

NOMAD'S LAND IS SEEKING AWESOME PEOPLE!

We are looking for a few people to join the community and ministry here at Nomad's Land and carry on the tasks and responsibilities that help make this place so warm and welcoming! There are several different roles we are looking to fill and if you are interested in applying, we are grateful for your interest!! Please prayerfully read through the various job descriptions and choose which one resonates with you.

Please answer the questions found at the bottom of this document and send us your resume. We will be getting back to you in the coming weeks for next steps.

AN INTRODUCTION TO NOMAD'S LAND:

Nomad's Land was founded by followers of Jesus who loved the nomadic counter culture, and wanted a place where healing and discipleship could happen woven throughout the rhythms of life together in community. Over the years there have been many changes, new beautiful spaces for guests to stay in have been created, travelers have come through and left as dear friends, with the hope of connecting again at the next Rainbow gathering.

For the past 4 years we have had a rhythm of the spring and fall being our busy "hostel" seasons with around 7 units open on Airbnb, a few volunteers coming to live with at the land along with other individuals and families who are here longer term. Then in the winter and summer those of us living longer term at the land travel for a few weeks or months. Sometimes we have had a small crew keeping a few units open on Airbnb through the summer. During the busy season it is our hope to share the love and light of Christ with our guests, and with the volunteers who come through, as well as the travelers and rainbow family who may come to stay for a while looking for a place of healing and recovery or merely a rest from the tiring life of a "road dog" or "train hopper".

Josh and Shallyn founded Nomad's Land along with another family, and they have been stewarding this land and vision for the past nearly 10 years. They started a shop in nearby Gadsden almost 5 years ago called Nomad's Homestead Supply, and in 2019 Nomad's Land extended to start a site outside of Asheville NC.

Now a new season of change is coming for Nomad's Land. Josh and Shallyn will be moving to the Asheville site, and taking a sabbatical as a family. Some of the others who are currently living at Nomad's Land are also feeling called to transition. Dear friends who have lived here before are moving in to hold the leadership role here and we are praying and seeking who Jesus is calling to come help them carry on Nomad's Land's mission and vision.

Check out our website for more info : **thenomadsland.org**

Nomad's Land's Mission:

To form a healthy, creative Christian community that offers discipleship through a seasonal hostel and outreaches to the nomadic culture.

Nomad's Land's Vision:

To cultivate a loving relationship with Jesus, build a strong foundation in faith, and grow within the community of believers, sharing the Father's love everywhere

A note on Covid-19

We are being very intentional about ensuring everyone stays safe and healthy. We only have 5 units open on AirBnB right now so that they each have a private full bathroom. They all are set up for self check in, and we have some extra cleaning measures in place. The community spaces are not open to guests at this time and we try to have a 1 week quarantine before new volunteers and community members can go inside the community space of the Barn. We ask that residents and volunteers practice safe social distancing and wear masks when going into stores. This is a community effort!

ROLES WE ARE LOOKING TO FILL:**HOSPITALITY ASSISTANT :****Description of job:**

- About 20 hours a week. hours of work will vary weekly. But presence at the land is important as guests ideally can book throughout the week and may request same day bookings.
- 1 month to 3month + commitment. We are open to consider longer term after your first few months, and we have a process of ensuring that this is a great fit for everyone!

Even when we do not have a huge community and people staying with us who are in recovery or looking for discipleship, we see hospitality as ministry. Everyone who comes to stay at the land is loved by God and we want them to feel that.

The hospitality assistant will working with the Hospitality coordinator and others on the team to keep the Airbnb units going and ensure other visitors are cared for by:

- Cleaning: flipping units, getting spaces ready for the next guests.
- Hosting: ensuring guests have what they need, get checked in, are taken care of during their stay.
- Most likely will be living in community with others at the land. Most likely with a private living space but shared common space with kitchen, laundry, and living room area..
- Regularly checking in with Hospitality Coordinator.

Qualities:

- Love and follow Jesus
- Good communication
- Hard working
- Self motivated

- Love people
- Passion for hospitality and sharing Jesus love with others
- Eye for cleanliness and beauty

Skills:

- People skills
- Airbnb app, texting, google doc, fb messenger
- Great at Cleaning
- Time management
- Delegation

Experience:

- Previous experience with hospitality work ideal
- Experience with hosting on Airbnb preferred.
- Cleaning

Compensation:

- A small stipend to cover living expenses (amount TBD)
- housing provided, options TBD

Please note: Having another part time job is doable, but flexible hours and working remotely “from home” so you are able to be present at the land as much as possible would be ideal.

Taking sabbath for rest and self care weekly is encouraged. Time off and longer vacations are possible when a plan is worked out with the hospitality coordinator and community leadership to ensure someone is covering for you in your absence.

LAND KEEPER:

Description:

- Hours: About 20 hours a week but it varies greatly depending on the week. Presence at the land is important as things often come up unexpectedly, such as a leak in one of the Airbnb units while guests are there.
- Commitment: preferably looking for someone interested in staying for 1 year or longer. We have a discernment process to ensure it is a great fit for you and for us. We are open to shorter term help as well at this point.

Nomad's Land AL is 40 acres, with trees and meadows, yards to keep mowed, a disc golf course, gardens, chickens and some landscaping around the units. Your role will be to:

- Maintain the beauty of the Land and keep the buildings, grounds, and equipment up and running.
- Prioritize work projects and delegate tasks as need
- Coordinate and support a few volunteers and other residents in short term and longer term work projects. Including some teaching, and opportunities for discipleship
- You will be living in community with several others at the land. Most likely with a private living space but shared common spaces with a kitchen, laundry, and living room area.

- You will be living in community with and coordinating work projects with the Hospitality coordinator and the community leader.
- The community leader will be your point person for questions, and leadership support.

Qualities:

- Loves Jesus
- Hard working
- Self motivated
- Good time management
- Able to work with others of various skill level and teach in an encouraging way, seeing the time spent together as an opportunity for discipleship
- Loves to serve and build up the community through gentle communication, and attention to the physical landscape of the community's Infrastructure

Skills:

- Most of the work done in the past has fallen into the following categories in from most common to less common:
 - Plumbing
 - Mechanical
 - Structural (exterior and interior including general maintenance like the installation and removal if window AC units)
 - Electrical
- Familiar with zero turn ride on mower and tractor with bush hog
- Basic mechanics for maintenancing and fixing zero turn mowers, string trimmers, chain saws, diesel farm trucks and tractors preferred
- Basic building and maintenance skills preferred for fixing things around the land and maintaining the units.
- Experience running and maintaining Pex and PVC plumbing lines
- Able to work outside of code maintaining units that have been fixed before with creative solutions. Basically A "Macgyver" (able to think outside of the box in coming up with adequate cheap fixes on the fly.) For example: change lightbulbs 15 feet in the air using wobbly ladders on soft and shifty dirt floors
- Landscaping, care for flowers and shrubs around the units and barn and homes
- A love for Gardening is a bonus but not a requirement. (Others may fill this role)
- Interest in caring for chickens is a bonus (others may fill this role)
- Can roll with leaving a project to attend to an emergent need.
- Enjoys repurposing old second hand donated equipment and tools.

Experience:

- mowing and landscaping experience preferred
- Building and maintenance experience bonus

Compensation:

- housing provided, options TBD

- Hospitality team members - opportunity to make a small amount through airbnb cleaning fee

Having another part time job is doable, but flexible hours and a job you can do working remotely “from home” so you are able to be present at the land would be ideal. If something breaks on a guest we want to be able to fix it as soon as possible.

We have a friend who lives just down the road who has lots of “handyman skills” and can be called on for back up / assistance.

Taking a sabbath for rest and self care weekly is encouraged, but also requires flexibility. Time off for longer vacations are possible as long as a plan is worked out with the community leadership to ensure someone is covering for you in your absence.

OTHER ROLES (JOB DESCRIPTIONS COMING SOON)

- Land Keeping/Hospitality Team Member
- Nomad's Land Bookkeeper (tracking bills and spreadsheet fun!)
- Community heart care coordinator
- Disc Golf course manager

QUESTIONS FOR ALL APPLICANTS:

- 1) Which job are you applying for/interested in ?
- 2) Why are you excited about being a part of Nomad's Land?
- 3) Share a bit about your faith journey with us.
- 4) Have you lived in a community before?
- 5) Please share a little bit about why community is important to you
- 6) Have you been to a Rainbow Gathering or interacted with the Trainhopper/ Traveler Scene?

Please email your answers and your attached resume to Nomadsrest@gmail.com

Thank you so much! Blessings to you and happy trails!