

Hi [Name],

Thank you very much for interviewing with the team.

While we were all impressed with your skillset and your knowledge, we decided to proceed in our selection process with another candidate [A reason to go with the other candidate]. It is a decision we did not make easily because you are a strong candidate with excellent qualifications.

We'd like to take this opportunity to share some of our thoughts with you. [Add 2-3 lines of personal feedback for the candidate]

Competition for remote roles is always strong and we often have to make difficult choices between many high-caliber candidates. That said, we'll keep your resume in our system in case your experience is a fit for future roles; as you know, we are growing rapidly!

Thank you again for the time invested in applying and interviewing with the team. I wish you the best of luck in your future endeavors and hope we'll have a chance to meet again soon!

Regards,
[Your name/Team name]