



Position Title: Custodian - PM

Department/Location: Maintenance/Menominee Nation High School

Reports to: Facilities Manager

Employees Supervised: None

Pay Range: Starting at \$18.47 per hour

Posting Closes: August 11, 2026

Overview:

The Custodian is responsible for maintaining a clean, safe, sanitary, and welcoming environment for students, staff, and visitors. This position performs routine cleaning, facility setup, and general custodial duties to ensure district facilities are maintained in a manner that supports student learning and community use. The required work hours for this position is 2:30pm - 11:00pm.

Responsibilities:

- Clean and sanitize classrooms, offices, hallways, restrooms, cafeterias, locker rooms, and common areas.
- Sweep, mop, vacuum, scrub, and maintain hard surface floors and carpeting.
- Clean windows, walls, desks, furniture, marker boards, and other building surfaces.
- Empty trash and recycling containers and dispose of waste appropriately.
- Restock restroom supplies and monitor custodial inventory levels.
- Follow established cleaning schedules and work orders.
- Perform routine floor maintenance including sweeping, mopping, scrubbing, buffing, and waxing as assigned.
- Operate custodial equipment safely and effectively.

- Complete seasonal deep-cleaning projects and floor refinishing during school breaks and summer months.
- Set up and take down tables, chairs, and equipment for meetings, programs, athletic events, and community activities.
- Ensure event spaces are prepared according to requested layouts.
- Support summer cleaning and maintenance projects throughout district facilities
- Ensure cleaning chemicals and equipment are used and stored properly.
- Maintain safe working conditions and follow all district safety procedures.
- Work cooperatively with administrators, teachers, students, staff, and community members.
- Attend required meetings and training sessions.
- Maintain confidentiality regarding district operations and student information.
- Perform other duties as assigned by the Facilities Manager or Building Principal.

Required Qualifications:

- High School Diploma or equivalent.
- Ability to read, write, and follow written and verbal instructions.
- Ability to safely perform physical custodial duties and operate custodial equipment.

Preferred Qualifications:

- Previous custodial, janitorial, maintenance, or facilities experience.
- Experience working in a school or public facility environment.

Physical Requirements:

- Ability to stand, walk, bend, kneel, climb, and lift throughout the workday.
- Ability to lift and carry up to 50 pounds regularly.
- Ability to work indoors and outdoors in varying weather conditions.
- Ability to safely operate custodial equipment and cleaning tools.

TO APPLY:

Interested applicants can apply here [MISD Employment Application](https://misd.education.wisc.edu) or through WECAN at <https://wecan.education.wisc.edu>.

NOTE: Applicants must successfully pass a pre-employment background check.

Menominee Indian School District
“Mission Statement”

The Mission of the Menominee Indian School District is to provide a safe learning environment that allows every child an opportunity to succeed culturally, intellectually, academically, emotionally, socially and physically.

Menominee Indian School District
“Equal Opportunity Employer”

The Menominee Indian School District is an Equal Opportunity Employer. The District prohibits discrimination in regard to hire, term, condition, or privilege of employment because of age, race, creed, color, citizenship, disability, handicap, sex or sexual orientation, marital status, religious or political beliefs, national origin or ancestry, arrest or conviction record, membership in the national guard, state defense force or any other reserve component of the military forces of Wisconsin or the United States, use of nonuse of lawful products off school premises during non working hours or any other reason prohibited by state or federal law.

Menominee Indian Reservation
Located 40 miles west of Green Bay WI on Hwy 29.

The Menominee Indian School District is a Wisconsin Public School located within the Menominee Reservation and in the town of Keshena. The district boasts of a friendly and family oriented community depicting the north woods atmosphere. No traffic and lots of lakes, camping, fishing, rafting, cross-country down-hill skiing, golfing, hunting, boating, clean air, tall trees, clean waters and many churches.