

HTUP Seminar Template

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Choose a type of document to save. Answer the questions in the appropriate section in this document every week in to complete HTUP Seminar assignments. If you prefer to answer on a hard copy, paper versions of this form will be handed out in HTUP Seminar.

Process we are using is based on a TOP (Technology of Participation) Focused Conversation methodology. We will use this every week during the HTUP seminar time.

Rational Aim: To determine what steps are necessary to integrate the HTUP lessons into my personal leadership plan.

Experiential Aim: To take myself through a process of self-examination and reflection.

Objective Questions:

How have other people assessed my talents and potential?

What feedback have I received from colleagues, mentors or supervisors?

What expectations do I have entering the HTUP?

Answers to Objective Questions::

Orientation	
Week 1	

Week 2	Week two comes to Friday with Saturday to be the final. I believe that the changes I need to get as far as leadership goes are glaringly hidden. We have been presented a chance to publicly speak at the Ed Kennedy Center and I did not, Again. Fear of mistake is not a quality that would help me push forward. This handle f living up to a false expectation whether installed by whomever needs to be smashed.
Week 3	Learning a lot and getting feed back. Staying to relax and focus more now that we are settled in and relationships start to form. Quiet on the feed back from staff but a lot is going on. So much information to digest it would be tough to gather a question however I am confident that the information Matson is ready available. Some teachers Beeferman and Farrarer have a laid out agenda and seldom veer away from the presentation
Week 4	Quite week as far as integration with the back and forth of positive feedback.
Week 5	Pretty good week, started off a little stressful with a few or my classmates wanting me to speak at the graduation which was nice. The disorganization or it all and the not knowing all the expectation of the speech I declined before it went to vote disappointing my constituents if you will. The class Marshall Ganz definitely a highlight

FUTURE	I am very happy about my experience with the program. I was told that this is a once in a lifetime experience and that is true. Many new friends combined with outlooks and perspectives that I can carry forward to teach others while representing them. Comrotery among the group is great and has settle into comfort zones.

Reflective Questions:

What have I heard this week that inspires me?

What demotivates me?

What do I react strongly to?

Which module was most challenging for me this week?

Answers to Reflective Questions:

Orientation	
Week 1	

Week 2	Reflection about the INFP personality test is a question of how can I use what I am to do what I "THINK" I should be doing. Does this bring me to another crossroad?
Week 3	David Weil seems to energize the group with inter action. Sad for me because were my union stands on thee issues. Tough to reflect. Lectures on a higher standard I guess seems to make me drop off in attention. I do think that all teachers are extremely educated however maybe just maybe a dip into the work environment can help with prospective and how we have to interject with our members. Hhuovt
Week 4	
Week 5	The class given by Vicky O'Leary and Bernie Evers was great. Seeing rank and file promote care for all workers is wonderful. Avi Chomsky yikes. Tough day for ms. Chomsky. Brad Darjeon's class proved that the NEA sucks and I can see why there is a disconnect. Another tough outing for NSO. Tom Kohler was great but needed more to bring the topic full circle with examples of current Duty of Fair representation cases. The history portion in needed though.
FUTURE	

	The Started i guess of the second to last Friday and the way to choose a speaker for the group. During the process it became unclear and confessing on what was the expectation for the speaker(s) would have caused unneeded anxiety amongst the group. Having formal information to the whole group would help the process. Marcy's bombshell for a discussion was not timely or gifted the ness essay time especially during The final days were the students tha have been away for a long time and seemly to be the case have some very deep feelings or even personal traumatic situations that added to their melancholy situations. There is never a good time for the topic I understand but maybe combining it with the sexual Harassment discussion near the beginning may add to the safeguarding nature for the first discussion was brought up
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Interpretive Questions:

What do I know about my personality type? Have I discovered anything new this week?

What gifts do I have to offer? How have I used them in the HTUP this week?

What are the strengths of my style?

What are the weaknesses/challenges of my style?

What new aspects of myself do I need- or want -to develop?

Answers to Interpretive Questions:

Orientation	Ok I know my personality type.....now what? Being introvert has worked well for me, or I make it work for me is better. Some situations kept me on my toes but O reverted to mem being me, which is ok.
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Week 1	
Week 2	My personality type is acceptable but is it in the field? Should I try to change or modify my self? Is the discovery of how I am the only way to go. To much to try digegest in the mist of all the classes. I am eager still not just sure of how.
Week 3	INFP. Could have negative expectations for leadership roles. Being relative with the ability to connect with extremes of both dynamics Lawyer to labor helps me extremely. Learning the fundamental of the Evils over throw of the capitalist mind set helps tp articulate to the members
Week 4	

Week 5	
FUTURE	

Decisional Questions:

What symbol do I need to create--or input do I need --in order to practice the new skills routinely so that they “take”?

Do I need to do anything different in the week/months ahead?

How can the HTUP support you?

Answers to Decisional Questions:

Orientation	
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Week 1	
Week 2	To many variables for me to let go of or the ability to do so. Nothing changes if nothing changes but how?
Week 3	
Week 4	
Week 5	

FUTURE	