

S.T.A.R FC Value Statement

STAR FC is a transgender football club, set up to create an inclusive environment for all Trans people of all abilities to spread Trans Joy through football!

Our main aim is to be able to provide a safe and inclusive space for all, no matter what your footballing ability is. We are more interested in **who you are**, not how you play!

We value our community over everything. It's been a very rough time for the trans community in the UK and across the world - so we are out here existing to create as much communal spirit and fight back against efforts to silence and erase us.

We aim to be as inclusive as possible in every regard. We stand firmly against all forms of discrimination, including but not limited to: Racism, ableism, ageism, xenophobia, sizeism, homophobia and transphobia. The values that we commit to include:

- All gender identities are equally welcome and valued as members. As a club we use they/them as standard pronouns (unless clearly advised otherwise), and avoid gendered terms e.g. 'man on'.
- Centring anti-racist practice, acknowledging we exist within a white supremacist society and that we commit to anti-racism work beyond condemnation of abuse and microaggressions. Importantly, S.T.A.R. was a QTIPOC led organisation and we want to not just make the club as discrimination free as possible, but also to celebrate QTIPOC creatives and culture.
- Money should never be a barrier to football and at S.T.A.R. FC it will never be a barrier. We commit to offering free or subsidised subs to low waged players, and provide any additional resources required (e.g. playing kit) where we can.
- Inclusion of all abilities doesn't just extend to football skills, and we are always open to adapt to any physical or psychological needs that our members have.
- A zero tolerance approach to abuse directed to our players or the others, referees or fans - both on and off the pitch.
- Celebrating each other no matter how big or small the achievement. A 10-0 loss where everyone felt a part of is better than a 20-0 win where anyone felt left out.

Overall, S.T.A.R FC exists to have fun, celebrate Trans culture, and improve trans lives.

We want the club to be created and owned by all of our members. Our committee is open for anyone to join, and if we don't have a role that works for your skills, we'll make one. The roles we have in place all have fixed terms to prevent any kind of autocracy, and we commit to make sure all decisions are fully informed by club consensus.

We plan to play and socialise with other LGBTQIA+ community teams, including holding social events with sober spaces. We believe our club should provide a platform to not just play and have a social space, but also to create a space for trans creatives to connect and showcase their talents. Even if you don't feel you want to play, we want to make sure that you can become part of our community.

Football is a game that's always been able to unite people - and that's what we want to do for our community. We will always work to uphold trans rights through protest and party, and hope to support any trans person in need.