientific novelty, research problems, and a problem-solving plan. At the end of the introduction, the article's purpose is stated.

METODE/METODHS (FONT SIZE 12)

Berisi metode dan rancangan penelitian yang digunakan beserta alasan ilmiahnya, data dan sumber data, teknik pengumpulan data, dan teknik analisis data.

Contains the research method and design used along with the scientific rationale, data and data sources, data collection techniques, and data analysis techniques.

HASIL DAN PEMBAHASAN/RESULT AND DISCUSSION (FONT SIZE 12)

Hasil pengolahan data dapat ditampilkan dalam bentuk gambar atau tabel dengan diberi uraian singkat sebagai interpretasi gambar serta tabel yang digunakan. Hasil pembahasan harus fokus menjawab rumusan masalah atau tujuan penelitian yang telah disampaikan di bagian pendahuluan. Tabel, grafik, dan gambar harus disajikan secara jelas. Grafik lebih diutamakan menggunakan warna hitam dan putih. Semua tabel, grafik, dan gambar harus disebutkan sumbernya.

The results of data processing can be displayed in the form of figures or tables with a brief description as an interpretation of the figures and tables used. The results of the discussion must focus on answering the problem formulation or research objectives that have been stated in the introduction. Tables, graphs, and figures must be presented clearly. Graphs are preferred to use black and white colors. All tables, graphs, and figures must mention their sources.

Pembahasan disajikan dengan menjelaskan hasil penelitian secara singkat dan jelas, membandingkan hasil penelitian dengan penelitian terdahulu dan analisisnya, mengintegrasikan hasil penelitian ke dalam kumpulan teori yang sesuai, serta menjelaskan signifikansi dari hasil penelitian tersebut.

The discussion is presented by explaining the research results briefly and clearly, comparing the research results with previous studies and their analysis, integrating the research results into the appropriate set of theories, and explaining the significance of the research results.

Tabel 1
Uji Reliabilitas (font size 11)

Variabel	Cronbach's Alpha	Keterangan
Kepemimpinan (X_1)	0,800	Reliabel
Motivasi (X_2)	0,850	Reliabel
Prestasi Kerja (Y)	0,900	Reliabel



Gambar 1. Dokumentasi (font size 11)

KESIMPULAN/CONCLUSION (FONT SIZE 12)

Kesimpulan menggambarkan jawaban dari hipotesis atau tujuan penelitian serta temuan yang diperoleh. Kesimpulan bukan berisi pengulangan dari hasil dan pembahasan, tetapi lebih kepada ringkasan hasil temuan seperti yang diharapkan di tujuan atau hipotesis. Saran menyajikan

hal-hal yang akan dilakukan terkait dengan gagasan berikutnya dari penelitian tersebut. Kesimpulan dan saran ditulis dalam bentuk paragraf, bukan dalam bentuk penomoran.

The conclusion describes the answer to the hypothesis or research objectives and the findings obtained. The conclusion does not contain a repetition of the results and discussion but rather a summary of the findings as expected in the objectives or hypothesis. Suggestions present things that will be done related to the next idea of the research. Conclusions and suggestions are written in paragraph form rather than in numbering form.

REFERENSI/REFERENCES (FONT SIZE 12)

Referensi berisi pustaka-pustaka acuan yang berasal dari jurnal ilmiah minimal 70% dari keseluruhan daftar rujukan diterbitkan 10 (sepuluh) tahun terakhir. Setiap artikel berisi minimal 20 (dua puluh) daftar rujukan acuan. Penulisan daftar rujukan sebaiknya menggunakan aplikasi manajemen referensi seperti Mendeley, Zotero, atau lainnya yang menggunakan Style APA 7th edition (American Psychological Association). Disarankan untuk mencantumkan DOI atau tautan laman artikel yang dirujuk.

References contain reference libraries from scientific journals, at least 70% of the entire reference list published in the last 10 (ten) years. Each article contains a minimum of 20 (twenty) reference lists. Writing a list of references should use reference management applications such as Mendeley, Zotero, or others that use APA Style 7th edition (American Psychological Association). Including the DOI or page link of the referenced article is recommended.

Contoh:

Referensi dari jurnal ilmiah:

Adedoyin, O. B., & Soykan, E. (2020). Covid-19 pandemic and online learning: the challenges and opportunities. *Interactive Learning Environments*, 0(0), 1–13. <https://doi.org/10.1080/10494820.2020.1813180>.

Zhe, Y., Binbin, S., Chunrun, L., Minghao, B., & Yutian, W. (2020). Problems and suggestions of online learning for Chemical Engineering Majors in colleges and universities. *Proceedings - 2020 International Conference on Artificial Intelligence and Education, ICAIE 2020*, 0(0), 298–301. <https://doi.org/10.1109/ICAIE50891.2020.00077>.

Referensi dari buku:

Creswell, J. W. (2012). *Educational Research Planning, Conducting and Evaluating Quantitative and Qualitative Research*. Boston: Pearson Education.

Jackson, K., & Bazeley, P. (2019). *Qualitative Data Analysis with Nvivo*. New York: Sage Publications.

Example:

References from scientific journals:

Adedoyin, O. B., & Soykan, E. (2020). Covid-19 pandemic and online learning: the challenges and opportunities. *Interactive Learning Environments*, 0(0), 1–13. <https://doi.org/10.1080/10494820.2020.1813180>.

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