

Mary K. Twis, PhD, LMSW-AP
(Formerly Mary K. McCoy)

Academic Positions

2018 - Present	Texas Christian University Department of Social Work Associate Professor MSW Program Director (2020 – present)
2023 - Present	The Hebrew University of Jerusalem School of Social Work Visiting Scholar
2015 - 2018	University of Texas at Arlington School of Social Work Research and Teaching Assistant; Adjunct Instructor

Education

2018	University of Texas at Arlington, Arlington, TX Doctor of Philosophy (Ph.D.) in Social Work
2010	University of Texas at Arlington, Arlington, TX Master of Science in Social Work (MSSW)
2007	Texas State University, San Marcos, TX Bachelor of Science in Social Work (BSW)

Research Interests

Youth sex trafficking, human trafficking, intersection of homelessness and human trafficking, intersection of violence and human trafficking

Teaching Interests

Human trafficking, Child welfare, Macro practice, Forensic social work, Research, Program evaluation, Human behavior in the social environment

Publications

(Student names starred**)

Twis, M.K. (2024) “So, you’re a Zionist?”: Reflections on philosophy, theory, ethics and values in social work education and social justice advocacy. *Journal of Teaching in Social Work* (Accepted October 2024).

Twis, M.K., Cimino, A., Plunk, M.**, Mendenhall, A**, Mancus, G. Correlates of youth sex trafficking in the United States: The role of the environment in shaping vulnerability and demand. *Trauma, Violence & Abuse* (Revise and resubmit, November 2024).

- Twis, M.K.,** Cimino, A., & Plunk, M.** (2024). Beyond victim identification: A practitioner's guide to designing an anti-trafficking program. *Social Work in Public Health* (Published online before print, June 20, 2024). <https://doi.org/10.1080/19371918.2024.2370782>
- Twis, M.K.,** Cimino, A., & Plunk, M.** (2024). Coping self-efficacy and social support as predictors of adolescent commercial sexual exploitation exit: Results of a secondary analysis. *PLOS ONE*, 19(1): e0291207. <https://doi.org/10.1371/journal.pone.0291207>
- Twis, M.K.,** Petrovich, J., Angle, S., & Sanchez, M.** (2023). Perceptions of homelessness and housing solutions: A web-based survey methodology to inform local housing policy. *Journal of Social Distress and the Homeless*, 33(2), 494-500. Doi: 10.1080/10530789.2023.2246220
- Preble, K., **Twis, M.K.,** Kollmeyer, S., & Greenwood, D.** (2023). Defiance and strength: A qualitative study of sex trafficking survivor-advocate coping strategies. *Violence & Victims*, 1(38), 717-735. Doi: 10.1891/VV-2022-0045.
- Twis, M.K.,** & Petrovich, J. (2023). Race and retention in permanent supportive housing: A secondary analysis of housing loss outcomes. *Journal of Human Behavior in the Social Environment*, 33(1), 80-93. Doi: 10.1080/10911359.2021.2004965
- Twis, M.K.,** Petrovich, J., Cronley, C., Nordberg, A., & Woody, D. (2022). Trauma and powerlessness among people experiencing homelessness: Implications for administrative practice. *Human Services Organizations: Management, Leadership & Governance*, 47(2), 137-147. Doi: 10.1080/23303131.2022.2159907
- Twis, M.K.,** & Greenwood, D.** , & Files, M.** (2022). Enhancing Student Commitment to the Micro-Mezzo-Macro Continuum: The Macro Practice Assignment. *Advances in Social Work*, 22(3), 1006-1022. Doi: 10.18060/25577.
- Twis, M.K.,** Cimino, A., & Files, M.** (2022). Does individual advocacy work? A research and evaluation protocol for a youth anti-sex trafficking program. *PLOS One*, 17(6), e0270103. Doi: 10.1371/journal.pone.0270103
- Twis, M.K.,** Preble, K., Greenwood, D.** , & Kollmeyer, S. (2022). A qualitative analysis of sex trafficking survivor-advocates' barriers to exiting 'the life'. *Violence & Victims*, 37(6). Doi: 10.1891/VV-2021-0079
- Twis, M.K.,** Petrovich, J., Dow, E.** , Evans, S.** , & Addicks, L.** (2022). Training preferences of homelessness assistance providers: A brief report. *Journal of Social Distress and the Homeless*, 31(2), 226-231. Doi: 10.1080/10530789.2021.1917934
- Twis, M.K.,** Gillespie, L.** , & Greenwood, D.** (2022). An analysis of romantic partnership dynamics in domestic minor sex trafficking case files. *Journal of Interpersonal Violence*, 37(7-8). Doi: 10.1177/0886260520960302
- Twis, M.K.,** Petrovich, J., Cronley, C., Nordberg, A., & Woody, D. (2022). A mixed methods analysis of case manager stress at a homelessness services center. *Journal of Evidence-Informed Social Work*, 19(1), 19-41. Doi: 10.1080/26408066.2021.1989355

- Twis, M.K., & Praetorius, R.** (2021). A qualitative interpretive metasynthesis of evangelical Christian sex trafficking narratives. *Journal of Religion and Spirituality in Social Work, 40*(2), 189-215. Doi: 10.1080/15426432.2020.1871153
- Praetorius, R.T., **Twis, M.K.**, Rivedal, J., & Moore, D. (2021) Paths to peace: Surviving trauma as told by survivors. *Illness, Crisis and Coping, 29*(3), 257-269. Doi: 10.1177/1054137318806132
- Petrovich, J., **Twis, M.K.**, & Evans, S.** (2021). Practice with people experiencing homelessness: An analysis of secondary traumatic stress in the workplace. *Journal of Social Distress and the Homeless, 30*(2), 116-215. Doi: 10.1080/10530789.2020.1763574
- Twis, M.K.**, Kirschner, L.**, & Greenwood, D.** (2020). Trafficked by a friend: A qualitative analysis of adolescent trafficking victims' archival case files. *Child and Adolescent Social Work Journal*. (Published online before print July 31, 2020). Doi: 10.1007/s10560-020-00662-8
- Twis, M.K., & Preble, K.** (2020). Intersectional standpoint methodology: Toward theory-driven participatory research on human trafficking. *Violence and Victims, 35*(3), 418-439. Doi: 10.1891/VV-D-18-00208
- Twis, M.K.** (2020). Predicting different types of victim-trafficker relationships: A multinomial logistic regression analysis. *Journal of Human Trafficking, 6*(4), 450-466. Doi: 10.1080/23322705.2019.1634963
- Twis, M.K.** (2020). Risk factor patterns in domestic minor sex trafficking relationships. *Journal of Human Trafficking, 6*(3), 309-326. Doi: 10.1080/23322705.2019.1627775
- Twis, M.K.** (2020). The influence of unmet basic needs as a mediator in trafficking relationships: A research note. *Families in Society, 101*(1), 44-53. Doi: 10.1177/1044389419857848
- Twis, M.K.**, Miller, V., Cronley, C., & Fields, N. (2020). Collecting qualitative data through mobile applications: A multiple case study report. *Journal of Technology in Human Services, 38*(1), 38-53. Doi: 10.1080/15228835.2019.1599766
- Twis, M.K., & Hoefer, R.** (2020). Nonprofit websites and the engagement competency of social work education: A teaching note. *Journal of Social Work Education, 56*(3), 614-621. doi: 10.1080/10437797.2019.1656583
- Hoefer, R., & **Twis, M.K.** (2018). Engagement techniques by human services nonprofits: A research note examining website best practices. *Nonprofit Management & Leadership, 29*(2), 261-271. doi: 10.1002/nml.21329
- Nordberg, A., **Twis, M.K.**, Stevens, M.A., & Hatcher, S.S. (2018). Precarity and structural racism in Black youth encounters with police. *Child and Adolescent Social Work, 35*(5), 511-518. doi: 10.1007/s10560-018-0540-x
- Twis, M.K., Shelton, B.** (2018). Systematic review of empiricism and theory in domestic minor sex trafficking research. *Journal of Evidence Informed Social Work, 15*(4), 432-456 doi: 10.1080/23761407.2018.1468844
- Cronley, C., Nordberg, A., Murphy, E., & **Twis, M.K.** (2018). A community of singers: Employing exploratory cluster analysis to reveal profiles of psychosocial characteristics among members of a street choir for homeless and formerly homeless individuals. *Journal of Social Distress and the Homeless, 27*(1), 64-74. doi: 10.1080/10530789.2018.1447269
- McCoy, M.K.** (2017). Rev. of Collaborating against human trafficking: Cross sector challenges and practices by Kirsten Foot. *Social Work, 62*(1), 92-93. doi: 10.1093/sw/sww070

- Nordberg, A., Praetorius, R.T., **McCoy, M. K.**, Mitschke, D.B., Henderson, J. (2017). The impact of a death row exoneration testimonial on social work students: A teaching note. *Journal of Teaching in Social Work*, 37(1), 87-99. doi: 10.1080/08841233.2016.1269865
- Hohn, K., **McCoy, M.K.**, Ivey, D., Praetorius, R.T., & Ude, P.U. (2017). Integrating faith and practice: A qualitative study of staff motivations. *Social Work and Christianity*, 44(4), 3-22.
- McCoy, M.K.**, Nordberg, A., Hoefer, R., & Mellinger, M. (2017). Strengthening advocacy coalitions: Lessons for structure, engagement and effectiveness from an IPV coalition. *Journal of Social Service Research*, 43(4), 443-458. doi: 10.1080/01488376.2017.1289143.
- Twis, M.K.**, Nguyen, A.P., & Nordberg, A. (2017). Intimate partner violence myths in police reports: A directed content analysis. *Violence and Victims*, 33(2), 351-367. doi: 10.1891/0886-6708.VV-D-17-00015
- McCoy, M.K.** (2017). Measurements of vulnerability to domestic minor sex trafficking: A systematic review. *Journal of Human Trafficking*, Published online before print October 26, 2017. doi: 10.1080/23322705.2017.1385334
- Aguirre, R.T.P., **McCoy, M.K.** & Roan, M.T. (2013). Development guidelines from a study of suicide prevention mobile applications (apps). *Journal of Technology in the Human Services*, 31(3), 269-293. doi: 10.1080/15228835.2013.814750

Manuscripts in Review & Preparation

(Student names starred**)

In Review:

Matrusky, N.**, **Twis, M.K.**, Friedman-Hauser, G., Zimmermann, N.** A qualitative exploration of sex trafficking myths in Israeli newspaper media. *Journal of Sex Research* (Submitted for review, June 2024).

In Preparation:

Zimmermann, N.**, & **Twis, M.K.** A scoping review of human trafficking assessments in domestic violence shelters. (Planned for submission, Fall 2024).

Zimmermann, N.**, & **Twis, M.K.** Services for labor trafficking victims in domestic violence shelters: Results of a qualitative study. (Planned for submission, Fall 2024).

Twis, M.K., & Matrusky, N. An exploration of Israeli social work students' perceptions of human trafficking. (Planned for submission, Fall 2024).

Twis, M.K., Flores, D., Pereda, E.**, & Gonzalez, V.**. Bridging the gap: A systematic review of trauma-informed care principles in criminal justice responses to human trafficking. (Planned for submission, Spring 2025).

Twis, M.K., Juarez, A., Flores, D.**, Zimmermann, N. Integrating Trauma Informed Care in human trafficking law enforcement units: A mixed methods study. (Planned for submission, Spring 2025).

Grants & Contracts Experience

2024	\$31,574	PI	Texas Bar Foundation – Research and Training Grant	Under Review
2024	\$12,900	PI	Council of American Overseas Research Centers – Multi-Country Research Fellowship	Under Review
2024	\$400	PI	TCU Office for Community Engagement Service-Learning Development Grant	Funded
2023	\$1,800	PI	TCU Open Access Fund	Funded
2023	\$1,600,000	PI	NIJ FY 23 Research and Evaluation of Trafficking in Persons	Not Funded
2022	\$675,000	PI	Moore Inventor Fellowship Program	Not Funded
2022	\$20,000	PI	TCU Office of Sponsored Program’s TCU Invests in Scholarship Grant	Funded
2022	\$800	PI	TCU Open Access Fund	Funded
2020	\$11,490	Contractor	Tarrant County Homeless Coalition Equity Project	Funded
2020	\$391,595	Consultant	NIJ Award; Research and Evaluation of Trafficking in Persons	Not Funded
2020	\$1,000	PI	TCU Harris College of Nursing and Health Sciences Faculty Research Travel Grant	Funded
2020	\$6,000	PI	TCU Office of Sponsored Program’s Junior Faculty Summer Research Program	Funded
2019	\$50,000	Co-PI	City of Dallas Office of Homeless Solutions	Funded
2019	\$65,000	Co-PI	The Bridge Care Management Program Evaluation	Funded
2019	\$80,000	PI	Texas Office of the Governor Child Sex Trafficking Team Advocacy Grant	Funded
2019	\$500	PI	TCU Office for Community Engagement Service-Learning Development Grant	Funded
2019	\$6,000	PI	TCU Office of Sponsored Program’s Junior Faculty Summer Research Program	Funded
2018	\$26,000	Co-PI	National Science Foundation’s 2026 Idea Machine	Not Funded

2017	\$4,000	PI	National Institute for Transportation and Communities Doctoral Student Fellowship	Funded
2017	\$176,000	Consultant	Pro bono consultant for Texas Office of The Governor “Building Capacity to Recover and Restore Survivors of Child Sex Trafficking” grant (Traffick911, 2017)	Funded
2016	\$32,000	PI	National Institute of Justice Graduate Research Fellowship	Not Funded
2015	\$186,000	Grant Writer	Three-year United Way jobs program grant for Dallas-based sexual trafficking and exploitation aftercare agency (New Friends New Life, 2015)	Funded
2012	\$5,000	Grant Writer	One-time mental health services grant for Fort Worth-based addiction and mental health services agency (Mental Health America of Greater Tarrant County, 2012)	Funded
2010	\$500,000	Grant Writer & Program Developer	One-time community development grant for Plano-based international humanitarian aid non-profit focused on post-earthquake rebuilding in Haiti (Global Aid Network, 2010)	Funded

Conferences & Presentations

Peer-Reviewed Conferences & Presentations (Student names starred**)

Twis, M.K., Mazursky, N.**, Friedman-Hauser, G., & Zimmermann, N.** (2025, January). A qualitative exploration of sex trafficking myths in Israeli newspaper media. Poster presentation at the Society for Social Work and Research. Seattle, WA.

Diamond, B., & **Twis, M.K.** (2023, October). Interdisciplinary service learning as a pedagogical tool for criminology and social work. Paper presentation at the Southwestern Association of Criminal Justice conference. Little Rock, AR.

Twis, M.K., Plunk, M.**, Cimino, A. (2023, January). Coping self-efficacy and social support as predictors of adolescent sex trafficking exit: Results of a longitudinal study. Oral presentation at the Society for Social Work and Research Annual Conference. Phoenix, AZ.

- Cronley, C., **Twis, M.K.**, Petrovich, J., & Nordberg, A. (2022, January). Analysis of workplace stress and secondary trauma among case managers at a homelessness services center. Poster presentation at the Society for Social Work and Research Annual Conference. Washington, DC.
- Twis, M.K.**, Elias-Lambert, N., John, A., & Tyler, T. (2021, November). Re-envisioning social work education through a tripartite curricular paradigm. Oral presentation at the Council on Social Work Education Annual Program Meeting. Orlando, FL.
- Twis, M.K.**, & Crawley, M.** (2021, November). Implementing outcome measures in anti-sex trafficking HSOs: Leadership through critical conversations. Oral presentation at the Council on Social Work Education Annual Program Meeting. Orlando, FL.
- Petrovich, J., & **Twis, M.K.** (2021, March). Community assessment of homeless assistance service provider trainings, workplace stress, and the work environment. Oral presentation at the Housing First Partners Conference. Virtual conference.
- Twis, M.K.**, & Greenwood, D.** (2020, November). Making connections: Utilizing a novel pedagogy to teach the micro-macro practice continuum. Oral presentation at the Council on Social Work Education Annual Program Meeting. Virtual conference.
- Twis, M.K.**, & Gillespie, L.** (2020, January). Perceived mutuality and domestic minor sex trafficking: A qualitative exploration of victims trafficked by friends. Oral presentation at the Society for Social Work and Research Annual Conference. Washington, D.C.
- Twis, M.K.** (2019, December). The commercial sexual exploitation of children and victims' perceptions of agency: A qualitative study. Oral presentation at The Challenged Child Conference. Jerusalem, Israel.
- Twis, M.K.** (2019, January). Predictors of different types of domestic minor sex trafficking (DMST) victim-trafficker relationships. Presentation at the Society for Social Work and Research Annual Conference. San Francisco, CA.
- Twis, M.K.**, Miller, V., Cronley, C., & Fields, N. (2019, January). Using mobile technologies for qualitative data collection: A multiple-case study. Presentation at the Society for Social Work and Research Annual Conference. San Francisco, CA.
- Hoefler, R., & **Twis, M.K.** (2018, November). Improving nonprofits' capacity to promote long-term stakeholder engagement through website design. Presentation at the Council on Social Work Education Annual Program Meeting. Orlando, FL.
- Twis, M.K.** (2018, November). Predictors of types of victim-trafficker relationships: Recommendations for interprofessional counter-trafficking efforts. Presentation at the Council on Social Work Education Annual Program Meeting. Orlando, FL.
- Hoefler, R., & **Twis, M.K.** (2018, July). Understanding how human service nonprofits engage website visitors using the Nonprofit Website Engagement Framework. Presentation at the International Society for Third-Sector Research. Amsterdam, The Netherlands.
- McCoy, M.K.** (2018, January). Measurements of vulnerability to domestic minor sex trafficking: A systematic review. Presentation at the Society for Social Work and Research. Washington, DC.

- McCoy, M.K.**, Phuong Nguyen, A., & Killian, M. (2018, January). The role of employment and self-efficacy in young women and their attitudinal acceptance of intimate partner violence: A quantitative study. Presentation at the Society for Social Work and Research. Washington, DC.
- Phuong Nguyen, A., & **McCoy, M.K.** (2018, January). Intimate partner violence myths in police reports: A directed content analysis. Presentation at the Society for Social Work and Research. Washington, D.C.
- Murphy, E., **McCoy, M.K.**, Cronley, C., Nordberg, A., & Keaton, C. (2018, January). The power of communal song: Understanding the meaning of choir in the lives of homeless and formerly homeless individuals. Presentation at the Society for Social Work and Research. Washington, D.C.
- Hoefer, R., & **McCoy, M.K.** (2017, November). Better understanding human services nonprofits' middle managers: Initial qualitative research results. Paper presentation at the 2017 ARNOVA conference. Grand Rapids, MI.
- McCoy, M.K.**, & Preble, K. (2017, October) Intersectional standpoint theory: A proposed model for advancing human trafficking research. Paper presentation at the Council on Social Work Education Annual Program Meeting. Dallas, TX.
- Nguyen, A.P., Miller, V., Slaughter, J., **McCoy, M.K.**, Nahar, S., Okumu, M., Ombayo, B., Seo, C.H. (2016, November). Theory informed, evidence-based practice: A comparative analysis of three social work journals. Poster presentation at the Council on Social Work Education Annual Program Meeting. Atlanta, GA.
- Mellinger, M.S., **McCoy, M.K.**, Hoefer, R., & Nordberg, A. (2016, November). Understanding domestic violence coalitions through a principal-agent lens: A qualitative study. Poster presentation at the Association for Research on Non-Profit Organizations and Voluntary Action. Washington, D.C.
- McCoy, M.K.**, Hoefer, R.H., & Nordberg, A. (2016, November). Stronger advocacy coalitions: Lessons for structure and effectiveness from an IPV coalition. Paper presentation at the Council on Social Work Education Annual Program Meeting. Atlanta, GA.
- McCoy, M.K.**, & Hoefer, R.H. (2016, October). Stronger advocacy coalitions: Lessons for structure and effectiveness. Paper presentation at the National Association of Social Workers Texas State Conference. Arlington, TX.
- Nordberg, A., Praetorius, R.T., **McCoy, M. K.**, Mitschke, D.B., Henderson, J. (2016, June). The impact of death row exoneration testimonial among social work students. Presentation at the National Organization of Forensic Social Work conference. New Orleans, LA.

Community Conferences & Presentations (Not Peer-Reviewed)

- Twis, M.K.** (2024, August). Sex trafficking correlates in the built and social environment. Oral presentation for members of the 5 Stones Task Force on human trafficking. Fort Worth, TX.
- Twis, M.K.** (2023, May). Using community indicators of vulnerability and demand to estimate youth sex trafficking prevalence. Oral presentation for the faculty of the Hebrew University of Jerusalem. Jerusalem, Israel.
- Twis, M.K.** (2022, November). Domestic minor sex trafficking: Considerations and best practices for healthcare professionals. Workshop for medical professionals hosted by Haruv USA. Tulsa, OK.

- Twis, M.K.** (2022, February). Human trafficking: Essential knowledge and skills for Speech Language Pathologists and Audiologists. Workshop hosted by TCU Harris College of Nursing and Health Sciences COSD.
- Twis, M.K.** (2022, January). Recruitment strategies and vulnerable or difficult to recruit participants. Panel presentation for the TCU Harris College of Nursing and Health Sciences Faculty Research Symposium. Fort Worth, TX.
- Twis, M.K.** (2022, January). An outcome evaluation of services provided to DMST survivors by Traffick911. Oral presentation to Traffick911 program staff and administrators. Addison, Texas.
- Twis, M.K.** (2021, November). Utilizing a novel pedagogy to teach the micro-macro practice continuum. Panel presentation for the TCU Harris College of Nursing and Health Sciences Faculty Research Symposium. Fort Worth, TX.
- Twis, M.K.** (2021, November). Human trafficking and how to prevent it. Oral presentation for the TCU Faculty Favorites lecture series. Fort Worth, TX.
- Twis, M.K., & Crawley, M.**** (2021, September). Does individual advocacy work? A research and evaluation protocol for youth anti-sex trafficking programs. Oral presentation to the Office of the Texas Governor Child Sex Trafficking Team. Austin, Texas. (Virtual presentation.)
- Twis, M.K., & Crawley, M.**** (2020, October). Office of the Texas Governor child sex trafficking outcomes. Oral presentation at Traffick911. Addison, Texas.
- Petrovich, J., **Twis, M.K.**, Angle, S. (2020, September). Key findings of The Bridge Homeless Recovery Center program evaluation. Oral presentation at The Bridge board meeting. Dallas, TX.
- Twis, M.K.** (2020, January). Domestic minor sex trafficking: State of the research literature and implications for the practice community. Oral presentation at the North Texas Gender-Based Violence Research Collaborative. Arlington, TX.
- Twis, M.K.** (2020, January). A presentation of research interests, findings, and potential collaborations. Oral presentation at the North Texas Academic Collaborative on Trafficking. Dallas, TX.
- Petrovich, J., & **Twis, M.K.** (2019, November). Community assessment of homeless assistance service provider trainings, workplace stress, and the work environment. Oral presentation at TCU Faculty Research Symposium. Fort Worth, TX.
- Twis, M.K.** (2019, April). The role of educators in identifying and supporting human trafficking victims. Presentation to TCU College of Education. Fort Worth, TX.
- Twis, M.K.** (2018, November). Identifying and responding to human trafficking: What the hospital case manager needs to know. Presentation to Cook Children's Health Care System Social Work Department. Fort Worth, TX.
- Petrovich, J., & **Twis, M.K.** (2018, September). A community assessment of homeless assistance service provider trainings, workplace stress, and the work environment. Presentation to the Tarrant County Homeless Coalition. Fort Worth, TX.
- Twis, M.K.** (2018, July). Human trafficking: What the case manager needs to know. Presentation at the American Case Management Association (ACMA) Dallas Fort-Worth Chapter Annual Conference. Dallas, TX.

Twis, M.K. (2018, June). Predictors of DMST victim-trafficker relationships. Presentation to Traffick911. Dallas, TX.

Media Appearances

National Public Radio (NPR) – The Academic Minute: “Overcoming the Complexities of Trafficking Recovery”,
Fall 2024

Dallas Express – “New Look at Factors That May Lead To Sex Trafficking”, Fall 2024

The 19th News – “Bipartisan Bill Would Require Human Trafficking Hotline to be Posted in Every US Port of
Entry”, Fall 2022

The Crime Report – “Sex Trafficking: Don’t Neglect the Victims”, Fall 2022

TCU AddRan College of Liberal Arts – “Helping People without Homes Find Shelter”, Spring 2022

TCU 360 – “Collaboration, Awareness: Strategies of the Fort Worth Police Human Trafficking Unit”, Spring 2022

TCU Magazine – “Survival Stories”, Winter 2021

TCU Today – “Social Work Professor Uses Research to Give Sex Trafficking Survivors a Voice”, Winter 2021

Fort Worth Star Telegram – “Social Interactions Become Lifeline for Tarrant County Older Adults in Pandemic”,
Summer 2021

Endeavors Magazine – “Stories of Survival”, Spring 2021

TCU Magazine – “Don Greenwood Explores how Social Workers Can Help Stop Human Trafficking”, Fall 2020

Texas Observer – “Loneliness in the Age of the Coronavirus”, Spring 2020

Tanglewood Moms – “Resilience: How to Feel Better, Cope Better, and Be Better”, Spring 2020

Academic Awards, Scholarships & Honorarium

October 2024	Council on Social Work Education Feminist Mentor Recognition
February 2024	Harris College of Nursing and Health Sciences Research and Creativity Award – Harris College Award Winner & University Nominee
December 2023	Harris College of Nursing and Health Sciences Research and Creativity Award – Social Work Department Nominee
December 2022	Moore Inventor Fellowship Program – TCU Nominee for National Award
September 2020	Wassenich Award for Mentoring in the TCU Community: Award nominee.
August 2019	Association for Fundraising Professionals Skystone Partner’s Research Prize: Award nominee. (Hoefler, R. & Twis, M. (2018). <i>Engagement techniques by human services nonprofits. Nonprofit Management & Leadership</i> , 29(2), 261-271.)
April 2017	Phi Kappa Phi Honors Society Inductee (<i>University of Texas at Arlington</i>)
April 2017	Outstanding Doctoral Student of the Year (Second Year) Inductee (<i>University of Texas at Arlington</i>)

August 2015-2018	Graduate Research and Teaching Fellowship Inductee (<i>University of Texas at Arlington</i>)
August 2015-2017	Carrizo Fellowship Inductee (<i>University of Texas at Arlington</i>)
August 2015-2017	School of Social Work Dean's Fellowship Inductee (<i>University of Texas at Arlington</i>)
May 2010	University Scholar Award Inductee (<i>University of Texas at Arlington</i>)
August 2008-2009	Terry Foundation Scholarship Inductee (<i>University of Texas at Arlington</i>)
August 2007	Summa Cum Laude Inductee (<i>Texas State University</i>)
May 2007	Outstanding Social Work Student of the Year (<i>Texas State University</i>)
August 2004-2007	Terry Foundation Scholarship (<i>Texas State University</i>)

Teaching Experience

Texas Christian University

SOWO 30573: Child Welfare. Fall 2019, Spring 2020. *Instructor.*

SOWO 30693: Global Perspectives on Women & Social Justice. Summer 2020, Summer 2021, Summer 2022.
Instructor; Recruited for and developed course.

SOWO 40510: Independent Study: Human Trafficking. Spring 2020. *Instructor; Developed course.*

SOWO 40520: Contemporary Topics in Social Work. Fall 2018. *Instructor.*

SOWO 40573: Community Mental Health. Spring 2020. *Instructor; Developed course.*

SOWO 40863: Groups and Families. Spring 2018, Fall 2019. *Instructor.*

SOWO 30843/61843. Human Behavior in the Social Environment 1. Winter 2020, Fall 2022, Fall 2023, Fall 2024, Spring 2025. *Instructor.*

SOWO 61833: Macro Social Work Practice. Spring 2019, Spring 2020, Spring 2021, Spring 2022, Spring 2024.
Instructor.

SOWO 61863: Social Welfare Policies and Services. Spring 2021, Spring 2024. *Instructor*

SOWO 65833: Perspectives on Mental Health Practice. Fall 2018, Fall 2019, Fall 2020, Fall 2021, Fall 2022.
Instructor.

Independent Studies, Honors Projects, Dissertation Committees

HCHS 80100: Social Work Advanced Topics, Summer 2025. (PhD Advisee: D. Flores)

HCHS 80100: Secondary Data Project, Spring 2025. (PhD Advisee: N. Zimmermann)

HCHS 80100: Teaching Practicum, Spring 2025. (PhD Advisee: D. Flores)

HCHS 80100: Social Work Advanced Topics, Summer 2024. (PhD Advisee: N. Zimmermann)

SOWO 61833: Research Seminar – Skills & Techniques. Spring 2024, Fall 2024. (PhD Advisees: N. Zimmermann & D. Flores).

Departmental Honors Project: “Breaking the Silence: Unveiling the World of Sex Trafficking in the Lone Star State”, Spring 2024. (Honors College Student: K. Vaughn)

SOWO 40510: Directed Study in Social Work, Spring 2020. (BSW Student: L. Ramirez)

The Hebrew University of Jerusalem

SOWO 3465: Human Trafficking and the Role of Social Work as a Human Rights Profession. Spring 2023, Spring 2024. *Instructor, Developed Course.*

SOWO 3882: Human Trafficking and the Role of Social Work. Spring 2023, Spring 2024. *Instructor, Developed Course.*

University of Texas at Arlington

SOCW 2313: Social Work Practice I. Summer 2016. *Developed Online Course.*

SOCW 4311: Gender Issues. Spring 2017. *Developed Online Course.*

SOCW 4320: Personal Relationships. Spring 2017. *Developed Online Course.*

SOCW 5311: Advanced Micro Practice (Online). Summer 2017/Fall 2017/Spring 2018. *Instructor.*

SOCW 5311: Advanced Micro Practice (In Person). Fall 2017/Spring 2018. *Instructor.*

SOCW 5353: Mental Health Policy and Social Justice (Online). Summer 2018. *Instructor.*

SOCW 6343: Intimate Partner Violence. Fall 2016. *Graduate Teaching Assistant.*

SOCW 6361: Stress, Crisis & Coping. Fall 2016. *Graduate Teaching Assistant.*

SOCW 2165/6452: Applied Social Work Practice. Summer 2016/Summer 2017. *Instructor.*

Professional Social Work Practice Experience

New Friends New Life, Dallas, TX. 2013-2015/Part-time 2015-2018.

Case manager

- Provided intensive and therapeutic case management services for women exiting sexual exploitation and the sex trade.
- Developed several therapeutic support groups for women exiting sex trade, with particular focus on young women and women with chronic and severe mental illness.
- Co-developed and edited 200-page curriculum for teen survivors of abuse and sexual trafficking for use within juvenile justice systems (available at <https://wwwcreatespace.com/4906871>).
- Completed program design, evaluation, and grant writing

Baylor Regional Medical Center at Grapevine, Grapevine, TX. 2010-2013.

Medical social worker

- Provided discharge planning and case management services across the client spectrum, including elderly, disabled, NICU, emergent, and disadvantaged populations.
- Served as social work chair for hospital-wide Ethics Committee.
- Managed a caseload that encompassed a varied client population across all floors of the hospital.

Global Aid Network, Plano, TX. 2007-2010.

Disaster relief specialist

- Gathered, wrote, and began submission of document to earn Global Aid Network UN Consultative Status as an NGO.
- Analyzed the current psychosocial programs working in conflict zones and natural disasters through extensive reading, research, and networking.

- Developed psychosocial response program for use in international disaster zones and war/post-war zones.

STARRY, Inc., Austin, TX. 2007.

- Developed programs and trainings for potential foster parents.
- Completed and wrote home study notes.

Professional Development

2024 – 2025

Certificate Program: Completed the National Association of Certified Child Forensic Interviewers Course

Training/Mentoring: Attended 5 Stones Human Trafficking Task Force meetings

Continuing Education: Attended Society for Social Work and Research conference to present research and attend sessions on human trafficking research

Training: Completed TCU search committee training

2023 – 2024

Continuing Education: Attended Moral Injury Training, co-hosted by Brite Divinity School and Harris College of Nursing and Health Sciences

Continuing Education: Attended the Institute on Violence, Abuse, and Trauma (IVAT) Conference

Continuing Education: Attended Harris College of Nursing and Sciences Green Chair training on interprofessional teams

Training: Completed eFaculty 2.0 training to become online teaching certified

2022 - 2023

Continuing Education: Attended Council on Social Work Education's Annual Program Meeting. Anaheim, CA.

Continuing Education: Completed self-study on labor trafficking for inclusion in Hebrew University of Jerusalem courses on human trafficking

Continuing Education: Attended Haruv International Conference in Jerusalem, Israel – “Child maltreatment in context”

Training/Mentoring: Through TCU IS funds, utilized hired consultant to train and mentor on federal grant submission process, resulting in \$1.6 million NIJ submission

Training: Participated in *Dare to Lead* trainings through TCU Department of Social Work

Training: Completed the following trainings offered by the National Human Trafficking Hotline and Health and Human Services: “Working with foreign national child victims of trafficking”, “Human trafficking and traveling sales crews”, “Human trafficking in agricultural labor”, “Human trafficking in domestic servitude”, and “Safe Harbor laws: a systemic approach to addressing child sex trafficking”

2021 - 2022

Continuing Education: Attended Council on Social Work Education's Annual Program Meeting to present research and attend sessions on human trafficking and social work education, Orlando, Florida

Training: Participated in the CSWE New Program Director's Academy (year-long commitment)

Continuing Education: Virtually attended the Society for Social Work and Research's Annual Conference to present research and attend sessions on human trafficking research

Continuing Education: Attended the North Texas Academic Collaborative on Trafficking workshop and team-building exercises

Training: Attended the Office for Victims of Crime Training & Technical Assistance Center's webinars – *Creating inclusive spaces for supporting transgender survivors of human trafficking*, and *A deep dive into program evaluation*

Training: Attended an Anti-Defamation League Implicit Bias Training

Training: Completed the National Science Foundation's Fall 2021 Virtual Grants Conference trainings - *Merit Review Process* and *Award Management*

Training: Completed TCU trainings related to administration - *Introduction to Accounts Payable Process* and *PeopleSoft Financial Reporting*, Tableau training and Weave training

2020 - 2021

Continuing Education: Attended the Housing First Partners Conference (virtual)

Continuing Education: Attended CSWE presentations, including a) "What else can she do?" Re-integration and re-trafficking among sex trafficking survivors, b) Advancing online macro practice through team-based, experiential online platform and 360-degree video, c) Building inclusive social supports for non-traditional, part-time, distance and online MSW students, d) Enhancing macro curriculum: A report on a participatory assessment process, e) Going the distance – Developing community within online MSW programs

Continuing Education: Completed the University of Buffalo School of Social Work trauma informed care certificate training

Continuing Education: Attended the North Texas Academic Collaborative on Trafficking Workshop and team-building exercises

Training: Participated in the CSWE New Program Director's Academy (year-long commitment)

Training: Attended Kimberle Crenshaw's *Understanding intersectionality to promote social justice* presentation

Training: Attended Interprofessional Education facilitator training through a collaboration between the Harris College of Nursing and Health Sciences and the UNT Health Science Center

Training: Attended TCU Student Organization Training and Q&A session

Training: Attended PageUp Training through TCU HR.

2019 - 2020

Workshops: Completed Koehler Center Hybrid Certification training and training related to online teaching

Continuing Education: Completed an NASW-TX Ethics training

Continuing Education: Attended the Society for Social Work and Research's Annual Conference to present research and attend sessions on human trafficking research

Continuing Education: Attended the Challenged Child Conference to present research and attend sessions on child welfare and interventions with children

Continuing Education: Attended the North Texas Academic Collaborative on Trafficking Workshop

Meetings: Attended the North Texas Gender-Based Violence Research Collaborative meetings three times per semester for networking and research/practice updates

Training: Attended Interprofessional Education facilitator training through a collaboration between the Harris College of Nursing and Health Sciences and the UNT Health Science Center

Training: Attended two two-hour scheduled training meetings with current MSW program director in preparation for interim program director role in Fall 2020

2018 - 2019

Workshops: Attended Koehler Center workshops on pronoun fluency and contemplative practices in classrooms

Workshops: Attended Green Chair human trafficking workshops offered through TCU

Continuing Education: Attended the Society for Social Work and Research's Annual Conference to present research and attend sessions on human trafficking research

Continuing Education: Attended Council on Social Work Education's Annual Program Meeting to present research and attend sessions on teaching best practices, Orlando, Florida

Continuing Education: Attended, and represented the TCU Department of Social Work, at the Cross-Disciplinary Solutions to Human Trafficking Jim Wright Symposium

Meetings: Attended the North Texas Gender-Based Violence Research Collaborative meetings three times per semester for networking and research/practice updates

Training: Attended New Advisor Training through the Center for Academic Services

Training: Attended Interprofessional Education facilitator training through a collaboration between the Harris College of Nursing and Health Sciences and the UNT Health Science Center

Professional Affiliations

2021 – present: NASW-TX member

2017 – present: Phi Kappa Phi Honors Society member

2016 – present: Society for Social Work and Research member

2016 – present: Council on Social Work Education member

2007 – present: Phi Alpha Honors Society member

2019 – 2022: North Texas Academic Collaborative on Trafficking

2016 – 2017: Association for Research on Nonprofit Organizations and Voluntary Action

Service

Service to the Department

2020 – present: Served as MSW Program Director for the Department of Social Work, including onboarding, training, and supervising staff and adjunct instructors

2020 – present: Served as MSW Admissions Committee chair

- 2020 – present: Planned and developed adjunct retreats for the department as well as MSW student orientations for the department
- 2018 – present: Advised between 4-14 BSW/MSW students per semester; one meeting per student during both Fall and Spring semesters
- 2018 – present: Directly oversaw work of between 1-3 MSW students over each academic year
- 2018 – present: Mentored between 1-3 BSW and MSW students for Harris College Student Research Symposium and/or Three Minute Thesis competition
- 2018 – present: Participated in departmental Curriculum Committee, Assessment Committee, and Community Advisory Committee
- 2018 – present: Participated and served as co-presenter for both BSW and MSW orientations; oversaw entirety of MSW orientations 2020 – present
- 2018 – present: Attended events for student engagement, such as convocation, graduation, student research symposiums, social justice forums, holiday parties, and study abroad fairs
- 2018 – 2021: Participated in departmental Awards and Recognition Committee
- 2024 – 2025: Served on Department of Social Work Academic Chair Search Committee
- 2023 – 2025: Led and participated in program reaffirmation with CSWE
- 2020 – 2021: Served on Department of Social Work Chair Academic Search Committee
- 2020 – 2021: Launched and led a Department of Social Work Online MSW Working Group
- 2020 – 2021: Served on Department of Social Work Visiting Lecturer Search Committee
- 2019 – 2020: Served on Department of Social Work Academic Program Specialist Search Committee
- 2019 – 2020: Served on Department of Social Work Adjunct Retreat Planning Working Group
- 2019 – 2020: Served on Department of Social Work's Tenure & Promotion Materials Working Group
- 2018 – 2019: Attended and participated in MSSW social justice forums
- 2019: Assisted with developing position statement for Department of Social Work related to TCU campus childcare initiative

Service to the College

- 2023 – present: Mentored between 1-2 PhD students in the Harris College of Nursing and Health Sciences PhD program
- 2020 – present: Served on Harris College of Nursing and Health Sciences Administrative Council
- 2022 – present: Served on Harris College of Nursing and Health Sciences Research Committee
- 2023 – present: Served on the Harris College of Nursing and Health Sciences PhD Admissions Committee
- 2020 – 2022: Provided four presentations over two years at TCU Harris College of Nursing and Health Sciences Faculty Research Symposiums on topics related to research methods and research studies
- 2021 – 2022: Collaborated with COSD to offer human trafficking training for licensed SLPs affiliated with TCU, as part of state's requirements related to human trafficking training for licensed healthcare providers
- 2021 – 2022: Served on the Harris College Global Engagement Committee

- 2021 – 2022: Served as Harris College of Nursing and Health Sciences Interprofessional Education common reading facilitator
- 2020 – 2021: Served as Harris College of Nursing and Health Sciences Interprofessional Education common reading facilitator, and UNTHSC IPE Facilitator (alternate)
- 2019 – 2020: Served as Harris College of Nursing and Health Sciences Interprofessional Education common reading facilitator, and UNTHSC IPE Facilitator (alternate)
- 2019: Served as judge for Harris College of Nursing and Health Sciences Student Research Symposium
- 2018: Facilitated IPE session at UNT Health Science Center with interdisciplinary team of students

Service to the University

- 2019 – present: Faculty Advisor: International Justice Mission at TCU
- 2019 – 2023: Served as member of TCU Parking Appeals Committee
- 2018 – 2019: Participated in Spring 2019 Human Trafficking Symposium campus working group; provided continuing education credits through the Department of Social Work for social worker attendees
- 2019: Provided human trafficking expertise as a guest speaker for a TCU graduate student class in the College of Education
- 2018: Participated in international student welcome; airport pickup and campus drop-off

Service to the Profession

- 2016 – present: Selected for/completed reviews of *Social Work*, *Religions*, *Families in Society*, *Journal of Human Trafficking*, *Nonprofit Management and Leadership*, *Midwest Social Sciences Journal*, *Violence and Victims*, *Social Science*, and *Victims and Offenders* submissions
- 2021 – present: Offered training for licensed social workers in Texas related to human trafficking, in order to help social workers meet new state licensing requirements related to human trafficking training
- 2018 – 2019: Council on Social Work Education Annual Program Meeting abstract reviewer: Violence Against Women and their Children Program Track

Service to the Community

- 2021 – present: Served on Advisory Committee for the Jewish Federation of Tarrant County
- 2020 – present: Served on Advisory Committee for Unbound Fort Worth
- 2023 – 2024: Provided pro bono speaking services to 5 Stones Task Force
- 2021 – 2022: Served on Rabbi search committee for Congregation Beth Israel
- 2019 – 2024: Led groups of BSW and MSW students (80+ total) in service-learning activities with non-profits Unbound Fort Worth, WhenWeLove, LVTRise, Presbyterian Night Shelter, MHMR, and more
- 2016 – 2021: Offered ongoing program evaluation and grant consultation services to Traffick911
- 2018: Provided pro bono consultation and report to Tarrant County Homeless Coalition following completion of program evaluation
- 2018: Provided pro bono presentation to the American Case Management Association related to human trafficking and the identification of victims in medical settings

- 2018: Presented research on human trafficking and the identification of victims to system-wide meeting of Cook Children's social work staff
- 2018: Participated in Tarrant Area Food Bank community service event as part of National Day of Service and Remembrance