

SUBSTITUTE SERVICES

Rates of Pay

CERTIFIED SUBSTITUTE RATES OF PAY:

New Substitute Teachers, and Registered Nurses (This includes returning substitutes returning after an absence or working less than 30 full days the previous year) shall be paid:

\$130.00 - Full Day = \$17.33 per hour

\$ 65.00 - Half Day = \$16.25 per hour

\$135.00 - Long Term = \$18.00 per hour

(Long Term is defined as an assignment that lasts 10 or more consecutive days).

Returning Substitute Teachers and Nurses who completed 30 full days of Work during the previous school year with TPS shall be paid:

\$135.00 - Full Day = \$18.00 per hour

\$ 67.50 - Half Day = \$16.88 per hour

\$145.00 - Long Term = \$19.33 per hour

Retired Teachers from TPS who maintain a current certification shall be paid:

\$140.00 - Full Day = \$18.67 per hour

\$ 70.00 - Half Day = \$17.50 per hour

\$150.00 - Long Term = \$20.00 per hour

A substitute teacher assigned to a long-term vacancy is paid \$180.00 per day.

A substitute teacher assigned to a long-term vacancy at one of the following high need schools will be paid \$200.00 per day. These schools are Eisenhower Middle School, Highland Park Central Elementary, Ross Elementary, and Williams Magnet.

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CLASSIFIED SUBSTITUTE RATES OF PAY:

Paraprofessional (Special Education) Substitute shall be paid - \$14.78 per hour

Paraprofessional (Non Special Education) Substitute shall be paid - \$13.67 per hour

Paraprofessional (Special Education) Substitute (who is a retired Sped Para from our district) shall be paid - \$15.28 per hour

Paraprofessional (Non Special Education) Substitutes (who is a retired non-sped para from district) shall be paid - \$14.17 per hour

Custodian Substitute shall be paid - \$13.67 per hour

Custodian Helper Substitute shall be paid - \$11.81 per hour

Custodian Substitutes (who retired from a full-time Custodian position with our district) shall be paid - \$14.17 per hour

Food Service Worker Substitute shall be paid - \$12.50 per hour

Food Service Worker Substitute (who retired from a food service worker position with our district) shall be paid - \$12.50 per hour

Secretary Substitute shall be paid - \$10.71

Secretary Substitutes (who are retired secretaries from our district) shall be paid \$11.21 per hour